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# Attachment 14

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*Management, Admin and Conf Employee  
Salary Schedule  
January 9, 2027*

**ADMINISTRATIVE, MANAGEMENT, AND CONFIDENTIAL UNIT SALARY SCHEDULE**

July 1, 2026 through June 30, 2029

Effective January 9, 2027

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>
Accounting Manager	ADMIN	Y	H	59.15	62.10	65.21	68.47	71.89	75.49
	ADMIN		M	10,252.15	10,764.75	11,302.99	11,868.14	12,461.55	13,084.63
Accounting Supervisor	ADMIN	Y	H	47.60	49.98	52.48	55.11	57.86	60.75
	ADMIN		M	8,251.11	8,663.67	9,096.85	9,551.69	10,029.28	10,530.74
Administrative Assistant	ADMIN	N	H	33.31	34.98	36.73	38.56	40.49	42.51
	ADMIN		M	5,773.88	6,062.57	6,365.70	6,683.98	7,018.18	7,369.09
Assistant City Clerk	ADMIN	Y	H	43.27	45.44	47.71	50.09	52.60	55.23
	ADMIN		M	7,500.66	7,875.69	8,269.48	8,682.95	9,117.10	9,572.95
Assistant Community Services Director	ADMIN	Y	H	60.19	63.20	66.36	69.67	73.16	76.81
	ADMIN		M	10,432.24	10,953.85	11,501.54	12,076.62	12,680.45	13,314.48
Assistant Finance Director	ADMIN	Y	H	71.42	74.99	78.74	82.68	86.82	91.16
	ADMIN		M	12,379.97	12,998.97	13,648.92	14,331.37	15,047.93	15,800.33
Assistant Planner	ADMIN	N	H	39.38	41.35	43.42	45.59	47.87	50.26
	ADMIN		M	6,826.33	7,167.65	7,526.03	7,902.33	8,297.45	8,712.32
Associate Engineer	ADMIN	Y	H	53.30	55.96	58.76	61.70	64.78	68.02
	ADMIN		M	9,237.88	9,699.78	10,184.76	10,694.00	11,228.70	11,790.14
Associate Planner	ADMIN	N	H	45.21	47.47	49.85	52.34	54.96	57.71
	ADMIN		M	7,837.02	8,228.87	8,640.31	9,072.33	9,525.95	10,002.24
Building Official	ADMIN	Y	H	69.61	73.09	76.74	80.58	84.61	88.84
	ADMIN		M	12,065.39	12,668.66	13,302.09	13,967.19	14,665.55	15,398.83
Business Services Manager	ADMIN	Y	H	61.66	64.75	67.98	71.38	74.95	78.70
	ADMIN		M	10,688.38	11,222.80	11,783.94	12,373.13	12,991.79	13,641.38
City Engineer	ADMIN	Y	H	76.45	80.27	84.28	88.50	92.92	97.57
	ADMIN		M	13,250.84	13,913.38	14,609.05	15,339.51	16,106.48	16,911.81
Civil Engineering Assistant	ADMIN	N	H	45.66	47.94	50.34	52.86	55.50	58.27
	ADMIN		M	7,914.28	8,310.00	8,725.50	9,161.77	9,619.86	10,100.85
Civil Engineering Associate	ADMIN	Y	H	53.30	55.96	58.76	61.70	64.78	68.02
	ADMIN		M	9,237.88	9,699.78	10,184.76	10,694.00	11,228.70	11,790.14
Code Enforcement Manager	ADMIN	Y	H	52.94	55.59	58.37	61.29	64.35	67.57
	ADMIN		M	9,176.44	9,635.26	10,117.03	10,622.88	11,154.02	11,711.72
Communications Specialist	ADMIN	N	H	36.18	37.99	39.89	41.88	43.98	46.18
	ADMIN		M	6,271.10	6,584.65	6,913.89	7,259.58	7,622.56	8,003.69
Community Services & Recreation Coordinator	ADMIN	N	H	33.31	34.98	36.73	38.56	40.49	42.51
	ADMIN		M	5,773.88	6,062.57	6,365.70	6,683.98	7,018.18	7,369.09
Community Services & Recreation Supervisor	ADMIN	Y	H	42.50	44.63	46.86	49.20	51.66	54.24
	ADMIN		M	7,366.93	7,735.28	8,122.04	8,528.15	8,954.55	9,402.28
Deputy Police Chief	ADMIN	Y	H	91.72	96.31	101.13	106.18	111.49	117.07
	ADMIN		M	15,898.75	16,693.69	17,528.37	18,404.79	19,325.03	20,291.28
Economic Development Manager	ADMIN	Y	H	65.65	68.94	72.38	76.00	79.80	83.79
	ADMIN		M	11,379.89	11,948.89	12,546.33	13,173.65	13,832.33	14,523.95
Economic Development Specialist	ADMIN	Y	H	40.96	43.01	45.16	47.42	49.79	52.28
	ADMIN		M	7,099.88	7,454.88	7,827.62	8,219.00	8,629.95	9,061.45
Family Resource Center Supervisor	ADMIN	Y	H	38.00	39.90	41.90	44.00	46.19	48.50
	ADMIN		M	6,587.47	6,916.85	7,262.69	7,625.82	8,007.11	8,407.47
Garage Superintendent	ADMIN	Y	H	51.89	54.49	57.21	60.07	63.07	66.23
	ADMIN		M	8,994.53	9,444.25	9,916.46	10,412.29	10,932.90	11,479.55
Housing Manager	ADMIN	Y	H	58.99	61.94	65.04	68.29	71.71	75.29
	ADMIN		M	10,225.76	10,737.05	11,273.90	11,837.60	12,429.48	13,050.95

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Housing Specialist	ADMIN	N	H	42.30	44.41	46.63	48.97	51.41	53.98
	ADMIN		M	7,331.67	7,698.26	8,083.17	8,487.33	8,911.70	9,357.28
Human Resources Analyst	ADMIN	N	H	42.20	44.31	46.53	48.85	51.30	53.86
	ADMIN		M	7,314.97	7,680.72	8,064.75	8,467.99	8,891.39	9,335.96
Human Resources Specialist	ADMIN	N	H	36.02	37.82	39.71	41.70	43.78	45.97
	ADMIN		M	6,243.59	6,555.77	6,883.56	7,227.73	7,589.12	7,968.58
Information Technology Manager	ADMIN	Y	H	68.18	71.59	75.17	78.93	82.88	87.02
	ADMIN		M	11,818.42	12,409.34	13,029.80	13,681.29	14,365.36	15,083.63
Information Technology System Supervisor	ADMIN	Y	H	60.69	63.73	66.91	70.26	73.77	77.46
	ADMIN		M	10,519.72	11,045.70	11,597.99	12,177.89	12,786.78	13,426.12
Little Saigon Outreach Coordinator	ADMIN	N	H	30.15	31.66	33.24	34.91	36.65	38.48
	ADMIN		M	5,226.59	5,487.91	5,762.31	6,050.43	6,352.95	6,670.59
Maintenance and Utilities Manager	ADMIN	Y	H	71.68	75.26	79.03	82.98	87.13	91.48
	ADMIN		M	12,424.40	13,045.62	13,697.90	14,382.79	15,101.93	15,857.03
Maintenance Superintendent	ADMIN	Y	H	51.42	53.99	56.69	59.52	62.50	65.62
	ADMIN		M	8,912.60	9,358.23	9,826.15	10,317.45	10,833.33	11,374.99
Management Analyst	ADMIN	N	H	42.49	44.62	46.85	49.19	51.65	54.23
	ADMIN		M	7,365.09	7,733.34	8,120.01	8,526.01	8,952.31	9,399.92
Network Engineer	ADMIN	Y	H	52.24	54.85	57.59	60.47	63.50	66.67
	ADMIN		M	9,054.76	9,507.50	9,982.88	10,482.02	11,006.12	11,556.43
Plan Checker	ADMIN	N	H	45.14	47.40	49.77	52.26	54.87	57.61
	ADMIN		M	7,824.49	8,215.71	8,626.50	9,057.83	9,510.72	9,986.25
Planning Technician	ADMIN	N	H	31.49	33.07	34.72	36.46	38.28	40.19
	ADMIN		M	5,458.56	5,731.49	6,018.06	6,318.96	6,634.91	6,966.66
Police Captain	ADMIN	Y	H	87.36	91.72	96.31	101.13	106.18	111.49
	ADMIN		M	15,141.67	15,898.75	16,693.69	17,528.37	18,404.79	19,325.03
Police Communications Manager	ADMIN	Y	H	52.70	55.34	58.10	61.01	64.06	67.26
	ADMIN		M	9,135.17	9,591.93	10,071.52	10,575.10	11,103.85	11,659.04
Principal Planner	ADMIN	Y	H	61.67	64.76	68.00	71.40	74.97	78.71
	ADMIN		M	10,690.30	11,224.82	11,786.06	12,375.36	12,994.13	13,643.84
Receptionist	ADMIN	N	H	27.21	28.57	30.00	31.50	33.07	34.73
	ADMIN		M	4,716.35	4,952.17	5,199.77	5,459.76	5,732.75	6,019.39
Records Coordinator	ADMIN	N	H	37.36	39.23	41.19	43.25	45.41	47.68
	ADMIN		M	6,475.51	6,799.29	7,139.25	7,496.21	7,871.03	8,264.58
Senior Administrative Assistant	ADMIN	N	H	36.61	38.44	40.36	42.38	44.50	46.73
	ADMIN		M	6,346.04	6,663.35	6,996.51	7,346.34	7,713.66	8,099.34
Senior Center Supervisor	ADMIN	Y	H	40.08	42.09	44.19	46.40	48.72	51.16
	ADMIN		M	6,947.96	7,295.35	7,660.12	8,043.13	8,445.28	8,867.55
Senior Engineer	ADMIN	Y	H	59.95	62.95	66.10	69.41	72.88	76.52
	ADMIN		M	10,392.17	10,911.77	11,457.36	12,030.23	12,631.74	13,263.33
Senior Finance Analyst	ADMIN	Y	H	51.27	53.83	56.52	59.35	62.31	65.43
	ADMIN		M	8,886.15	9,330.46	9,796.98	10,286.83	10,801.17	11,341.23
Senior Management Analyst	ADMIN	Y	H	51.27	53.83	56.52	59.35	62.31	65.43
	ADMIN		M	8,886.15	9,330.46	9,796.98	10,286.83	10,801.17	11,341.23
Senior Planner	ADMIN	Y	H	54.35	57.07	59.92	62.92	66.06	69.37
	ADMIN		M	9,420.86	9,891.91	10,386.50	10,905.83	11,451.12	12,023.67
Senior Programmer Analyst	ADMIN	Y	H	56.86	59.71	62.69	65.83	69.12	72.57
	ADMIN		M	9,856.35	10,349.17	10,866.63	11,409.96	11,980.46	12,579.48
Transportation Manager/City Traffic Engineer	ADMIN	Y	H	66.58	69.91	73.41	77.08	80.93	84.98
	ADMIN		M	11,540.97	12,118.02	12,723.92	13,360.12	14,028.12	14,729.53
Water Superintendent	ADMIN	Y	H	57.04	59.89	62.88	66.03	69.33	72.79
	ADMIN		M	9,886.12	10,380.42	10,899.44	11,444.42	12,016.64	12,617.47

Amounts shown are hourly and monthly equivalents