
Attachment 39

*Westminster Municipal Employees'
Association Salary Schedule
July 8, 2028 - Redlined*

WESTMINSTER MUNICIPAL EMPLOYEES (WMEA) SALARY SCHEDULE

July 1, 2026 through June 30, 2029

Effective July 8, 2028

Class Title	Unit	FLSA	H/M	A	B	C	D	E	F	G
Accountant I	WMEA	N	H	32.89	34.54	36.26	38.08	39.98	41.98	44.08
	WMEA	N	M	5,701.44	5,986.51	6,285.84	6,600.13	6,930.14	7,276.64	7,640.48
Accountant II	WMEA	N	H	39.25	41.22	43.28	45.44	47.71	50.10	52.60
	WMEA	N	M	6,804.03	7,144.23	7,501.44	7,876.51	8,270.34	8,683.85	9,118.04
Accounting Assistant I/II	WMEA	N	H	28.10	29.50	30.98	32.53	34.16	35.86	37.66
	WMEA	N	M	4,870.67	5,114.20	5,369.91	5,638.40	5,920.32	6,216.34	6,527.16
Building Maintenance Worker I/II	WMEA	N	H	28.28	29.69	31.18	32.73	34.37	36.09	37.89
	WMEA	N	M	4,901.35	5,146.42	5,403.74	5,673.93	5,957.63	6,255.51	6,568.28
Building Inspector	WMEA	N	H	41.61	43.69	45.87	48.17	50.58	53.10	55.76
	WMEA	N	M	7,212.18	7,572.79	7,951.43	8,349.00	8,766.45	9,204.77	9,665.01
Building Supervisor	WMEA	N	H	44.68	46.91	49.26	51.72	54.31	57.02	59.87
	WMEA	N	M	7,744.40	8,131.62	8,538.20	8,965.11	9,413.37	9,884.04	10,378.24
Business License Inspector	WMEA	N	H	33.58	35.25	37.02	38.87	40.81	42.85	44.99
	WMEA	N	M	5,819.81	6,110.80	6,416.34	6,737.16	7,074.01	7,427.72	7,799.10
Code Enforcement Officer	WMEA	N	H	35.68	37.46	39.33	41.30	43.36	45.53	47.81
	WMEA	N	M	6,183.68	6,492.87	6,817.51	7,158.39	7,516.31	7,892.12	8,286.73
Engineering Technician	WMEA	N	H	36.60	38.43	40.35	42.37	44.49	46.71	49.05
	WMEA	N	M	6,343.70	6,660.89	6,993.93	7,343.63	7,710.81	8,096.35	8,501.17
Equipment Mechanic	WMEA	N	H	34.36	36.08	37.88	39.78	41.76	43.85	46.05
	WMEA	N	M	5,955.71	6,253.50	6,566.18	6,894.48	7,239.21	7,601.17	7,981.23
Equipment Operator	WMEA	N	H	32.36	33.98	35.68	37.46	39.34	41.30	43.37
	WMEA	N	M	5,609.38	5,889.84	6,184.34	6,493.55	6,818.23	7,159.14	7,517.10
Leadworker	WMEA	N	H	33.77	35.45	37.23	39.09	41.04	43.09	45.25
	WMEA	N	M	5,852.69	6,145.32	6,452.59	6,775.22	7,113.98	7,469.68	7,843.16
Maintenance Worker I	WMEA	N	H	28.28	29.69	31.17	32.73	34.37	36.09	37.89
	WMEA	N	M	4,901.18	5,146.24	5,403.55	5,673.73	5,957.42	6,255.29	6,568.05
Maintenance Worker II	WMEA	N	H	29.76	31.25	32.81	34.45	36.18	37.98	39.88
	WMEA	N	M	5,158.69	5,416.63	5,687.46	5,971.83	6,270.42	6,583.94	6,913.14
Maintenance Worker III	WMEA	N	H	31.65	33.24	34.90	36.64	38.47	40.40	42.42
	WMEA	N	M	5,486.43	5,760.75	6,048.79	6,351.23	6,668.79	7,002.23	7,352.34
Mechanic	WMEA	N	H	31.65	33.24	34.90	36.64	38.47	40.40	42.42
	WMEA	N	M	5,486.43	5,760.75	6,048.79	6,351.23	6,668.79	7,002.23	7,352.34
Permit Technician	WMEA	N	H	28.73	30.17	31.68	33.26	34.92	36.67	38.50
	WMEA	N	M	4,980.27	5,229.28	5,490.74	5,765.28	6,053.54	6,356.22	6,674.03
Permit Technician II	WMEA	N	H	32.10	33.70	35.39	37.16	39.02	40.97	43.02
	WMEA	N	M	5,563.85	5,842.04	6,134.14	6,440.85	6,762.89	7,101.03	7,456.09
Public Works Inspector	WMEA	N	H	39.27	41.23	43.29	45.46	47.73	50.12	52.62
	WMEA	N	M	6,806.22	7,146.53	7,503.85	7,879.05	8,273.00	8,686.65	9,120.98
Public Works Supervisor	WMEA	N	H	45.40	47.67	50.05	52.56	55.18	57.94	60.84
	WMEA	N	M	7,869.35	8,262.81	8,675.95	9,109.75	9,565.24	10,043.50	10,545.68
Senior Code Enforcement Officer	WMEA	N	H	39.61	41.59	43.67	45.85	48.14	50.55	53.08
	WMEA	N	M	6,865.40	7,208.67	7,569.11	7,947.56	8,344.94	8,762.19	9,200.30
Senior Combination Building Inspector	WMEA	N	H	45.80	48.09	50.50	53.02	55.68	58.46	61.38
	WMEA	N	M	7,939.49	8,336.47	8,753.29	9,190.95	9,650.50	10,133.03	10,639.68
Senior Engineering Technician	WMEA	N	H	39.94	41.93	44.03	46.23	48.54	50.97	53.52
	WMEA	N	M	6,922.39	7,268.51	7,631.94	8,013.54	8,414.21	8,834.92	9,276.67
Senior Inspector	WMEA	N	H	45.15	47.40	49.77	52.26	54.88	57.62	60.50
	WMEA	N	M	7,825.51	8,216.78	8,627.62	9,059.00	9,511.95	9,987.55	10,486.93
Senior Public Works Inspector	WMEA	N	H	44.08	46.28	48.60	51.03	53.58	56.26	59.07
	WMEA	N	M	7,640.35	8,022.37	8,423.49	8,844.67	9,286.90	9,751.24	10,238.81
Water Distribution Supervisor	WMEA	N	H	50.00	52.50	55.13	57.89	60.78	63.82	67.01
	WMEA	N	M	8,667.24	9,100.60	9,555.63	10,033.42	10,535.09	11,061.84	11,614.93
Water Equipment Operator	WMEA	N	H	33.10	34.75	36.49	38.31	40.23	42.24	44.35
	WMEA	N	M	5,736.51	6,023.34	6,324.50	6,640.73	6,972.77	7,321.41	7,687.48
Water Production/Quality Supervisor	WMEA	N	H	50.00	52.50	55.13	57.89	60.78	63.82	67.01
	WMEA	N	M	8,667.24	9,100.60	9,555.63	10,033.42	10,535.09	11,061.84	11,614.93
Water Technician I	WMEA	N	H	28.28	29.69	31.17	32.73	34.37	36.09	37.89
	WMEA	N	M	4,901.18	5,146.24	5,403.55	5,673.73	5,957.42	6,255.29	6,568.05
Water Technician II	WMEA	N	H	30.89	32.44	34.06	35.76	37.55	39.43	41.40
	WMEA	N	M	5,355.10	5,622.86	5,904.00	6,199.20	6,509.16	6,834.62	7,176.35
Water Technician III	WMEA	N	H	33.10	34.75	36.49	38.31	40.23	42.24	44.35
	WMEA	N	M	5,736.51	6,023.34	6,324.50	6,640.73	6,972.77	7,321.41	7,687.48
Water Utility Foreman	WMEA	N	H	36.16	37.96	39.86	41.85	43.95	46.14	48.45
	WMEA	N	M	6,266.98	6,580.33	6,909.35	7,254.81	7,617.55	7,998.43	8,398.35

Amounts shown are hourly and monthly equivalents