
Attachment 22

*Citywide Comprehensive Salary Schedule
January 2027*

Westminster Employees Citywide Salary Schedule
July 1, 2026 through June 30, 2028 (Effective January 9, 2027)

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Assistant City Manager	EXEC	Y	H	88.19	92.61	97.23	102.10	107.20	112.56		
	EXEC	M	M	15287.00	16052.00	16854.00	17697.00	18582.00	19511.00		
Chief of Police	EXEC	Y	H	109.08	114.53	120.26	126.27	132.58	139.21		
	EXEC	M	M	18907.00	19852.00	20845.00	21887.00	22981.00	24130.00		
City Clerk	EXEC	Y	H	61.73	64.81	68.05	71.45	75.03	78.78		
	EXEC	M	M	10699.00	11234.00	11796.00	12385.00	13005.00	13655.00		
City Manager	EXEC	Y	H	146.17							
	EXEC	M	M	25336.00							
Community Development Director	EXEC	Y	H	79.96	83.95	88.15	92.56	97.19	102.05		
	EXEC	M	M	13859.00	14552.00	15280.00	16044.00	16846.00	17688.00		
Community Services Director	EXEC	Y	H	73.45	77.12	80.98	85.03	89.28	93.74		
	EXEC	M	M	12731.00	13368.00	14036.00	14738.00	15475.00	16249.00		
Finance Director/City Treasurer	EXEC	Y	H	81.28	85.34	89.61	94.09	98.80	103.74		
	EXEC	M	M	14089.00	14793.00	15533.00	16309.00	17125.00	17981.00		
Human Resources & Risk Management Director	EXEC	Y	H	76.10	79.91	83.91	88.10	92.50	97.13		
	EXEC	M	M	13191.00	13851.00	14544.00	15271.00	16034.00	16836.00		
Public Works Director	EXEC	Y	H	80.63	84.66	88.89	93.33	98.00	102.90		
	EXEC	M	M	13975.00	14674.00	15407.00	16178.00	16987.00	17836.00		
Accounting Manager	ADMIN	Y	H	59.15	62.10	65.21	68.47	71.89	75.49		
	ADMIN	M	M	10252.15	10764.75	11302.99	11868.14	12461.55	13084.63		
Accounting Supervisor	ADMIN	Y	H	47.60	49.98	52.48	55.11	57.86	60.75		
	ADMIN	M	M	8251.11	8663.67	9096.85	9551.69	10029.28	10530.74		
Administrative Assistant	ADMIN	N	H	33.31	34.98	36.73	38.56	40.49	42.51		
	ADMIN	M	M	5773.88	6062.57	6365.70	6683.98	7018.18	7369.09		
Assistant City Clerk	ADMIN	Y	H	43.27	45.44	47.71	50.09	52.60	55.23		
	ADMIN	M	M	7500.66	7875.69	8269.48	8682.95	9117.10	9572.95		
Assistant Community Services Director	ADMIN	Y	H	97.23	102.10	107.20	112.56	118.19	124.10		
	ADMIN	M	M	16853.92	17696.61	18581.44	19510.52	20486.04	21510.34		
Assistant Finance Director	ADMIN	Y	H	71.42	74.99	78.74	82.68	86.82	91.16		
	ADMIN	M	M	12379.97	12998.97	13648.92	14331.37	15047.93	15800.33		
Assistant Planner	ADMIN	N	H	39.38	41.35	43.42	45.59	47.87	50.26		
	ADMIN	M	M	6826.33	7167.65	7526.03	7902.33	8297.45	8712.32		
Associate Engineer	ADMIN	Y	H	53.30	55.96	58.76	61.70	64.78	68.02		
	ADMIN	M	M	9237.88	9699.78	10184.76	10694.00	11228.70	11790.14		
Associate Planner	ADMIN	N	H	45.21	47.47	49.85	52.34	54.96	57.71		
	ADMIN	M	M	7837.02	8228.87	8640.31	9072.33	9525.95	10002.24		
Building Official	ADMIN	Y	H	69.61	73.09	76.74	80.58	84.61	88.84		
	ADMIN	M	M	12065.39	12668.66	13302.09	13967.19	14665.55	15398.83		
Business Services Manager	ADMIN	Y	H	61.66	64.75	67.98	71.38	74.95	78.70		
	ADMIN	M	M	10688.38	11222.80	11783.94	12373.13	12991.79	13641.38		
City Engineer	ADMIN	Y	H	76.45	80.27	84.28	88.50	92.92	97.57		
	ADMIN	M	M	13250.84	13913.38	14609.05	15339.51	16106.48	16911.81		
Civil Engineering Assistant	ADMIN	N	H	45.66	47.94	50.34	52.86	55.50	58.27		
	ADMIN	M	M	7914.28	8310.00	8725.50	9161.77	9619.86	10100.85		
Civil Engineering Associate	ADMIN	Y	H	53.30	55.96	58.76	61.70	64.78	68.02		
	ADMIN	M	M	9237.88	9699.78	10184.76	10694.00	11228.70	11790.14		
Code Enforcement Manager	ADMIN	Y	H	52.94	55.59	58.37	61.29	64.35	67.57		
	ADMIN	M	M	9176.44	9635.26	10117.03	10622.88	11154.02	11711.72		
Communications Specialist	ADMIN	N	H	36.18	37.99	39.89	41.88	43.98	46.18		
	ADMIN	M	M	6271.10	6584.65	6913.89	7259.58	7622.56	8003.69		
Community Services & Recreation Coordinator	ADMIN	N	H	33.31	34.98	36.73	38.56	40.49	42.51		
	ADMIN	M	M	5773.88	6062.57	6365.70	6683.98	7018.18	7369.09		
Community Services & Recreation Supervisor	ADMIN	Y	H	42.50	44.63	46.86	49.20	51.66	54.24		
	ADMIN	M	M	7366.93	7735.28	8122.04	8528.15	8954.55	9402.28		
Deputy Police Chief	ADMIN	Y	H	87.71	92.09	96.70	101.53	106.61	111.94		
	ADMIN	M	M	15202.51	15962.63	16760.76	17598.80	18478.74	19402.68		
Economic Development Manager	ADMIN	Y	H	65.65	68.94	72.38	76.00	79.80	83.79		
	ADMIN	M	M	11379.89	11948.89	12546.33	13173.65	13832.33	14523.95		
Economic Development Specialist	ADMIN	Y	H	40.96	43.01	45.16	47.42	49.79	52.28		
	ADMIN	M	M	7099.88	7454.88	7827.62	8219.00	8629.95	9061.45		
Family Resource Center Supervisor	ADMIN	Y	H	38.00	39.90	41.90	44.00	46.19	48.50		
	ADMIN	M	M	6587.47	6916.85	7262.69	7625.82	8007.11	8407.47		
Garage Superintendent	ADMIN	Y	H	51.89	54.49	57.21	60.07	63.07	66.23		
	ADMIN	M	M	8994.53	9444.25	9916.46	10412.29	10932.90	11479.55		
Housing Manager	ADMIN	Y	H	58.99	61.94	65.04	68.29	71.71	75.29		
	ADMIN	M	M	10225.76	10737.05	11273.90	11837.60	12429.48	13050.95		
Housing Specialist	ADMIN	N	H	42.30	44.41	46.63	48.97	51.41	53.98		
	ADMIN	M	M	7331.67	7698.26	8083.17	8487.33	8911.70	9357.28		
Human Resources Analyst	ADMIN	N	H	42.20	44.31	46.53	48.85	51.30	53.86		
	ADMIN	M	M	7314.97	7680.72	8064.75	8467.99	8891.39	9335.96		
Human Resources Specialist	ADMIN	N	H	36.02	37.82	39.71	41.70	43.78	45.97		
	ADMIN	M	M	6243.59	6555.77	6883.56	7227.73	7589.12	7968.58		
Information Technology Manager	ADMIN	Y	H	68.18	71.59	75.17	78.93	82.88	87.02		
	ADMIN	M	M	11818.42	12409.34	13029.80	13681.29	14365.36	15083.63		
Information Technology System Supervisor	ADMIN	Y	H	60.69	63.73	66.91	70.26	73.77	77.46		
	ADMIN	M	M	10519.72	11045.70	11597.99	12177.89	12786.78	13426.12		
Little Saigon Outreach Coordinator	ADMIN	N	H	30.15	31.66	33.24	34.91	36.65	38.48		
	ADMIN	M	M	5226.59	5487.91	5762.31	6050.43	6352.95	6670.59		
Maintenance and Utilities Manager	ADMIN	Y	H	71.68	75.26	79.03	82.98	87.13	91.48		
	ADMIN	M	M	12424.40	13045.62	13697.90	14382.79	15101.93	15857.03		
Maintenance Superintendent	ADMIN	Y	H	51.42	53.99	56.69	59.52	62.50	65.62		
	ADMIN	M	M	8912.60	9358.23	9826.15	10317.45	10833.33	11374.99		
Management Analyst	ADMIN	N	H	42.49	44.62	46.85	49.19	51.65	54.23		
	ADMIN	M	M	7365.09	7733.34	8120.01	8526.01	8952.31	9399.92		

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Network Engineer	ADMIN	Y	H	52.24	54.85	57.59	60.47	63.50	66.67		
	ADMIN		M	9054.76	9507.50	9982.88	10482.02	11006.12	11556.43		
Plan Checker	ADMIN	N	H	45.14	47.40	49.77	52.26	54.87	57.61		
	ADMIN		M	7824.49	8215.71	8626.50	9057.83	9510.72	9986.25		
Planning Technician	ADMIN	N	H	31.49	33.07	34.72	36.46	38.28	40.19		
	ADMIN		M	5458.56	5731.49	6018.06	6318.96	6634.91	6966.66		
Police Communications Manager	ADMIN	Y	H	52.70	55.34	58.10	61.01	64.06	67.26		
	ADMIN		M	9135.17	9591.93	10071.52	10575.10	11103.85	11659.04		
Principal Planner	ADMIN	Y	H	61.67	64.76	68.00	71.40	74.97	78.71		
	ADMIN		M	10690.30	11224.82	11786.06	12375.36	12994.13	13643.84		
Receptionist	ADMIN	N	H	27.21	28.57	30.00	31.50	33.07	34.73		
	ADMIN		M	4716.35	4952.17	5199.77	5459.76	5732.75	6019.39		
Records Coordinator	ADMIN	N	H	37.36	39.23	41.19	43.25	45.41	47.68		
	ADMIN		M	6475.51	6799.29	7139.25	7496.21	7871.03	8264.58		
Senior Administrative Assistant	ADMIN	N	H	36.61	38.44	40.36	42.38	44.50	46.73		
	ADMIN		M	6346.04	6663.35	6996.51	7346.34	7713.66	8099.34		
Senior Center Supervisor	ADMIN	Y	H	40.08	42.09	44.19	46.40	48.72	51.16		
	ADMIN		M	6947.96	7295.35	7660.12	8043.13	8445.28	8867.55		
Senior Engineer	ADMIN	Y	H	59.95	62.95	66.10	69.41	72.88	76.52		
	ADMIN		M	10392.17	10911.77	11457.36	12030.23	12631.74	13263.33		
Senior Management Analyst	ADMIN	Y	H	51.27	53.83	56.52	59.35	62.31	65.43		
	ADMIN		M	8886.15	9330.46	9796.98	10286.83	10801.17	11341.23		
Senior Planner	ADMIN	Y	H	54.35	57.07	59.92	62.92	66.06	69.37		
	ADMIN		M	9420.86	9891.91	10386.50	10905.83	11451.12	12023.67		
Senior Programmer Analyst	ADMIN	Y	H	56.86	59.71	62.69	65.83	69.12	72.57		
	ADMIN		M	9856.35	10349.17	10866.63	11409.96	11980.46	12579.48		
Transportation Manager/City Traffic Engineer	ADMIN	Y	H	66.58	69.91	73.41	77.08	80.93	84.98		
	ADMIN		M	11540.97	12118.02	12723.92	13360.12	14028.12	14729.53		
Water Superintendent	ADMIN	Y	H	57.04	59.89	62.88	66.03	69.33	72.79		
	ADMIN		M	9886.12	10380.42	10899.44	11444.42	12016.64	12617.47		
Animal Control Officer	WPOA	N	H	35.79	37.58	39.46	41.43	43.50	45.67	47.96	50.36
	WPOA		M	6203.16	6513.32	6838.99	7180.94	7539.98	7916.98	8312.83	8728.47
Assistant Records Supervisor	WPOA	N	H	37.49	39.36	41.33	43.40	45.57			
	WPOA		M	6498.32	6823.24	7164.40	7522.62	7898.75			
Communications Supervisor	WPOA	N	H	43.69	45.87	48.17	50.58	53.11			
	WPOA		M	7572.94	7951.59	8349.17	8766.63	9204.96			
Community Outreach Coordinator	WPOA	N	H	33.13	34.79	36.53	38.35	40.27			
	WPOA		M	5742.96	6030.10	6331.61	6648.19	6980.60			
Court Liaison	WPOA	N	H	26.84	28.18	29.59	31.07	32.62	34.25	35.96	37.76
	WPOA		M	4651.47	4884.04	5128.24	5384.66	5653.89	5936.58	6233.41	6545.08
Crime Analyst	WPOA	N	H	37.70	39.58	41.56	43.64	45.82	48.11	50.52	53.05
	WPOA		M	6534.46	6861.19	7204.25	7564.46	7942.68	8339.82	8756.81	9194.65
Forensic Services Technician	WPOA	N	H	32.96	34.61	36.34	38.15	40.06	42.06	44.17	46.38
	WPOA		M	5712.84	5998.48	6298.40	6613.32	6943.99	7291.19	7655.75	8038.54
Information Systems Technician	WPOA	N	H	37.50	39.37	41.34	43.41	45.58	47.86	50.25	52.76
	WPOA		M	6499.53	6824.50	7165.73	7524.01	7900.22	8295.23	8709.99	9145.49
Parking Control Officer	WPOA	N	H	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32
	WPOA		M	3981.05	4180.11	4389.11	4608.57	4839.00	5080.95	5334.99	5601.74
Park Ranger	WPOA	N	H	35.32	37.08	38.94	40.88	42.93	45.07	47.33	49.69
	WPOA		M	6121.51	6427.58	6748.96	7086.41	7440.73	7812.77	8203.40	8613.57
Police Accounting Assistant I/II	WPOA	N	H	36.49	38.31	40.23	42.24	44.35	46.57	48.90	51.34
	WPOA		M	6324.84	6641.08	6973.14	7321.79	7687.88	8072.28	8475.89	8899.69
Police Administrative Assistant I/II	WPOA	N	H	32.81	34.45	36.18	37.98	39.88	41.88	43.97	46.17
	WPOA		M	5687.54	5971.91	6270.51	6584.04	6913.24	7258.90	7621.84	8002.94
Police Commander	WPOA	Y	H	79.23	83.20	87.36	91.72	96.31	101.13	106.18	
	WPOA		M	13733.94	14420.64	15141.67	15898.75	16693.69	17528.37	18404.79	
Police Dispatcher	WPOA	N	H	33.20	34.86	36.61	38.44	40.36	42.38	44.49	46.72
	WPOA		M	5755.00	6042.75	6344.89	6662.13	6995.24	7345.00	7712.25	8097.87
Police Officer I	WPOA	N	H	47.35	49.72	52.21	54.82	57.56	60.44		
	WPOA		M	8207.84	8618.23	9049.14	9501.60	9976.68	10475.51		
Police Officer II	WPOA	N	H	52.09	54.69	57.43	60.30	63.31	66.48		
	WPOA		M	9028.62	9480.05	9954.05	10451.76	10974.34	11523.06		
Police Records Specialist	WPOA	N	H	26.84	28.18	29.59	31.07	32.62	34.25	35.96	37.76
	WPOA		M	4651.47	4884.04	5128.24	5384.66	5653.89	5936.58	6233.41	6545.08
Police Records Supervisor	WPOA	N	H	43.70	45.88	48.18	50.58	53.11			
	WPOA		M	7574.18	7952.88	8350.53	8768.05	9206.46			
Police Recruit	WPOA	N	H	36.26							
	WPOA		M	6285.35							
Police Sergeant I	WPOA	N	H	63.44	66.62	69.95	73.44	77.12			
	WPOA		M	10996.79	11546.63	12123.96	12730.16	13366.67			
Police Sergeant II	WPOA	N	H	69.79	73.28	76.94	80.79	84.83			
	WPOA		M	12096.71	12701.54	13336.62	14003.45	14703.63			
Police Services Officer	WPOA	N	H	28.75	30.18	31.69	33.28	34.94	36.69	38.52	40.45
	WPOA		M	4982.77	5231.91	5493.50	5768.18	6056.59	6359.42	6677.39	7011.26
Property and Evidence Technician	WPOA	N	H	31.60	33.18	34.84	36.58	38.41	40.33	42.34	44.46
	WPOA		M	5476.71	5750.54	6038.07	6339.98	6656.97	6989.82	7339.31	7706.28
Senior Animal Control Officer	WPOA	N	H	37.34	39.21	41.17	43.23	45.39	47.66	50.04	52.55
	WPOA		M	6472.78	6796.42	7136.24	7493.05	7867.70	8261.09	8674.14	9107.85
Accountant I	WMEA	N	H	30.41	31.93	33.53	35.20	36.97	38.81	40.75	
	WMEA		M	5271.30	5534.87	5811.61	6102.19	6407.30	6727.67	7064.05	
Accountant II	WMEA	N	H	36.29	38.11	40.01	42.01	44.11	46.32	48.64	
	WMEA		M	6290.70	6605.24	6935.50	7282.28	7646.39	8028.71	8430.15	
Accounting Assistant I/II	WMEA	N	H	25.98	27.28	28.64	30.08	31.58	33.16	34.82	
	WMEA		M	4503.20	4728.36	4964.78	5213.02	5473.67	5747.36	6034.72	

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Building Maintenance Worker I/II	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.04	
	WMEA	M	M	4531.58	4758.16	4996.06	5245.87	5508.16	5783.57	6072.75	
Building Inspector	WMEA	N	H	38.47	40.39	42.41	44.53	46.76	49.10	51.55	
	WMEA	M	M	6668.07	7001.47	7351.54	7719.12	8105.08	8510.33	8935.85	
Building Supervisor	WMEA	N	H	41.31	43.37	45.54	47.82	50.21	52.72	55.36	
	WMEA	M	M	7160.13	7518.14	7894.05	8288.75	8703.19	9138.35	9595.26	
Business License Inspector	WMEA	N	H	31.04	32.59	34.22	35.94	37.73	39.62	41.60	
	WMEA	M	M	5380.74	5649.78	5932.27	6228.88	6540.32	6867.34	7210.71	
Code Enforcement Officer	WMEA	N	H	32.98	34.63	36.36	38.18	40.09	42.10	44.20	
	WMEA	M	M	5717.16	6003.02	6303.17	6618.33	6949.25	7296.71	7661.55	
Engineering Technician	WMEA	N	H	33.84	35.53	37.31	39.17	41.13	43.19	45.35	
	WMEA	M	M	5865.11	6158.36	6466.28	6789.80	7129.08	7485.53	7859.81	
Equipment Mechanic	WMEA	N	H	31.77	33.36	35.02	36.78	38.61	40.54	42.57	
	WMEA	M	M	5506.39	5781.71	6070.80	6374.34	6693.05	7027.71	7379.09	
Equipment Operator	WMEA	N	H	29.92	31.42	32.99	34.64	36.37	38.19	40.10	
	WMEA	M	M	5186.18	5445.49	5717.77	6003.65	6303.84	6619.03	6949.98	
Leadworker	WMEA	N	H	31.22	32.78	34.42	36.14	37.95	39.84	41.84	
	WMEA	M	M	5411.14	5681.70	5965.78	6264.07	6577.27	6906.14	7251.45	
Maintenance Worker I	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.03	
	WMEA	M	M	4531.42	4757.99	4995.89	5245.68	5507.97	5783.37	6072.54	
Maintenance Worker II	WMEA	N	H	27.52	28.89	30.34	31.85	33.45	35.12	36.87	
	WMEA	M	M	4769.50	5007.98	5258.37	5521.29	5797.36	6087.23	6391.59	
Maintenance Worker III	WMEA	N	H	29.26	30.73	32.26	33.88	35.57	37.35	39.22	
	WMEA	M	M	5072.51	5326.14	5592.45	5872.07	6165.67	6473.96	6797.65	
Mechanic	WMEA	N	H	29.26	30.73	32.26	33.88	35.57	37.35	39.22	
	WMEA	M	M	5072.51	5326.14	5592.45	5872.07	6165.67	6473.96	6797.65	
Permit Technician	WMEA	N	H	26.56	27.89	29.29	30.75	32.29	33.90	35.60	
	WMEA	M	M	4604.54	4834.76	5076.50	5330.33	5596.84	5876.68	6170.52	
Public Works Inspector	WMEA	N	H	36.30	38.12	40.03	42.03	44.13	46.33	48.65	
	WMEA	M	M	6292.73	6607.37	6937.74	7284.62	7648.85	8031.30	8432.86	
Public Works Supervisor	WMEA	N	H	41.97	44.07	46.28	48.59	51.02	53.57	56.25	
	WMEA	M	M	7275.65	7639.44	8021.41	8422.48	8843.60	9285.78	9750.07	
Senior Code Enforcement Officer	WMEA	N	H	36.62	38.45	40.37	42.39	44.51	46.74	49.07	
	WMEA	M	M	6347.45	6664.82	6998.06	7347.97	7715.37	8101.13	8506.19	
Senior Combination Building Inspector	WMEA	N	H	42.35	44.47	46.69	49.02	51.48	54.05	56.75	
	WMEA	M	M	7340.51	7707.53	8092.91	8497.55	8922.43	9368.55	9836.98	
Senior Engineering Technician	WMEA	N	H	36.92	38.77	40.71	42.74	44.88	47.13	49.48	
	WMEA	M	M	6400.14	6720.15	7056.16	7408.97	7779.41	8168.38	8576.80	
Senior Inspector	WMEA	N	H	41.74	43.83	46.02	48.32	50.74	53.27	55.94	
	WMEA	M	M	7235.12	7596.88	7976.72	8375.56	8794.33	9234.05	9695.75	
Water Distribution Supervisor	WMEA	N	H	46.23	48.54	50.97	53.52	56.19	59.00	61.95	
	WMEA	M	M	8013.35	8414.02	8834.72	9276.46	9740.28	10227.29	10738.66	
Water Equipment Operator	WMEA	N	H	30.60	32.13	33.73	35.42	37.19	39.05	41.00	
	WMEA	M	M	5303.73	5568.91	5847.36	6139.73	6446.71	6769.05	7107.50	
Water Production/Quality Supervisor	WMEA	N	H	46.23	48.54	50.97	53.52	56.19	59.00	61.95	
	WMEA	M	M	8013.35	8414.02	8834.72	9276.46	9740.28	10227.29	10738.66	
Water Technician I	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.03	
	WMEA	M	M	4531.42	4757.99	4995.89	5245.68	5507.97	5783.37	6072.54	
Water Technician II	WMEA	N	H	28.56	29.99	31.49	33.07	34.72	36.46	38.28	
	WMEA	M	M	4951.09	5198.65	5458.58	5731.51	6018.08	6318.99	6634.94	
Water Technician III	WMEA	N	H	30.60	32.13	33.73	35.42	37.19	39.05	41.00	
	WMEA	M	M	5303.73	5568.91	5847.36	6139.73	6446.71	6769.05	7107.50	
Water Utility Foreman	WMEA	N	H	33.43	35.10	36.85	38.70	40.63	42.66	44.80	
	WMEA	M	M	5794.18	6083.88	6388.08	6707.48	7042.86	7395.00	7764.75	

Westminster Employees Citywide Salary Schedule
July 1, 2026 through June 30, 2028 (Effective January 9, 2027)

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Administrative Assistant/Analyst	PT	N	H	23.49	24.66	25.89	27.18	28.54			
Animal Control Officer	PT	N	H	19.45	20.42	21.44	22.51	23.64	24.82		
Civilian investigator	PT	N	H	19.81	20.80	21.84	22.93	24.08	25.28		
Code Enforcement Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Engagement Coordinator	PT	N	H	21.07	22.12	23.23	24.39	25.61			
Community Outreach Coordinator	PT	N	H	22.05	23.15	24.31	25.53	26.81			
Community Outreach Worker	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Community Preservation Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Services & Recreation Coord	PT	N	H	23.25	24.41	25.63	26.91	28.26	29.67		
Computer Specialist	PT	N	H	19.09	20.04	21.04	22.09	23.19			
Crossing Guard	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Crossing Guard Coordinator	PT	N	H	19.37	20.34	21.36					
Family Support Advocate	PT	N	H	19.44	20.41	21.43	22.50	23.63	24.81	26.05	
Identification Technician	PT	N	H	16.93	17.78	18.67	19.60				
Information & Referral Specialist	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Intern - all departments	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Maintenance Helper	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Parking Control Officer	PT	N	H	20.02	21.02	22.07	23.17	24.33	25.55	26.83	28.17
Plan Checker/Inspector Aide	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Planning Technician	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Police Aide	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Dispatcher	PT	N	H	26.21	27.52	28.90	30.35	31.87	33.46	35.13	36.89
Police Reserve Officer (Grade A)	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Reserve Officer (Grade B)	PT	N	H	17.60	18.48	19.40	20.37	21.39	22.46		
Police Reserve Officer (Grade C)	PT	N	H	19.78	20.77	21.81	22.90	24.05	25.25		
Property Control Clerk	PT	N	H	19.64	20.62	21.65	22.73	23.87	25.06		
Records Specialist	PT	N	H	22.45	23.57	24.75	25.99	27.29			
Recreation Leader	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Senior Recreation Leader	PT	N	H	19.37	20.34	21.36	22.43				
Special Services Clerk	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Transportation Coordinator	PT	N	H	26.57	27.90	29.30	30.77	32.31	33.93		
Van Driver	PT	N	H	20.19	21.20	22.26	23.37	24.54	25.77		

BARGAINING UNIT

ADMIN = Management, Administrative, and Confidential Employees (non-represented)

EXEC = Executive Employees (non-represented)

PT = Part Time Employees (non-represented)

WMEA = Westminster Municipal Employees' Association

WPOA = Westminster Police Officers' Association