
Attachment 24

*Westminster Police Officers' Association
Salary Schedule
January 9, 2027 - Redlined*

WESTMINSTER POLICE OFFICERS ASSOCIATION (POA) SALARY SCHEDULE

July 1, 2026 through June 30, 2029

Effective January 9, 2027

Class Title	Unit	FLSA	H/M	A	B	C	D	E	F	G	H
Animal Control Officer	WPOA	N	H	35.79	37.58	39.46	41.43	43.50	45.67	47.96	50.36
	WPOA	N	M	6,203.16	6,513.32	6,838.99	7,180.94	7,539.98	7,916.98	8,312.83	8,728.47
Assistant Records Supervisor	WPOA	N	H	37.49	39.36	41.33	43.40	45.57			
	WPOA	N	M	6,498.32	6,823.24	7,164.40	7,522.62	7,898.75			
Communications Supervisor	WPOA	N	H	43.69	45.87	48.17	50.58	53.11			
	WPOA	N	M	7,572.94	7,951.59	8,349.17	8,766.63	9,204.96			
Community Outreach Coordinator	WPOA	N	H	33.13	34.79	36.53	38.35	40.27			
	WPOA	N	M	5,742.96	6,030.10	6,331.61	6,648.19	6,980.60			
Court Liaison	WPOA	N	H	26.84	28.18	29.59	31.07	32.62	34.25	35.96	37.76
	WPOA	N	M	4,651.47	4,884.04	5,128.24	5,384.66	5,653.89	5,936.58	6,233.41	6,545.08
Crime Analyst	WPOA	N	H	37.70	39.58	41.56	43.64	45.82	48.11	50.52	53.05
	WPOA	N	M	6,534.46	6,861.19	7,204.25	7,564.46	7,942.68	8,339.82	8,756.81	9,194.65
Forensic Services Technician	WPOA	N	H	32.96	34.61	36.34	38.15	40.06	42.06	44.17	46.38
	WPOA	N	M	5,712.84	5,998.48	6,298.40	6,613.32	6,943.99	7,291.19	7,655.75	8,038.54
Information Systems Technician	WPOA	N	H	37.50	39.37	41.34	43.41	45.58	47.86	50.25	52.76
	WPOA	N	M	6,499.53	6,824.50	7,165.73	7,524.01	7,900.22	8,295.23	8,709.99	9,145.49
Parking Control Officer	WPOA	N	H	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32
	WPOA	N	M	3,981.05	4,180.11	4,389.11	4,608.57	4,839.00	5,080.95	5,334.99	5,601.74
Park Ranger	WPOA	N	H	35.32	37.08	38.94	40.88	42.93	45.07	47.33	49.69
	WPOA	N	M	6,121.51	6,427.58	6,748.96	7,086.41	7,440.73	7,812.77	8,203.40	8,613.57
Police Accounting Assistant I/II	WPOA	N	H	36.49	38.31	40.23	42.24	44.35	46.57	48.90	51.34
	WPOA	N	M	6,324.84	6,641.08	6,973.14	7,321.79	7,687.88	8,072.28	8,475.89	8,899.69
Police Administrative Assistant I/II	WPOA	N	H	32.81	34.45	36.18	37.98	39.88	41.88	43.97	46.17
	WPOA	N	M	5,687.54	5,971.91	6,270.51	6,584.04	6,913.24	7,258.90	7,621.84	8,002.94
Police Commander	WPOA	Y	H	79.23	83.20	87.36	91.72	96.31	101.13	106.18	
	WPOA	Y	M	13,733.94	14,420.64	15,141.67	15,898.75	16,693.69	17,528.37	18,404.79	
Police Lieutenant	WPOA	Y	H	79.23	83.20	87.36	91.72	96.31	101.13	106.18	
	WPOA	Y	M	13,733.94	14,420.64	15,141.67	15,898.75	16,693.69	17,528.37	18,404.79	
Police Dispatcher	WPOA	N	H	33.20	34.86	36.61	38.44	40.36	42.38	44.49	46.72
	WPOA	N	M	5,755.00	6,042.75	6,344.89	6,662.13	6,995.24	7,345.00	7,712.25	8,097.87
Police Officer I	WPOA	N	H	47.35	49.72	52.21	54.82	57.56	60.44		
	WPOA	N	M	8,207.84	8,618.23	9,049.14	9,501.60	9,976.68	10,475.51		
Police Officer II	WPOA	N	H	52.09	54.69	57.43	60.30	63.31	66.48		
	WPOA	N	M	9,028.62	9,480.05	9,954.05	10,451.76	10,974.34	11,523.06		
Police Records Specialist	WPOA	N	H	26.84	28.18	29.59	31.07	32.62	34.25	35.96	37.76
	WPOA	N	M	4,651.47	4,884.04	5,128.24	5,384.66	5,653.89	5,936.58	6,233.41	6,545.08
Police Records Supervisor	WPOA	N	H	43.70	45.88	48.18	50.58	53.11			
	WPOA	N	M	7,574.18	7,952.88	8,350.53	8,768.05	9,206.46			
Police Recruit	WPOA	N	H	36.26							
	WPOA	N	M	6,285.35							
Police Sergeant I	WPOA	N	H	63.44	66.62	69.95	73.44	77.12			
	WPOA	N	M	10,996.79	11,546.63	12,123.96	12,730.16	13,366.67			
Police Sergeant II	WPOA	N	H	69.79	73.28	76.94	80.79	84.83			
	WPOA	N	M	12,096.71	12,701.54	13,336.62	14,003.45	14,703.63			
Police Services Officer	WPOA	N	H	28.75	30.18	31.69	33.28	34.94	36.69	38.52	40.45
	WPOA	N	M	4,982.77	5,231.91	5,493.50	5,768.18	6,056.59	6,359.42	6,677.39	7,011.26
Property and Evidence Technician	WPOA	N	H	31.60	33.18	34.84	36.58	38.41	40.33	42.34	44.46
	WPOA	N	M	5,476.71	5,750.54	6,038.07	6,339.98	6,656.97	6,989.82	7,339.31	7,706.28
Senior Animal Control Officer	WPOA	N	H	37.34	39.21	41.17	43.23	45.39	47.66	50.04	52.55
	WPOA	N	M	6,472.78	6,796.42	7,136.24	7,493.05	7,867.70	8,261.09	8,674.14	9,107.85

Amounts shown are hourly and monthly equivalents