

**OPEN SESSION**  
**11:00 AM**

**CALL TO ORDER**

Mayor Nguyen called the Special Meeting of the City Council/Successor Agency to the Westminster Redevelopment Agency Meeting to order at 11:07 a.m., on Thursday, May 21, 2026, via In-Person, at the Council Chambers, 8200 Westminster Boulevard, Westminster, California.

**ROLL CALL**

**PRESENT:**

MAYOR	CHI CHARLIE NGUYEN
VICE MAYOR, DISTRICT 3	MARK NGUYEN
COUNCIL MEMBER, DISTRICT 2	CARLOS MANZO
COUNCIL MEMBER, DISTRICT 4	NAMQUAN NGUYEN

**ABSENT:**

COUNCIL MEMBER, DISTRICT 1	AMY PHAN WEST
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Interim Assistant City Clerk Ramirez announced a quorum of the City Council present.

**STAFF PRESENT:**

City Manager Christine Cordon  
Assistant City Manager Adolfo Ozaeta  
City Attorney Scott Porter  
Human Resources Director Jodie Griner  
Community Services and Recreation Director Vanessa Johnson  
Finance Director Erin Backs  
Public Works Director Jake Ngo  
Police Chief Darin Lenyi  
Interim Assistant City Clerk Tanya Ramirez  
Records Coordinator Daisy Guzman  
Sergeant at Arms Jerad Kent

**SALUTE TO THE FLAG**

Mayor Nguyen led the flag salute.

**INVOCATION**

Vice Mayor Nguyen conducted the invocation.

**1. ORAL COMMUNICATIONS – AGENDA ITEMS ONLY**

The following individuals spoke under oral communications on agenda items only:

1. Michael Verrengia, Westminster, spoke in favor of Agenda Item No. 2,

commented on changes in the community over the years and expressed concerns regarding crime, homelessness, and accountability for criminal offenses, discussed the challenges faced by law enforcement officers and stated that certain laws do not favor police officers in the performance of their duties, and commented on the difficulties in recruiting and retaining qualified staff due to wages.

2. Bryce Burton, WPOA, commented on the City's financial state, stated it limits salaries comparable to surrounding cities, stated he attended the State of the City and pleased to hear that the City's financial position has improved, noted the positive impact this item would have on City staff, spoke in support of the item and urged the City Council to approve it. Mr Burton thanked City Manager Cordon and Assistant City Manager Ozaeta for their efforts in improving the City's financial condition and overall direction.

After oral communications, Mayor Nguyen recognized staff for their hard work and thanked all in attendance.

**2. Adoption of Resolutions Approving Negotiated Memorandums of Understanding (MOUs) with the Westminster Police Officers' Association and the Westminster Municipal Employees' Association; and Compensation Plans for Unrepresented Groups: Management, Administrative and Confidential Employees.**

City Manager Cordon commented that the staff members in attendance were present on their own time to demonstrate their support for and the importance of the item under consideration and reflected on the City's progress and the accomplishments achieved under its current leadership.

Human Resources Director Griner provided a brief staff report.

Mayor Nguyen commented on the current leadership and thanked staff.

District 2 Council Member Manzo emphasized the importance of investing in police officers through training and competitive compensation to retain qualified personnel, and commented that the City maintains a family-oriented culture and pride in serving the City.

Vice Mayor Nguyen thanked all stakeholders involved with the negotiations.

District 4 Council Member Nguyen commented that staff agreed the City's police officers deserve the proposed increase and commended police officers for their quick response times and dedication in service the needs of residents.

Mayor Nguyen made positive remarks regarding the Police Department and recognized the efforts and contributions of its officers in service the community.

**Motion was made by Vice Mayor Nguyen**, seconded by District 2 Council Member Manzo, to:

- A. Adopt Resolution No. 5345 entitled, "A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER, CALIFORNIA, AMENDING RESOLUTION NO. 5233, AMENDING THE MEMORANDUM OF UNDERSTANDING AND ATTACHED SALARY SCHEDULES A, B, C AND D, FOR THE WESTMINSTER POLICE OFFICERS' ASSOCIATION (WPOA) FOR THE PERIOD OF JULY 1, 2026, THROUGH AND INCLUDING JUNE 30, 2029;" and
- B. Adopt Resolution No. 5346 entitled, "A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER, CALIFORNIA, AMENDING RESOLUTION NO. 5234, AMENDING THE MEMORANDUM OF UNDERSTANDING AND APPROVING ATTACHED SALARY SCHEDULES A, B, AND C, FOR THE WESTMINSTER MUNICIPAL EMPLOYEE ASSOCIATION (WMEA) FOR THE PERIOD OF JULY 1, 2026, THROUGH AND INCLUDING JUNE 30, 2029;" and
- C. Adopt Resolution No. 5347 entitled, "A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER, CALIFORNIA, AMENDING RESOLUTION NO. 5235, AMENDING THE COMPENSATION PLAN AND SALARY SCHEDULES FOR THE MANAGEMENT, ADMINISTRATIVE AND CONFIDENTIAL EMPLOYEES FOR THE PERIOD OF JULY 1, 2026, THROUGH AND INCLUDING JUNE 30, 2029;" and
- D. Revise the Citywide Comprehensive Salary Schedule consistent with the above-mentioned approvals.

The motion carried, 4-0-1, by the following roll call vote:

AYES:	C. NGUYEN, M. NGUYEN, PHAN WEST, MANZO
NOES:	NONE
ABSENT:	PHAN WEST
ABSTAIN:	NONE

### **CLOSED SESSION**

**STAFF PRESENT:** City Manager Christine Cordon  
Assistant City Manager Adolfo Ozaeta  
City Attorney Scott Porter  
Assistant City Attorney Lisa Kranitz  
Interim Assistant City Clerk Tanya Ramirez  
Records Coordinator Daisy Guzman  
Sergeant at Arms Jerad Kent

### **ORAL COMMUNICATIONS FOR CLOSED SESSION**

There were no members of the public who wished to speak on the Closed Session Item.

Interim Assistant City Clerk Ramirez read the Closed Session title into the record:

### **CLOSED SESSION**

1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION  
Significant exposure to litigation pursuant to Government Code Section  
54956.9(d)(2)  
Number of potential cases: 2

For the first of these two cases, the facts and circumstances that might result in litigation are not yet known to a potential plaintiff or plaintiffs, and therefore such facts and circumstances need not be disclosed.

For the other case, the facts and circumstances authorizing this closed session are known to the potential plaintiffs, 6351 Westminster Blvd., LLC. Specifically, on October 15, 2025, 6351 Westminster Blvd., LLC submitted a preliminary application and development application for the property located at 6351 Westminster Blvd. On or about October 20, 2025, an attorney for the applicant verbally threatened the City Attorney with litigation against the City regarding his client's pending application.

2. CONFERENCE WITH LABOR NEGOTIATORS  
City Designated Representatives: Christine Cordon  
Employee Organizations: Executive Employees.

Prior to Closed Session, the Mayor announced that both he and the Vice Mayor would be recusing themselves from one of the Closed Session Items.

### **RECESS**

The Mayor and the City Council entered Closed Session at 11:29 p.m.

**CITY ATTORNEY/CLOSED SESSION REPORT**

City Attorney Porter stated that the Mayor and City Council met under Closed Session regarding the items listed on the agenda and took no reportable action. City Attorney Porter added that Mayor Nguyen and Vice Mayor Nguyen recused themselves from Closed Session Item No. 1.

**COUNCIL ADJOURNMENT**

City Attorney Porter adjourned the meeting at 12:27 p.m. on Thursday, May 21, 2026 to a Regular Meeting to be held on Wednesday, June 10, 2026 at 6:00 p.m.

RESPECTFULLY SUBMITTED:

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TANYA RAMIREZ  
INTERIM ASSISTANT CITY CLERK

APPROVED:

\_\_\_\_\_  
CHI CHARLIE NGUYEN  
MAYOR

ATTEST:

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TANYA RAMIREZ  
INTERIM ASSISTANT CITY CLERK