

**Westminster Employees Citywide Salary Schedule**  
**July 1, 2026 through June 30, 2028 (Effective July 8, 2028)**

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Assistant City Manager	EXEC	Y	H	107.20	112.56	118.19	124.10	130.30	136.82		
	EXEC		M	18581.44	19510.52	20486.04	21510.34	22585.86	23715.15		
Chief of Police	EXEC	Y	H	132.59	139.22	146.18	153.48	161.16	169.22		
	EXEC		M	22981.58	24130.66	25337.19	26604.05	27934.25	29330.96		
City Clerk	EXEC	Y	H	75.03	78.78	82.72	86.85	91.20	95.76		
	EXEC		M	13004.70	13654.94	14337.68	15054.57	15807.30	16597.66		
City Manager	EXEC	Y	H	177.67							
	EXEC		M	30796.07							
Community Development Director	EXEC	Y	H	97.19	102.05	107.15	112.51	118.13	124.04		
	EXEC		M	16845.70	17687.99	18572.39	19501.00	20476.05	21499.86		
Community Services Director	EXEC	Y	H	89.28	93.74	98.43	103.35	108.52	113.94		
	EXEC		M	15474.61	16248.34	17060.76	17913.80	18809.49	19749.96		
Finance Director/City Treasurer	EXEC	Y	H	98.80	103.74	108.93	114.37	120.09	126.10		
	EXEC		M	17125.27	17981.53	18880.61	19824.64	20815.87	21856.66		
Human Resources & Risk Management Director	EXEC	Y	H	92.50	97.13	101.98	107.08	112.44	118.06		
	EXEC		M	16033.74	16835.43	17677.20	18561.06	19489.11	20463.57		
Public Works Director	EXEC	Y	H	98.00	102.90	108.05	113.45	119.12	125.08		
	EXEC		M	16986.70	17836.03	18727.84	19664.23	20647.44	21679.81		
Accounting Manager	ADMIN	Y	H	65.21	68.47	71.89	75.49	79.26	83.23		
	ADMIN		M	11302.99	11868.14	12461.55	13084.63	13738.86	14425.80		
Accounting Supervisor	ADMIN	Y	H	52.48	55.11	57.86	60.75	63.79	66.98		
	ADMIN		M	9096.85	9551.69	10029.28	10530.74	11057.28	11610.14		
Administrative Assistant	ADMIN	N	H	36.73	38.56	40.49	42.51	44.64	46.87		
	ADMIN		M	6365.70	6683.98	7018.18	7369.09	7737.55	8124.42		
Assistant City Clerk	ADMIN	Y	H	47.71	50.09	52.60	55.23	57.99	60.89		
	ADMIN		M	8269.48	8682.95	9117.10	9572.95	10051.60	10554.18		
Assistant Community Services Director	ADMIN	Y	H	107.20	112.56	118.19	124.10	130.30	136.82		
	ADMIN		M	18581.44	19510.52	20486.04	21510.34	22585.86	23715.15		
Assistant Finance Director	ADMIN	Y	H	78.74	82.68	86.82	91.16	95.71	100.50		
	ADMIN		M	13648.92	14331.37	15047.93	15800.33	16590.35	17419.86		
Assistant Planner	ADMIN	N	H	43.42	45.59	47.87	50.26	52.78	55.42		
	ADMIN		M	7526.03	7902.33	8297.45	8712.32	9147.94	9605.33		
Associate Engineer	ADMIN	Y	H	58.76	61.70	64.78	68.02	71.42	74.99		
	ADMIN		M	10184.76	10694.00	11228.70	11790.14	12379.64	12998.63		
Associate Planner	ADMIN	N	H	49.85	52.34	54.96	57.71	60.59	63.62		
	ADMIN		M	8640.31	9072.33	9525.95	10002.24	10502.36	11027.47		
Building Official	ADMIN	Y	H	76.74	80.58	84.61	88.84	93.28	97.95		
	ADMIN		M	13302.09	13967.19	14665.55	15398.83	16168.77	16977.21		
Business Services Manager	ADMIN	Y	H	67.98	71.38	74.95	78.70	82.64	86.77		
	ADMIN		M	11783.94	12373.13	12991.79	13641.38	14323.45	15039.62		
City Engineer	ADMIN	Y	H	84.28	88.50	92.92	97.57	102.45	107.57		
	ADMIN		M	14609.05	15339.51	16106.48	16911.81	17757.40	18645.27		
Civil Engineering Assistant	ADMIN	N	H	50.34	52.86	55.50	58.27	61.19	64.25		
	ADMIN		M	8725.50	9161.77	9619.86	10100.85	10605.90	11136.19		
Civil Engineering Associate	ADMIN	Y	H	58.76	61.70	64.78	68.02	71.42	74.99		
	ADMIN		M	10184.76	10694.00	11228.70	11790.14	12379.64	12998.63		
Code Enforcement Manager	ADMIN	Y	H	58.37	61.29	64.35	67.57	70.95	74.49		
	ADMIN		M	10117.03	10622.88	11154.02	11711.72	12297.31	12912.17		
Communications Specialist	ADMIN	N	H	39.89	41.88	43.98	46.18	48.48	50.91		
	ADMIN		M	6913.89	7259.58	7622.56	8003.69	8403.87	8824.07		
Community Services & Recreation Coordinator	ADMIN	N	H	36.73	38.56	40.49	42.51	44.64	46.87		
	ADMIN		M	6365.70	6683.98	7018.18	7369.09	7737.55	8124.42		
Community Services & Recreation Supervisor	ADMIN	Y	H	46.86	49.20	51.66	54.24	56.96	59.80		
	ADMIN		M	8122.04	8528.15	8954.55	9402.28	9872.40	10366.01		
Deputy Police Chief	ADMIN	Y	H	96.70	101.53	106.61	111.94	117.54	123.41		
	ADMIN		M	16760.76	17598.80	18478.74	19402.68	20372.81	21391.45		
Economic Development Manager	ADMIN	Y	H	72.38	76.00	79.80	83.79	87.98	92.38		
	ADMIN		M	12546.33	13173.65	13832.33	14523.95	15250.15	16012.65		
Economic Development Specialist	ADMIN	Y	H	45.16	47.42	49.79	52.28	54.89	57.64		
	ADMIN		M	7827.62	8219.00	8629.95	9061.45	9514.52	9990.25		
Family Resource Center Supervisor	ADMIN	Y	H	41.90	44.00	46.19	48.50	50.93	53.48		
	ADMIN		M	7262.69	7625.82	8007.11	8407.47	8827.84	9269.23		
Garage Superintendent	ADMIN	Y	H	57.21	60.07	63.07	66.23	69.54	73.02		
	ADMIN		M	9916.46	10412.29	10932.90	11479.55	12053.52	12656.20		
Housing Manager	ADMIN	Y	H	65.04	68.29	71.71	75.29	79.06	83.01		
	ADMIN		M	11273.90	11837.60	12429.48	13050.95	13703.50	14388.67		
Housing Specialist	ADMIN	N	H	46.63	48.97	51.41	53.98	56.68	59.52		
	ADMIN		M	8083.17	8487.33	8911.70	9357.28	9825.15	10316.40		
Human Resources Analyst	ADMIN	N	H	46.53	48.85	51.30	53.86	56.55	59.38		
	ADMIN		M	8064.75	8467.99	8891.39	9335.96	9802.76	10292.90		

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Human Resources Specialist	ADMIN	N	H	39.71	41.70	43.78	45.97	48.27	50.68		
	ADMIN	M	M	6883.56	7227.73	7589.12	7968.58	8367.00	8785.36		
Human Resources Specialist	ADMIN	N	H	39.71	41.70	43.78	45.97	48.27	50.68		
	ADMIN	M	M	6883.56	7227.73	7589.12	7968.58	8367.00	8785.36		
Information Technology Manager	ADMIN	Y	H	75.17	78.93	82.88	87.02	91.37	95.94		
	ADMIN	M	M	13029.80	13681.29	14365.36	15083.63	15837.81	16629.70		
Information Technology System Supervisor	ADMIN	Y	H	66.91	70.26	73.77	77.46	81.33	85.40		
	ADMIN	M	M	11597.99	12177.89	12786.78	13426.12	14097.43	14802.30		
Little Saigon Outreach Coordinator	ADMIN	N	H	33.24	34.91	36.65	38.48	40.41	42.43		
	ADMIN	M	M	5762.31	6050.43	6352.95	6670.59	7004.12	7354.33		
Maintenance and Utilities Manager	ADMIN	Y	H	79.03	82.98	87.13	91.48	96.06	100.86		
	ADMIN	M	M	13697.90	14382.79	15101.93	15857.03	16649.88	17482.37		
Maintenance Superintendent	ADMIN	Y	H	56.69	59.52	62.50	65.62	68.91	72.35		
	ADMIN	M	M	9826.15	10317.45	10833.33	11374.99	11943.74	12540.93		
Management Analyst	ADMIN	N	H	46.85	49.19	51.65	54.23	56.94	59.79		
	ADMIN	M	M	8120.01	8526.01	8952.31	9399.92	9869.92	10363.42		
Network Engineer	ADMIN	Y	H	57.59	60.47	63.50	66.67	70.01	73.51		
	ADMIN	M	M	9982.88	10482.02	11006.12	11556.43	12134.25	12740.96		
Plan Checker	ADMIN	N	H	49.77	52.26	54.87	57.61	60.49	63.52		
	ADMIN	M	M	8626.50	9057.83	9510.72	9986.25	10485.57	11009.84		
Planning Technician	ADMIN	N	H	34.72	36.46	38.28	40.19	42.20	44.31		
	ADMIN	M	M	6018.06	6318.96	6634.91	6966.66	7314.99	7680.74		
Police Communications Manager	ADMIN	Y	H	58.10	61.01	64.06	67.26	70.63	74.16		
	ADMIN	M	M	10071.52	10575.10	11103.85	11659.04	12242.00	12854.10		
Principal Planner	ADMIN	Y	H	68.00	71.40	74.97	78.71	82.65	86.78		
	ADMIN	M	M	11786.06	12375.36	12994.13	13643.84	14326.03	15042.33		
Receptionist	ADMIN	N	H	30.00	31.50	33.07	34.73	36.46	38.29		
	ADMIN	M	M	5199.77	5459.76	5732.75	6019.39	6320.36	6636.38		
Records Coordinator	ADMIN	N	H	41.19	43.25	45.41	47.68	50.06	52.57		
	ADMIN	M	M	7139.25	7496.21	7871.03	8264.58	8677.81	9111.70		
Senior Administrative Assistant	ADMIN	N	H	40.36	42.38	44.50	46.73	49.06	51.52		
	ADMIN	M	M	6996.51	7346.34	7713.66	8099.34	8504.31	8929.52		
Senior Center Supervisor	ADMIN	Y	H	44.19	46.40	48.72	51.16	53.72	56.40		
	ADMIN	M	M	7660.12	8043.13	8445.28	8867.55	9310.92	9776.47		
Senior Engineer	ADMIN	Y	H	66.10	69.41	72.88	76.52	80.35	84.36		
	ADMIN	M	M	11457.36	12030.23	12631.74	13263.33	13926.50	14622.82		
Senior Management Analyst	ADMIN	Y	H	56.52	59.35	62.31	65.43	68.70	72.14		
	ADMIN	M	M	9796.98	10286.83	10801.17	11341.23	11908.29	12503.71		
Senior Planner	ADMIN	Y	H	59.92	62.92	66.06	69.37	72.84	76.48		
	ADMIN	M	M	10386.50	10905.83	11451.12	12023.67	12624.86	13256.10		
Senior Programmer Analyst	ADMIN	Y	H	62.69	65.83	69.12	72.57	76.20	80.01		
	ADMIN	M	M	10866.63	11409.96	11980.46	12579.48	13208.45	13868.87		
Transportation Manager/City Traffic Engineer	ADMIN	Y	H	73.41	77.08	80.93	84.98	89.23	93.69		
	ADMIN	M	M	12723.92	13360.12	14028.12	14729.53	15466.00	16239.30		
Water Superintendent	ADMIN	Y	H	62.88	66.03	69.33	72.79	76.43	80.25		
	ADMIN	M	M	10899.44	11444.42	12016.64	12617.47	13248.34	13910.76		
Animal Control Officer	WPOA	N	H	39.46	41.43	43.50	45.67	47.96	50.36	52.87	55.52
	WPOA	M	M	6838.99	7180.94	7539.98	7916.98	8312.83	8728.47	9164.90	9623.14
Assistant Records Supervisor	WPOA	N	H	41.33	43.40	45.57	47.85	50.24			
	WPOA	M	M	7164.40	7522.62	7898.75	8293.69	8708.37			
Communications Supervisor	WPOA	N	H	48.17	50.58	53.11	55.76	58.55			
	WPOA	M	M	8349.17	8766.63	9204.96	9665.21	10148.47			
Community Outreach Coordinator	WPOA	N	H	36.53	38.35	40.27	42.29	44.40			
	WPOA	M	M	6331.61	6648.19	6980.60	7329.63	7696.11			
Court Liaison	WPOA	N	H	29.59	31.07	32.62	34.25	35.96	37.76	39.65	41.63
	WPOA	M	M	5128.24	5384.66	5653.89	5936.58	6233.41	6545.08	6872.34	7215.95
Crime Analyst	WPOA	N	H	41.56	43.64	45.82	48.11	50.52	53.05	55.70	58.48
	WPOA	M	M	7204.25	7564.46	7942.68	8339.82	8756.81	9194.65	9654.38	10137.10
Forensic Services Technician	WPOA	N	H	36.34	38.15	40.06	42.06	44.17	46.38	48.69	51.13
	WPOA	M	M	6298.40	6613.32	6943.99	7291.19	7655.75	8038.54	8440.46	8862.49
Information Systems Technician	WPOA	N	H	41.34	43.41	45.58	47.86	50.25	52.76	55.40	58.17
	WPOA	M	M	7165.73	7524.01	7900.22	8295.23	8709.99	9145.49	9602.76	10082.90
Parking Control Officer	WPOA	N	H	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63
	WPOA	M	M	4389.11	4608.57	4839.00	5080.95	5334.99	5601.74	5881.83	6175.92
Park Ranger	WPOA	N	H	38.94	40.88	42.93	45.07	47.33	49.69	52.18	54.79
	WPOA	M	M	6748.96	7086.41	7440.73	7812.77	8203.40	8613.57	9044.25	9496.47
Police Accounting Assistant I/II	WPOA	N	H	40.23	42.24	44.35	46.57	48.90	51.34	53.91	56.61
	WPOA	M	M	6973.14	7321.79	7687.88	8072.28	8475.89	8899.69	9344.67	9811.90
Police Administrative Assistant I/II	WPOA	N	H	36.18	37.98	39.88	41.88	43.97	46.17	48.48	50.90
	WPOA	M	M	6270.51	6584.04	6913.24	7258.90	7621.84	8002.94	8403.08	8823.24

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Police Commander	WPOA	Y	H	87.36	91.72	96.31	101.13	106.18	111.49	117.07	
	WPOA		M	15141.67	15898.75	16693.69	17528.37	18404.79	19325.03	20291.28	
Police Dispatcher	WPOA	N	H	36.61	38.44	40.36	42.38	44.49	46.72	49.05	51.51
	WPOA		M	6344.89	6662.13	6995.24	7345.00	7712.25	8097.87	8502.76	8927.90
Police Officer I	WPOA	N	H	52.21	54.82	57.56	60.44	63.46	66.63		
	WPOA		M	9049.14	9501.60	9976.68	10475.51	10999.29	11549.25		
Police Officer II	WPOA	N	H	57.43	60.30	63.31	66.48	69.80	73.29		
	WPOA		M	9954.05	10451.76	10974.34	11523.06	12099.21	12704.17		
Police Records Specialist	WPOA	N	H	29.59	31.07	32.62	34.25	35.96	37.76	39.65	41.63
	WPOA		M	5128.24	5384.66	5653.89	5936.58	6233.41	6545.08	6872.34	7215.95
Police Records Supervisor	WPOA	N	H	48.18	50.58	53.11	55.77	58.56			
	WPOA		M	8350.53	8768.05	9206.46	9666.78	10150.12			
Police Recruit	WPOA	N	H	39.98							
	WPOA		M	6929.60							
Police Sergeant I	WPOA	N	H	69.95	73.44	77.12	80.97	85.02			
	WPOA		M	12123.96	12730.16	13366.67	14035.00	14736.75			
Police Sergeant II	WPOA	N	H	76.94	80.79	84.83	89.07	93.52			
	WPOA		M	13336.62	14003.45	14703.63	15438.81	16210.75			
Police Services Officer	WPOA	N	H	31.69	33.28	34.94	36.69	38.52	40.45	42.47	44.60
	WPOA		M	5493.50	5768.18	6056.59	6359.42	6677.39	7011.26	7361.82	7729.91
Property and Evidence Technician	WPOA	N	H	34.84	36.58	38.41	40.33	42.34	44.46	46.68	49.02
	WPOA		M	6038.07	6339.98	6656.97	6989.82	7339.31	7706.28	8091.59	8496.17
Senior Animal Control Officer	WPOA	N	H	41.17	43.23	45.39	47.66	50.04	52.55	55.17	57.93
	WPOA		M	7136.24	7493.05	7867.70	8261.09	8674.14	9107.85	9563.24	10041.40
Accountant I	WMEA	N	H	32.89	34.54	36.26	38.08	39.98	41.98	44.08	
	WMEA		M	5701.44	5986.51	6285.84	6600.13	6930.14	7276.64	7640.48	
Accountant II	WMEA	N	H	39.25	41.22	43.28	45.44	47.71	50.10	52.60	
	WMEA		M	6804.03	7144.23	7501.44	7876.51	8270.34	8683.85	9118.04	
Accounting Assistant I/II	WMEA	N	H	28.10	29.50	30.98	32.53	34.16	35.86	37.66	
	WMEA		M	4870.67	5114.20	5369.91	5638.40	5920.32	6216.34	6527.16	
Building Maintenance Worker I/II	WMEA	N	H	28.28	29.69	31.18	32.73	34.37	36.09	37.89	
	WMEA		M	4901.35	5146.42	5403.74	5673.93	5957.63	6255.51	6568.28	
Building Inspector	WMEA	N	H	41.61	43.69	45.87	48.17	50.58	53.10	55.76	
	WMEA		M	7212.18	7572.79	7951.43	8349.00	8766.45	9204.77	9665.01	
Building Supervisor	WMEA	N	H	44.68	46.91	49.26	51.72	54.31	57.02	59.87	
	WMEA		M	7744.40	8131.62	8538.20	8965.11	9413.37	9884.04	10378.24	
Business License Inspector	WMEA	N	H	33.58	35.25	37.02	38.87	40.81	42.85	44.99	
	WMEA		M	5819.81	6110.80	6416.34	6737.16	7074.01	7427.72	7799.10	
Code Enforcement Officer	WMEA	N	H	35.68	37.46	39.33	41.30	43.36	45.53	47.81	
	WMEA		M	6183.68	6492.87	6817.51	7158.39	7516.31	7892.12	8286.73	
Engineering Technician	WMEA	N	H	36.60	38.43	40.35	42.37	44.49	46.71	49.05	
	WMEA		M	6343.70	6660.89	6993.93	7343.63	7710.81	8096.35	8501.17	
Equipment Mechanic	WMEA	N	H	34.36	36.08	37.88	39.78	41.76	43.85	46.05	
	WMEA		M	5955.71	6253.50	6566.18	6894.48	7239.21	7601.17	7981.23	
Equipment Operator	WMEA	N	H	32.36	33.98	35.68	37.46	39.34	41.30	43.37	
	WMEA		M	5609.38	5889.84	6184.34	6493.55	6818.23	7159.14	7517.10	
Leadworker	WMEA	N	H	33.77	35.45	37.23	39.09	41.04	43.09	45.25	
	WMEA		M	5852.69	6145.32	6452.59	6775.22	7113.98	7469.68	7843.16	
Maintenance Worker I	WMEA	N	H	28.28	29.69	31.17	32.73	34.37	36.09	37.89	
	WMEA		M	4901.18	5146.24	5403.55	5673.73	5957.42	6255.29	6568.05	
Maintenance Worker II	WMEA	N	H	29.76	31.25	32.81	34.45	36.18	37.98	39.88	
	WMEA		M	5158.69	5416.63	5687.46	5971.83	6270.42	6583.94	6913.14	
Maintenance Worker III	WMEA	N	H	31.65	33.24	34.90	36.64	38.47	40.40	42.42	
	WMEA		M	5486.43	5760.75	6048.79	6351.23	6668.79	7002.23	7352.34	
Mechanic	WMEA	N	H	31.65	33.24	34.90	36.64	38.47	40.40	42.42	
	WMEA		M	5486.43	5760.75	6048.79	6351.23	6668.79	7002.23	7352.34	
Permit Technician	WMEA	N	H	28.73	30.17	31.68	33.26	34.92	36.67	38.50	
	WMEA		M	4980.27	5229.28	5490.74	5765.28	6053.54	6356.22	6674.03	
Public Works Inspector	WMEA	N	H	39.27	41.23	43.29	45.46	47.73	50.12	52.62	
	WMEA		M	6806.22	7146.53	7503.85	7879.05	8273.00	8686.65	9120.98	
Public Works Supervisor	WMEA	N	H	45.40	47.67	50.05	52.56	55.18	57.94	60.84	
	WMEA		M	7869.35	8262.81	8675.95	9109.75	9565.24	10043.50	10545.68	
Senior Code Enforcement Officer	WMEA	N	H	39.61	41.59	43.67	45.85	48.14	50.55	53.08	
	WMEA		M	6865.40	7208.67	7569.11	7947.56	8344.94	8762.19	9200.30	
Senior Combination Building Inspector	WMEA	N	H	45.80	48.09	50.50	53.02	55.68	58.46	61.38	
	WMEA		M	7939.49	8336.47	8753.29	9190.95	9650.50	10133.03	10639.68	
Senior Engineering Technician	WMEA	N	H	39.94	41.93	44.03	46.23	48.54	50.97	53.52	
	WMEA		M	6922.39	7268.51	7631.94	8013.54	8414.21	8834.92	9276.67	
Senior Inspector	WMEA	N	H	45.15	47.40	49.77	52.26	54.88	57.62	60.50	
	WMEA		M	7825.51	8216.78	8627.62	9059.00	9511.95	9987.55	10486.93	

**Westminster Employees Citywide Salary Schedule**  
**July 1, 2026 through June 30, 2028 (Effective July 8, 2028)**

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Water Distribution Supervisor	WMEA	N	H	50.00	52.50	55.13	57.89	60.78	63.82	67.01	
	WMEA		M	8667.24	9100.60	9555.63	10033.42	10535.09	11061.84	11614.93	
Water Equipment Operator	WMEA	N	H	33.10	34.75	36.49	38.31	40.23	42.24	44.35	
	WMEA		M	5736.51	6023.34	6324.50	6640.73	6972.77	7321.41	7687.48	
Water Production/Quality Supervisor	WMEA	N	H	50.00	52.50	55.13	57.89	60.78	63.82	67.01	
	WMEA		M	8667.24	9100.60	9555.63	10033.42	10535.09	11061.84	11614.93	
Water Technician I	WMEA	N	H	28.28	29.69	31.17	32.73	34.37	36.09	37.89	
	WMEA		M	4901.18	5146.24	5403.55	5673.73	5957.42	6255.29	6568.05	
Water Technician II	WMEA	N	H	30.89	32.44	34.06	35.76	37.55	39.43	41.40	
	WMEA		M	5355.10	5622.86	5904.00	6199.20	6509.16	6834.62	7176.35	
Water Technician III	WMEA	N	H	33.10	34.75	36.49	38.31	40.23	42.24	44.35	
	WMEA		M	5736.51	6023.34	6324.50	6640.73	6972.77	7321.41	7687.48	
Water Utility Foreman	WMEA	N	H	36.16	37.96	39.86	41.85	43.95	46.14	48.45	
	WMEA		M	6266.98	6580.33	6909.35	7254.81	7617.55	7998.43	8398.35	
Administrative Assistant/Analyst	PT	N	H	23.49	24.66	25.89	27.18	28.54			
Animal Control Officer	PT	N	H	19.45	20.42	21.44	22.51	23.64	24.82		
Civilian investigator	PT	N	H	19.81	20.80	21.84	22.93	24.08	25.28		
Code Enforcement Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Engagement Coordinator	PT	N	H	21.07	22.12	23.23	24.39	25.61			
Community Outreach Coordinator	PT	N	H	22.05	23.15	24.31	25.53	26.81			
Community Outreach Worker	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Community Preservation Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Services & Recreation Coord	PT	N	H	23.25	24.41	25.63	26.91	28.26	29.67		
Computer Specialist	PT	N	H	19.09	20.04	21.04	22.09	23.19			
Crossing Guard	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Crossing Guard Coordinator	PT	N	H	19.37	20.34	21.36					
Family Support Advocate	PT	N	H	19.44	20.41	21.43	22.50	23.63	24.81	26.05	
Identification Technician	PT	N	H	16.93	17.78	18.67	19.60				
Information & Referral Specialist	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Intern - all departments	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Maintenance Helper	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Parking Control Officer	PT	N	H	20.02	21.02	22.07	23.17	24.33	25.55	26.83	28.17
Plan Checker/Inspector Aide	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Planning Technician	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Police Aide	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Dispatcher	PT	N	H	26.21	27.52	28.90	30.35	31.87	33.46	35.13	36.89
Police Reserve Officer (Grade A)	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Reserve Officer (Grade B)	PT	N	H	17.60	18.48	19.40	20.37	21.39	22.46		
Police Reserve Officer (Grade C)	PT	N	H	19.78	20.77	21.81	22.90	24.05	25.25		
Property Control Clerk	PT	N	H	19.64	20.62	21.65	22.73	23.87	25.06		
Records Specialist	PT	N	H	22.45	23.57	24.75	25.99	27.29			
Recreation Leader	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Senior Recreation Leader	PT	N	H	19.37	20.34	21.36	22.43				
Special Services Clerk	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Transportation Coordinator	PT	N	H	26.57	27.90	29.30	30.77	32.31	33.93		
Van Driver	PT	N	H	20.19	21.20	22.26	23.37	24.54	25.77		