
Attachment 12

*Management, Admin and Conf Employee
Salary Schedule
July 11, 2026*

ADMINISTRATIVE, MANAGEMENT, AND CONFIDENTIAL UNIT SALARY SCHEDULE

July 1, 2026 through June 30, 2029

Effective July 11, 2026

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>
Accounting Manager	ADMIN	Y	H	56.33	59.15	62.10	65.21	68.47	71.89
	ADMIN		M	9,763.95	10,252.15	10,764.75	11,302.99	11,868.14	12,461.55
Accounting Supervisor	ADMIN	Y	H	45.34	47.60	49.98	52.48	55.11	57.86
	ADMIN		M	7,858.20	8,251.11	8,663.67	9,096.85	9,551.69	10,029.28
Administrative Assistant	ADMIN	N	H	31.72	33.31	34.98	36.73	38.56	40.49
	ADMIN		M	5,498.93	5,773.88	6,062.57	6,365.70	6,683.98	7,018.18
Assistant City Clerk	ADMIN	Y	H	41.21	43.27	45.44	47.71	50.09	52.60
	ADMIN		M	7,143.48	7,500.66	7,875.69	8,269.48	8,682.95	9,117.10
Assistant Community Services Director	ADMIN	Y	H	57.32	60.19	63.20	66.36	69.67	73.16
	ADMIN		M	9,935.47	10,432.24	10,953.85	11,501.54	12,076.62	12,680.45
Assistant Finance Director	ADMIN	Y	H	68.02	71.42	74.99	78.74	82.68	86.82
	ADMIN		M	11,790.45	12,379.97	12,998.97	13,648.92	14,331.37	15,047.93
Assistant Planner	ADMIN	N	H	37.51	39.38	41.35	43.42	45.59	47.87
	ADMIN		M	6,501.27	6,826.33	7,167.65	7,526.03	7,902.33	8,297.45
Associate Engineer	ADMIN	Y	H	50.76	53.30	55.96	58.76	61.70	64.78
	ADMIN		M	8,797.98	9,237.88	9,699.78	10,184.76	10,694.00	11,228.70
Associate Planner	ADMIN	N	H	43.06	45.21	47.47	49.85	52.34	54.96
	ADMIN		M	7,463.83	7,837.02	8,228.87	8,640.31	9,072.33	9,525.95
Building Official	ADMIN	Y	H	66.29	69.61	73.09	76.74	80.58	84.61
	ADMIN		M	11,490.84	12,065.39	12,668.66	13,302.09	13,967.19	14,665.55
Business Services Manager	ADMIN	Y	H	58.73	61.66	64.75	67.98	71.38	74.95
	ADMIN		M	10,179.41	10,688.38	11,222.80	11,783.94	12,373.13	12,991.79
City Engineer	ADMIN	Y	H	72.81	76.45	80.27	84.28	88.50	92.92
	ADMIN		M	12,619.85	13,250.84	13,913.38	14,609.05	15,339.51	16,106.48
Civil Engineering Assistant	ADMIN	N	H	43.49	45.66	47.94	50.34	52.86	55.50
	ADMIN		M	7,537.41	7,914.28	8,310.00	8,725.50	9,161.77	9,619.86
Civil Engineering Associate	ADMIN	Y	H	50.76	53.30	55.96	58.76	61.70	64.78
	ADMIN		M	8,797.98	9,237.88	9,699.78	10,184.76	10,694.00	11,228.70
Code Enforcement Manager	ADMIN	Y	H	50.42	52.94	55.59	58.37	61.29	64.35
	ADMIN		M	8,739.47	9,176.44	9,635.26	10,117.03	10,622.88	11,154.02
Communications Specialist	ADMIN	N	H	34.46	36.18	37.99	39.89	41.88	43.98
	ADMIN		M	5,972.48	6,271.10	6,584.65	6,913.89	7,259.58	7,622.56
Community Services & Recreation Coordinator	ADMIN	N	H	31.72	33.31	34.98	36.73	38.56	40.49
	ADMIN		M	5,498.93	5,773.88	6,062.57	6,365.70	6,683.98	7,018.18
Community Services & Recreation Supervisor	ADMIN	Y	H	40.48	42.50	44.63	46.86	49.20	51.66
	ADMIN		M	7,016.13	7,366.93	7,735.28	8,122.04	8,528.15	8,954.55
Deputy Police Chief	ADMIN	Y	H	87.36	91.72	96.31	101.13	106.18	111.49
	ADMIN		M	15,141.67	15,898.75	16,693.69	17,528.37	18,404.79	19,325.03
Economic Development Manager	ADMIN	Y	H	62.53	65.65	68.94	72.38	76.00	79.80
	ADMIN		M	10,837.99	11,379.89	11,948.89	12,546.33	13,173.65	13,832.33
Economic Development Specialist	ADMIN	Y	H	39.01	40.96	43.01	45.16	47.42	49.79
	ADMIN		M	6,761.79	7,099.88	7,454.88	7,827.62	8,219.00	8,629.95
Family Resource Center Supervisor	ADMIN	Y	H	36.19	38.00	39.90	41.90	44.00	46.19
	ADMIN		M	6,273.78	6,587.47	6,916.85	7,262.69	7,625.82	8,007.11
Garage Superintendent	ADMIN	Y	H	49.42	51.89	54.49	57.21	60.07	63.07
	ADMIN		M	8,566.21	8,994.53	9,444.25	9,916.46	10,412.29	10,932.90
Housing Manager	ADMIN	Y	H	56.19	58.99	61.94	65.04	68.29	71.71
	ADMIN		M	9,738.82	10,225.76	10,737.05	11,273.90	11,837.60	12,429.48

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Housing Specialist	ADMIN	N	H	40.28	42.30	44.41	46.63	48.97	51.41
	ADMIN	N	M	6,982.55	7,331.67	7,698.26	8,083.17	8,487.33	8,911.70
Human Resources Analyst	ADMIN	N	H	40.19	42.20	44.31	46.53	48.85	51.30
	ADMIN	N	M	6,966.64	7,314.97	7,680.72	8,064.75	8,467.99	8,891.39
Human Resources Specialist	ADMIN	N	H	34.31	36.02	37.82	39.71	41.70	43.78
	ADMIN	N	M	5,946.27	6,243.59	6,555.77	6,883.56	7,227.73	7,589.12
Information Technology Manager	ADMIN	Y	H	64.94	68.18	71.59	75.17	78.93	82.88
	ADMIN	Y	M	11,255.63	11,818.42	12,409.34	13,029.80	13,681.29	14,365.36
Information Technology System Supervisor	ADMIN	Y	H	57.80	60.69	63.73	66.91	70.26	73.77
	ADMIN	Y	M	10,018.78	10,519.72	11,045.70	11,597.99	12,177.89	12,786.78
Little Saigon Outreach Coordinator	ADMIN	N	H	28.72	30.15	31.66	33.24	34.91	36.65
	ADMIN	N	M	4,977.70	5,226.59	5,487.91	5,762.31	6,050.43	6,352.95
Maintenance and Utilities Manager	ADMIN	Y	H	68.27	71.68	75.26	79.03	82.98	87.13
	ADMIN	Y	M	11,832.76	12,424.40	13,045.62	13,697.90	14,382.79	15,101.93
Maintenance Superintendent	ADMIN	Y	H	48.97	51.42	53.99	56.69	59.52	62.50
	ADMIN	Y	M	8,488.19	8,912.60	9,358.23	9,826.15	10,317.45	10,833.33
Management Analyst	ADMIN	N	H	40.47	42.49	44.62	46.85	49.19	51.65
	ADMIN	N	M	7,014.37	7,365.09	7,733.34	8,120.01	8,526.01	8,952.31
Network Engineer	ADMIN	Y	H	49.75	52.24	54.85	57.59	60.47	63.50
	ADMIN	Y	M	8,623.58	9,054.76	9,507.50	9,982.88	10,482.02	11,006.12
Plan Checker	ADMIN	N	H	42.99	45.14	47.40	49.77	52.26	54.87
	ADMIN	N	M	7,451.90	7,824.49	8,215.71	8,626.50	9,057.83	9,510.72
Planning Technician	ADMIN	N	H	29.99	31.49	33.07	34.72	36.46	38.28
	ADMIN	N	M	5,198.63	5,458.56	5,731.49	6,018.06	6,318.96	6,634.91
Police Captain	ADMIN	Y	H	83.20	87.36	91.72	96.31	101.13	106.18
	ADMIN	Y	M	14,420.63	15,141.67	15,898.75	16,693.69	17,528.37	18,404.79
Police Communications Manager	ADMIN	Y	H	50.19	52.70	55.34	58.10	61.01	64.06
	ADMIN	Y	M	8,700.16	9,135.17	9,591.93	10,071.52	10,575.10	11,103.85
Principal Planner	ADMIN	Y	H	58.74	61.67	64.76	68.00	71.40	74.97
	ADMIN	Y	M	10,181.24	10,690.30	11,224.82	11,786.06	12,375.36	12,994.13
Receptionist	ADMIN	N	H	25.91	27.21	28.57	30.00	31.50	33.07
	ADMIN	N	M	4,491.76	4,716.35	4,952.17	5,199.77	5,459.76	5,732.75
Records Coordinator	ADMIN	N	H	35.58	37.36	39.23	41.19	43.25	45.41
	ADMIN	N	M	6,167.15	6,475.51	6,799.29	7,139.25	7,496.21	7,871.03
Senior Administrative Assistant	ADMIN	N	H	34.87	36.61	38.44	40.36	42.38	44.50
	ADMIN	N	M	6,043.85	6,346.04	6,663.35	6,996.51	7,346.34	7,713.66
Senior Center Supervisor	ADMIN	Y	H	38.18	40.08	42.09	44.19	46.40	48.72
	ADMIN	Y	M	6,617.10	6,947.96	7,295.35	7,660.12	8,043.13	8,445.28
Senior Engineer	ADMIN	Y	H	57.10	59.95	62.95	66.10	69.41	72.88
	ADMIN	Y	M	9,897.30	10,392.17	10,911.77	11,457.36	12,030.23	12,631.74
Senior Finance Analyst	ADMIN	Y	H	48.83	51.27	53.83	56.52	59.35	62.31
	ADMIN	Y	M	8,463.00	8,886.15	9,330.46	9,796.98	10,286.83	10,801.17
Senior Management Analyst	ADMIN	Y	H	48.83	51.27	53.83	56.52	59.35	62.31
	ADMIN	Y	M	8,463.00	8,886.15	9,330.46	9,796.98	10,286.83	10,801.17
Senior Planner	ADMIN	Y	H	51.76	54.35	57.07	59.92	62.92	66.06
	ADMIN	Y	M	8,972.25	9,420.86	9,891.91	10,386.50	10,905.83	11,451.12
Senior Programmer Analyst	ADMIN	Y	H	54.16	56.86	59.71	62.69	65.83	69.12
	ADMIN	Y	M	9,387.00	9,856.35	10,349.17	10,866.63	11,409.96	11,980.46
Transportation Manager/City Traffic Engineer	ADMIN	Y	H	63.41	66.58	69.91	73.41	77.08	80.93
	ADMIN	Y	M	10,991.40	11,540.97	12,118.02	12,723.92	13,360.12	14,028.12
Water Superintendent	ADMIN	Y	H	54.32	57.04	59.89	62.88	66.03	69.33
	ADMIN	Y	M	9,415.35	9,886.12	10,380.42	10,899.44	11,444.42	12,016.64

Amounts shown are hourly and monthly equivalents