
Attachment 17

*Management, Admin and Conf Employee
Salary Schedule
July 8, 2028 - Redlined*

ADMINISTRATIVE, MANAGEMENT, AND CONFIDENTIAL UNIT SALARY SCHEDULE

July 1, 2026 through June 30, 2029

Effective July 8, 2028

| Class Title | Unit | FLSA | H/M | A | B | C | D | E | F |
|--|------------------|--------------|--------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Accounting Manager | ADMIN | Y | H | 65.21 | 68.47 | 71.89 | 75.49 | 79.26 | 83.23 |
| | ADMIN | | M | 11,302.99 | 11,868.14 | 12,461.55 | 13,084.63 | 13,738.86 | 14,425.80 |
| Accounting Supervisor | ADMIN | Y | H | 52.48 | 55.11 | 57.86 | 60.75 | 63.79 | 66.98 |
| | ADMIN | | M | 9,096.85 | 9,551.69 | 10,029.28 | 10,530.74 | 11,057.28 | 11,610.14 |
| Administrative Assistant | ADMIN | N | H | 36.73 | 38.56 | 40.49 | 42.51 | 44.64 | 46.87 |
| | ADMIN | | M | 6,365.70 | 6,683.98 | 7,018.18 | 7,369.09 | 7,737.55 | 8,124.42 |
| Assistant City Clerk | ADMIN | Y | H | 47.71 | 50.09 | 52.60 | 55.23 | 57.99 | 60.89 |
| | ADMIN | | M | 8,269.48 | 8,682.95 | 9,117.10 | 9,572.95 | 10,051.60 | 10,554.18 |
| Assistant Community Services Director | ADMIN | Y | H | 107.20 | 112.56 | 118.19 | 124.10 | 130.30 | 136.82 |
| | ADMIN | | M | 18,581.40 | 19,510.52 | 20,486.04 | 21,510.34 | 22,585.86 | 23,715.15 |
| Assistant Community Services Director | ADMIN | Y | H | 66.36 | 69.67 | 73.16 | 76.81 | 80.65 | 84.69 |
| | ADMIN | | M | 11,501.54 | 12,076.62 | 12,680.45 | 13,314.48 | 13,980.20 | 14,679.21 |
| Assistant Finance Director | ADMIN | Y | H | 78.74 | 82.68 | 86.82 | 91.16 | 95.71 | 100.50 |
| | ADMIN | | M | 13,648.92 | 14,331.37 | 15,047.93 | 15,800.33 | 16,590.35 | 17,419.86 |
| Assistant Planner | ADMIN | N | H | 43.42 | 45.59 | 47.87 | 50.26 | 52.78 | 55.42 |
| | ADMIN | | M | 7,526.03 | 7,902.33 | 8,297.45 | 8,712.32 | 9,147.94 | 9,605.33 |
| Associate Engineer | ADMIN | Y | H | 58.76 | 61.70 | 64.78 | 68.02 | 71.42 | 74.99 |
| | ADMIN | | M | 10,184.76 | 10,694.00 | 11,228.70 | 11,790.14 | 12,379.64 | 12,998.63 |
| Associate Planner | ADMIN | N | H | 49.85 | 52.34 | 54.96 | 57.71 | 60.59 | 63.62 |
| | ADMIN | | M | 8,640.31 | 9,072.33 | 9,525.95 | 10,002.24 | 10,502.36 | 11,027.47 |
| Building Official | ADMIN | Y | H | 76.74 | 80.58 | 84.61 | 88.84 | 93.28 | 97.95 |
| | ADMIN | | M | 13,302.09 | 13,967.19 | 14,665.55 | 15,398.83 | 16,168.77 | 16,977.21 |
| Business Services Manager | ADMIN | Y | H | 67.98 | 71.38 | 74.95 | 78.70 | 82.64 | 86.77 |
| | ADMIN | | M | 11,783.94 | 12,373.13 | 12,991.79 | 13,641.38 | 14,323.45 | 15,039.62 |
| City Engineer | ADMIN | Y | H | 84.28 | 88.50 | 92.92 | 97.57 | 102.45 | 107.57 |
| | ADMIN | | M | 14,609.05 | 15,339.51 | 16,106.48 | 16,911.81 | 17,757.40 | 18,645.27 |
| Civil Engineering Assistant | ADMIN | N | H | 50.34 | 52.86 | 55.50 | 58.27 | 61.19 | 64.25 |
| | ADMIN | | M | 8,725.50 | 9,161.77 | 9,619.86 | 10,100.85 | 10,605.90 | 11,136.19 |
| Civil Engineering Associate | ADMIN | Y | H | 58.76 | 61.70 | 64.78 | 68.02 | 71.42 | 74.99 |
| | ADMIN | | M | 10,184.76 | 10,694.00 | 11,228.70 | 11,790.14 | 12,379.64 | 12,998.63 |
| Code Enforcement Manager | ADMIN | Y | H | 58.37 | 61.29 | 64.35 | 67.57 | 70.95 | 74.49 |
| | ADMIN | | M | 10,117.03 | 10,622.88 | 11,154.02 | 11,711.72 | 12,297.31 | 12,912.17 |
| Communications Specialist | ADMIN | N | H | 39.89 | 41.88 | 43.98 | 46.18 | 48.48 | 50.91 |
| | ADMIN | | M | 6,913.89 | 7,259.58 | 7,622.56 | 8,003.69 | 8,403.87 | 8,824.07 |
| Community Services & Recreation Coordinator | ADMIN | N | H | 36.73 | 38.56 | 40.49 | 42.51 | 44.64 | 46.87 |
| | ADMIN | | M | 6,365.70 | 6,683.98 | 7,018.18 | 7,369.09 | 7,737.55 | 8,124.42 |
| Community Services & Recreation Supervisor | ADMIN | Y | H | 46.86 | 49.20 | 51.66 | 54.24 | 56.96 | 59.80 |
| | ADMIN | | M | 8,122.04 | 8,528.15 | 8,954.55 | 9,402.28 | 9,872.40 | 10,366.01 |
| Deputy Police Chief | ADMIN | Y | H | 96.70 | 101.53 | 106.61 | 111.94 | 117.54 | 123.41 |
| | ADMIN | | M | 16,760.76 | 17,598.80 | 18,478.74 | 19,402.68 | 20,372.81 | 21,391.45 |
| Deputy Police Chief | ADMIN | Y | H | 101.13 | 106.18 | 111.49 | 117.07 | 122.92 | 129.06 |
| | ADMIN | | M | 17,528.37 | 18,404.79 | 19,325.03 | 20,291.28 | 21,305.85 | 22,371.14 |
| Economic Development Manager | ADMIN | Y | H | 72.38 | 76.00 | 79.80 | 83.79 | 87.98 | 92.38 |
| | ADMIN | | M | 12,546.33 | 13,173.65 | 13,832.33 | 14,523.95 | 15,250.15 | 16,012.65 |
| Economic Development Specialist | ADMIN | Y | H | 45.16 | 47.42 | 49.79 | 52.28 | 54.89 | 57.64 |
| | ADMIN | | M | 7,827.62 | 8,219.00 | 8,629.95 | 9,061.45 | 9,514.52 | 9,990.25 |
| Family Resource Center Supervisor | ADMIN | Y | H | 41.90 | 44.00 | 46.19 | 48.50 | 50.93 | 53.48 |
| | ADMIN | | M | 7,262.69 | 7,625.82 | 8,007.11 | 8,407.47 | 8,827.84 | 9,269.23 |
| Garage Superintendent | ADMIN | Y | H | 57.21 | 60.07 | 63.07 | 66.23 | 69.54 | 73.02 |
| | ADMIN | | M | 9,916.46 | 10,412.29 | 10,932.90 | 11,479.55 | 12,053.52 | 12,656.20 |
| Housing Manager | ADMIN | Y | H | 65.04 | 68.29 | 71.71 | 75.29 | 79.06 | 83.01 |
| | ADMIN | | M | 11,273.90 | 11,837.60 | 12,429.48 | 13,050.95 | 13,703.50 | 14,388.67 |

ADMINISTRATIVE, MANAGEMENT, AND CONFIDENTIAL UNIT SALARY SCHEDULE

July 1, 2026 through June 30, 2029

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|--|-------------|-------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Housing Specialist | ADMIN | N | H | 46.63 | 48.97 | 51.41 | 53.98 | 56.68 | 59.52 |
| | ADMIN | N | M | 8,083.17 | 8,487.33 | 8,911.70 | 9,357.28 | 9,825.15 | 10,316.40 |
| Human Resources Analyst | ADMIN | N | H | 46.53 | 48.85 | 51.30 | 53.86 | 56.55 | 59.38 |
| | ADMIN | N | M | 8,064.75 | 8,467.99 | 8,891.39 | 9,335.96 | 9,802.76 | 10,292.90 |
| Human Resources Specialist | ADMIN | N | H | 39.71 | 41.70 | 43.78 | 45.97 | 48.27 | 50.68 |
| | ADMIN | N | M | 6,883.56 | 7,227.73 | 7,589.12 | 7,968.58 | 8,367.00 | 8,785.36 |
| Information Technology Manager | ADMIN | Y | H | 75.17 | 78.93 | 82.88 | 87.02 | 91.37 | 95.94 |
| | ADMIN | Y | M | 13,029.80 | 13,681.29 | 14,365.36 | 15,083.63 | 15,837.81 | 16,629.70 |
| Information Technology System Supervisor | ADMIN | Y | H | 66.91 | 70.26 | 73.77 | 77.46 | 81.33 | 85.40 |
| | ADMIN | Y | M | 11,597.99 | 12,177.89 | 12,786.78 | 13,426.12 | 14,097.43 | 14,802.30 |
| Little Saigon Outreach Coordinator | ADMIN | N | H | 33.24 | 34.91 | 36.65 | 38.48 | 40.41 | 42.43 |
| | ADMIN | N | M | 5,762.31 | 6,050.43 | 6,352.95 | 6,670.59 | 7,004.12 | 7,354.33 |
| Maintenance and Utilities Manager | ADMIN | Y | H | 79.03 | 82.98 | 87.13 | 91.48 | 96.06 | 100.86 |
| | ADMIN | Y | M | 13,697.90 | 14,382.79 | 15,101.93 | 15,857.03 | 16,649.88 | 17,482.37 |
| Maintenance Superintendent | ADMIN | Y | H | 56.69 | 59.52 | 62.50 | 65.62 | 68.91 | 72.35 |
| | ADMIN | Y | M | 9,826.15 | 10,317.45 | 10,833.33 | 11,374.99 | 11,943.74 | 12,540.93 |
| Management Analyst | ADMIN | N | H | 46.85 | 49.19 | 51.65 | 54.23 | 56.94 | 59.79 |
| | ADMIN | N | M | 8,120.01 | 8,526.01 | 8,952.31 | 9,399.92 | 9,869.92 | 10,363.42 |
| Network Engineer | ADMIN | Y | H | 57.59 | 60.47 | 63.50 | 66.67 | 70.01 | 73.51 |
| | ADMIN | Y | M | 9,982.88 | 10,482.02 | 11,006.12 | 11,556.43 | 12,134.25 | 12,740.96 |
| Plan Checker | ADMIN | N | H | 49.77 | 52.26 | 54.87 | 57.61 | 60.49 | 63.52 |
| | ADMIN | N | M | 8,626.50 | 9,057.83 | 9,510.72 | 9,986.25 | 10,485.57 | 11,009.84 |
| Planning Technician | ADMIN | N | H | 34.72 | 36.46 | 38.28 | 40.19 | 42.20 | 44.31 |
| | ADMIN | N | M | 6,018.06 | 6,318.96 | 6,634.91 | 6,966.66 | 7,314.99 | 7,680.74 |
| Police Captain | ADMIN | Y | H | 96.31 | 101.13 | 106.18 | 111.49 | 117.07 | 122.92 |
| | ADMIN | Y | M | 16,693.69 | 17,528.37 | 18,404.79 | 19,325.03 | 20,291.28 | 21,305.85 |
| Police Communications Manager | ADMIN | Y | H | 58.10 | 61.01 | 64.06 | 67.26 | 70.63 | 74.16 |
| | ADMIN | Y | M | 10,071.52 | 10,575.10 | 11,103.85 | 11,659.04 | 12,242.00 | 12,854.10 |
| Principal Planner | ADMIN | Y | H | 68.00 | 71.40 | 74.97 | 78.71 | 82.65 | 86.78 |
| | ADMIN | Y | M | 11,786.06 | 12,375.36 | 12,994.13 | 13,643.84 | 14,326.03 | 15,042.33 |
| Receptionist | ADMIN | N | H | 30.00 | 31.50 | 33.07 | 34.73 | 36.46 | 38.29 |
| | ADMIN | N | M | 5,199.77 | 5,459.76 | 5,732.75 | 6,019.39 | 6,320.36 | 6,636.38 |
| Records Coordinator | ADMIN | N | H | 41.19 | 43.25 | 45.41 | 47.68 | 50.06 | 52.57 |
| | ADMIN | N | M | 7,139.25 | 7,496.21 | 7,871.03 | 8,264.58 | 8,677.81 | 9,111.70 |
| Senior Administrative Assistant | ADMIN | N | H | 40.36 | 42.38 | 44.50 | 46.73 | 49.06 | 51.52 |
| | ADMIN | N | M | 6,996.51 | 7,346.34 | 7,713.66 | 8,099.34 | 8,504.31 | 8,929.52 |
| Senior Center Supervisor | ADMIN | Y | H | 44.19 | 46.40 | 48.72 | 51.16 | 53.72 | 56.40 |
| | ADMIN | Y | M | 7,660.12 | 8,043.13 | 8,445.28 | 8,867.55 | 9,310.92 | 9,776.47 |
| Senior Engineer | ADMIN | Y | H | 66.10 | 69.41 | 72.88 | 76.52 | 80.35 | 84.36 |
| | ADMIN | Y | M | 11,457.36 | 12,030.23 | 12,631.74 | 13,263.33 | 13,926.50 | 14,622.82 |
| Senior Finance Analyst | ADMIN | Y | H | 56.52 | 59.35 | 62.31 | 65.43 | 68.70 | 72.14 |
| | ADMIN | Y | M | 9,796.98 | 10,286.83 | 10,801.17 | 11,341.23 | 11,908.29 | 12,503.71 |
| Senior Management Analyst | ADMIN | Y | H | 56.52 | 59.35 | 62.31 | 65.43 | 68.70 | 72.14 |
| | ADMIN | Y | M | 9,796.98 | 10,286.83 | 10,801.17 | 11,341.23 | 11,908.29 | 12,503.71 |
| Senior Planner | ADMIN | Y | H | 59.92 | 62.92 | 66.06 | 69.37 | 72.84 | 76.48 |
| | ADMIN | Y | M | 10,386.50 | 10,905.83 | 11,451.12 | 12,023.67 | 12,624.86 | 13,256.10 |
| Senior Programmer Analyst | ADMIN | Y | H | 62.69 | 65.83 | 69.12 | 72.57 | 76.20 | 80.01 |
| | ADMIN | Y | M | 10,866.63 | 11,409.96 | 11,980.46 | 12,579.48 | 13,208.45 | 13,868.87 |
| Transportation Manager/City Traffic Engineer | ADMIN | Y | H | 73.41 | 77.08 | 80.93 | 84.98 | 89.23 | 93.69 |
| | ADMIN | Y | M | 12,723.92 | 13,360.12 | 14,028.12 | 14,729.53 | 15,466.00 | 16,239.30 |
| Water Superintendent | ADMIN | Y | H | 62.88 | 66.03 | 69.33 | 72.79 | 76.43 | 80.25 |
| | ADMIN | Y | M | 10,899.44 | 11,444.42 | 12,016.64 | 12,617.47 | 13,248.34 | 13,910.76 |

Amounts shown are hourly and monthly equivalents