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# Attachment 35

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*Westminster Municipal Employees'  
Association Salary Schedule  
July 11, 2026 - Redlined*

**WESTMINSTER MUNICIPAL EMPLOYEES (WMEA) SALARY SCHEDULE**

July 1, 2026 through June 30, 2029

Effective July 11, 2026

Class Title	Unit	FLSA	H/M	A	B	C	D	E	F	G
Accountant I	WMEA	N	H	30.41	31.93	33.53	35.20	36.97	38.81	40.75
	WMEA	N	M	5,271.30	5,534.87	5,811.61	6,102.19	6,407.30	6,727.67	7,064.05
Accountant II	WMEA	N	H	36.29	38.11	40.01	42.01	44.11	46.32	48.64
	WMEA	N	M	6,290.70	6,605.24	6,935.50	7,282.28	7,646.39	8,028.71	8,430.15
Accounting Assistant I/II	WMEA	N	H	25.98	27.28	28.64	30.08	31.58	33.16	34.82
	WMEA	N	M	4,503.20	4,728.36	4,964.78	5,213.02	5,473.67	5,747.36	6,034.72
Building Maintenance Worker I/II	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.04
	WMEA	N	M	4,531.58	4,758.16	4,996.06	5,245.87	5,508.16	5,783.57	6,072.75
Building Inspector	WMEA	N	H	38.47	40.39	42.41	44.53	46.76	49.10	51.55
	WMEA	N	M	6,668.07	7,001.47	7,351.54	7,719.12	8,105.08	8,510.33	8,935.85
Building Supervisor	WMEA	N	H	41.31	43.37	45.54	47.82	50.21	52.72	55.36
	WMEA	N	M	7,160.13	7,518.14	7,894.05	8,288.75	8,703.19	9,138.35	9,595.26
Business License Inspector	WMEA	N	H	31.04	32.59	34.22	35.94	37.73	39.62	41.60
	WMEA	N	M	5,380.74	5,649.78	5,932.27	6,228.88	6,540.32	6,867.34	7,210.71
Code Enforcement Officer	WMEA	N	H	32.98	34.63	36.36	38.18	40.09	42.10	44.20
	WMEA	N	M	5,717.16	6,003.02	6,303.17	6,618.33	6,949.25	7,296.71	7,661.55
Engineering Technician	WMEA	N	H	33.84	35.53	37.31	39.17	41.13	43.19	45.35
	WMEA	N	M	5,865.11	6,158.36	6,466.28	6,789.60	7,129.08	7,485.53	7,859.81
Equipment Mechanic	WMEA	N	H	31.77	33.36	35.02	36.78	38.61	40.54	42.57
	WMEA	N	M	5,506.39	5,781.71	6,070.80	6,374.34	6,693.05	7,027.71	7,379.09
Equipment Operator	WMEA	N	H	29.92	31.42	32.99	34.64	36.37	38.19	40.10
	WMEA	N	M	5,186.18	5,445.49	5,717.77	6,003.65	6,303.84	6,619.03	6,949.98
Leadworker	WMEA	N	H	31.22	32.78	34.42	36.14	37.95	39.84	41.84
	WMEA	N	M	5,411.14	5,681.70	5,965.78	6,264.07	6,577.27	6,906.14	7,251.45
Maintenance Worker I	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.03
	WMEA	N	M	4,531.42	4,757.99	4,995.89	5,245.68	5,507.97	5,783.37	6,072.54
Maintenance Worker II	WMEA	N	H	27.52	28.89	30.34	31.85	33.45	35.12	36.87
	WMEA	N	M	4,769.50	5,007.98	5,258.37	5,521.29	5,797.36	6,087.23	6,391.59
Maintenance Worker III	WMEA	N	H	29.26	30.73	32.26	33.88	35.57	37.35	39.22
	WMEA	N	M	5,072.51	5,326.14	5,592.45	5,872.07	6,165.67	6,473.96	6,797.65
Mechanic	WMEA	N	H	29.26	30.73	32.26	33.88	35.57	37.35	39.22
	WMEA	N	M	5,072.51	5,326.14	5,592.45	5,872.07	6,165.67	6,473.96	6,797.65
Permit Technician	WMEA	N	H	26.56	27.89	29.29	30.75	32.29	33.90	35.60
	WMEA	N	M	4,604.54	4,834.76	5,076.50	5,330.33	5,596.84	5,876.68	6,170.52
Permit Technician II	WMEA	N	H	29.68	31.16	32.72	34.36	36.07	37.88	39.77
	WMEA	N	M	5,144.09	5,401.29	5,671.36	5,954.93	6,252.67	6,565.31	6,893.57
Public Works Inspector	WMEA	N	H	36.30	38.12	40.03	42.03	44.13	46.33	48.65
	WMEA	N	M	6,292.73	6,607.37	6,937.74	7,284.62	7,648.85	8,031.30	8,432.86
Public Works Supervisor	WMEA	N	H	41.97	44.07	46.28	48.59	51.02	53.57	56.25
	WMEA	N	M	7,275.65	7,639.44	8,021.41	8,422.48	8,843.60	9,285.78	9,750.07
Senior Code Enforcement Officer	WMEA	N	H	36.62	38.45	40.37	42.39	44.51	46.74	49.07
	WMEA	N	M	6,347.45	6,664.82	6,998.06	7,347.97	7,715.37	8,101.13	8,506.19
Senior Combination Building Inspector	WMEA	N	H	42.35	44.47	46.69	49.02	51.48	54.05	56.75
	WMEA	N	M	7,340.51	7,707.53	8,092.91	8,497.55	8,922.43	9,368.55	9,836.98
Senior Engineering Technician	WMEA	N	H	36.92	38.77	40.71	42.74	44.88	47.13	49.48
	WMEA	N	M	6,400.14	6,720.15	7,056.16	7,408.97	7,779.41	8,168.38	8,576.80
Senior Inspector	WMEA	N	H	41.74	43.83	46.02	48.32	50.74	53.27	55.94
	WMEA	N	M	7,235.12	7,596.88	7,976.72	8,375.56	8,794.33	9,234.05	9,695.75
Senior Public Works Inspector	WMEA	N	H	40.75	42.79	44.93	47.18	49.54	52.01	54.61
	WMEA	N	M	7,063.94	7,417.13	7,787.99	8,177.39	8,586.26	9,015.57	9,466.35
Water Distribution Supervisor	WMEA	N	H	46.23	48.54	50.97	53.52	56.19	59.00	61.95
	WMEA	N	M	8,013.35	8,414.02	8,834.72	9,276.46	9,740.28	10,227.29	10,738.66
Water Equipment Operator	WMEA	N	H	30.60	32.13	33.73	35.42	37.19	39.05	41.00
	WMEA	N	M	5,303.73	5,568.91	5,847.36	6,139.73	6,446.71	6,769.05	7,107.50
Water Production/Quality Supervisor	WMEA	N	H	46.23	48.54	50.97	53.52	56.19	59.00	61.95
	WMEA	N	M	8,013.35	8,414.02	8,834.72	9,276.46	9,740.28	10,227.29	10,738.66
Water Technician I	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.03
	WMEA	N	M	4,531.42	4,757.99	4,995.89	5,245.68	5,507.97	5,783.37	6,072.54
Water Technician II	WMEA	N	H	28.56	29.99	31.49	33.07	34.72	36.46	38.28
	WMEA	N	M	4,951.09	5,198.65	5,458.58	5,731.51	6,018.08	6,318.99	6,634.94
Water Technician III	WMEA	N	H	30.60	32.13	33.73	35.42	37.19	39.05	41.00
	WMEA	N	M	5,303.73	5,568.91	5,847.36	6,139.73	6,446.71	6,769.05	7,107.50
Water Utility Foreman	WMEA	N	H	33.43	35.10	36.85	38.70	40.63	42.66	44.80
	WMEA	N	M	5,794.18	6,083.88	6,388.08	6,707.48	7,042.86	7,395.00	7,764.75

Amounts shown are hourly and monthly equivalents