

Management, Administrative, and Confidential Salary Schedule
July 1, 2023 through June 30, 2026 (Effective July 12, 2025)

			Amounts shown are monthly equivalents					
<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>Step</i>					
Accountant I	WMEA	N	4,926.45	5,172.27	5,430.53	5,702.67	5,988.67	6,288.53
Accountant II	WMEA	N	5,879.16	6,172.40	6,480.93	6,805.07	7,144.80	7,501.87
Accounting Assistant I/II	WMEA	N	4,208.60	4,418.27	4,638.40	4,870.67	5,115.07	5,371.60
Animal Control Officer	WPOA	N	5,626.00	5,908.00	6,203.00	6,513.00	6,839.00	7,181.00
Assistant City Manager	EXEC	Y	15,287.00	16,052.00	16,854.00	17,697.00	18,582.00	19,511.00
Assistant Records Supervisor	WPOA	N	5,894.00	6,189.00	6,498.00	6,823.00	7,164.00	
Building Maintenance Worker I/II	WMEA	N	4,235.12	4,447.73	4,669.60	4,903.60	5,148.00	5,406.27
Building Inspector	WMEA	N	6,543.43	6,870.60	7,214.13	7,574.84	7,953.58	8,351.26
Building Supervisor	WMEA	N	6,691.71	7,026.93	7,378.80	7,748.00	8,136.27	8,543.60
Business License Inspector	WMEA	N	5,028.73	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80
Chief of Police	EXEC	Y	18,907.00	19,852.00	20,845.00	21,887.00	22,981.00	24,130.00
City Clerk	EXEC	Y	10,699.00	11,234.00	11,796.00	12,385.00	13,005.00	13,655.00
City Manager	EXEC	Y	25,336.00					
Code Enforcement Officer	WMEA	N	5,343.14	5,610.80	5,891.60	6,186.27	6,494.80	6,818.93
Communications Supervisor	WPOA	N	6,869.00	7,212.00	7,573.00	7,952.00	8,349.00	
Community Development Director	EXEC	Y	13,859.00	14,552.00	15,280.00	16,044.00	16,846.00	17,688.00
Community Outreach Coordinator	WPOA	N	5,209.00	5,469.00	5,743.00	6,030.00	6,332.00	
Community Preservation Supervisor	WMEA	N	7,598.31	7,978.53	8,377.20	8,796.67	9,236.93	9,698.00
Community Services Director	EXEC	Y	12,731.00	13,368.00	14,036.00	14,738.00	15,475.00	16,249.00
Court Liaison	WPOA	N	4,219.00	4,430.00	4,651.00	4,884.00	5,128.00	5,385.00
Crime Analyst	WPOA	N	5,927.00	6,223.00	6,534.00	6,861.00	7,204.00	7,564.00
Engineering Technician	WMEA	N	5,481.41	5,754.67	6,042.40	6,344.00	6,661.20	6,994.00
Equipment Mechanic	WMEA	N	5,146.16	5,402.80	5,673.20	5,957.47	6,255.60	6,567.60
Equipment Operator	WMEA	N	4,846.90	5,089.07	5,343.87	5,610.80	5,891.60	6,186.27
Finance Director/City Treasurer	EXEC	Y	14,089.00	14,793.00	15,533.00	16,309.00	17,125.00	17,981.00
Forensic Services Technician	WPOA	N	5,182.00	5,441.00	5,713.00	5,998.00	6,298.00	6,613.00
Human Resources & Risk Management	EXEC	Y	13,191.00	13,851.00	14,544.00	15,271.00	16,034.00	16,836.00
Information Systems Technician	WPOA	N	5,895.00	6,190.00	6,500.00	6,825.00	7,166.00	7,524.00
Leadworker	WMEA	N	5,057.14	5,309.20	5,574.40	5,853.47	6,146.40	6,453.20
Maintenance Worker I	WMEA	N	4,234.97	4,446.00	4,667.87	4,901.87	5,146.27	5,402.80
Maintenance Worker II	WMEA	N	4,457.48	4,680.00	4,914.00	5,160.13	5,418.40	5,688.80
Maintenance Worker III	WMEA	N	4,740.67	4,978.13	5,227.73	5,489.47	5,763.33	6,051.07
Mechanic	WMEA	N	4,740.67	4,978.13	5,227.73	5,489.47	5,763.33	6,051.07
Parking Control Officer	WPOA	N	3,610.95	3,791.50	3,981.07	4,180.13	4,389.13	4,608.59
Park Ranger	WPOA	N	5390.67	5661.07	5943.60	6240.00	6552.00	6879.60
Permit Technician	WMEA	N	4,303.30	4,518.80	4,744.13	4,981.60	5,231.20	5,492.93
Police Accounting Assistant I/II	WPOA	N	5,737.00	6,024.00	6,325.00	6,641.00	6,973.00	7,322.00
Police Administrative Assistant I/II	WPOA	N	5,159.00	5,417.00	5,688.00	5,972.00	6,271.00	6,584.00
Police Commander	WPOA	Y	12,457.00	13,080.00	13,734.00	14,421.00	15,142.00	15,899.00
Police Dispatcher	WPOA	N	5,220.00	5,481.00	5,755.00	6,043.00	6,345.00	6,662.00
Police Officer I	WPOA	N	7,445.00	7,817.00	8,208.00	8,618.00	9,049.00	9,502.00
Police Officer II	WPOA	N	8,189.00	8,599.00	9,029.00	9,480.00	9,954.00	10,452.00
Police Records Specialist	WPOA	N	4,219.00	4,430.00	4,651.00	4,884.00	5,128.00	5,385.00
Police Records Supervisor	WPOA	N	6,870.00	7,213.00	7,574.00	7,953.00	8,350.00	
Police Recruit	WPOA	N	5,701.00					
Police Sergeant I	WPOA	N	9,974.00	10,473.00	10,997.00	11,547.00	12,124.00	
Police Sergeant II	WPOA	N	10,972.00	11,521.00	12,097.00	12,702.00	13,337.00	
Police Services Officer	WPOA	N	4,520.00	4,745.00	4,983.00	5,232.00	5,494.00	5,768.00
Property and Evidence Technician	WPOA	N	4,968.00	5,216.00	5,477.00	5,751.00	6,038.00	6,340.00
Public Works Director	EXEC	Y	13,975.00	14,674.00	15,407.00	16,178.00	16,987.00	17,836.00
Public Works Inspector	WMEA	N	5,881.06	6,175.87	6,484.40	6,808.53	7,148.27	7,505.33
Public Works Supervisor	WMEA	N	6,799.68	7,139.60	7,496.67	7,871.07	8,264.53	8,677.07
Senior Animal Control Officer	WPOA	N	5,871.00	6,165.00	6,473.00	6,797.00	7,137.00	7,493.00
Senior Code Enforcement Officer	WMEA	N	5,932.20	6,229.60	6,541.60	6,869.20	7,212.40	7,572.93
Senior Combination Building Inspector	WMEA	N	6,860.29	7,203.73	7,564.27	7,942.13	8,339.07	8,756.80
Senior Engineering Technician	WMEA	N	5,981.44	6,279.87	6,593.60	6,922.93	7,269.60	7,633.60
Senior Inspector	WMEA	N	6,761.79	7,099.73	7,455.07	7,827.73	8,219.47	8,630.27
Water Distribution Supervisor	WMEA	N	7,489.11	7,864.13	8,257.60	8,670.13	9,103.47	9,559.33
Water Equipment Operator	WMEA	N	4,956.76	5,205.20	5,465.20	5,739.07	6,026.80	6,328.40
Water Production/Quality Supervisor	WMEA	N	7,489.11	7,864.13	8,257.60	8,670.13	9,103.47	9,559.33
Water Technician I	WMEA	N	4,234.97	4,446.00	4,667.87	4,901.87	5,146.27	5,402.80
Water Technician II	WMEA	N	4,627.19	4,858.53	5,101.20	5,356.00	5,624.67	5,905.47
Water Technician III	WMEA	N	4,956.76	5,205.20	5,465.20	5,739.07	6,026.80	6,328.40

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<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>Step</i>					
Water Utility Foreman	WMEA	N	5,415.12	5,685.33	5,969.60	6,267.73	6,581.47	6,910.80

Westminster Municipal Employees Association (WMEA) Salary Schedule
July 1, 2023 through June 30, 2026 (Effective July 12, 2025)

Amounts shown are monthly equivalents

Class Title	Unit	FLSA	Step						
Accountant I	WMEA	N	4,926.45	5,172.27	5,430.53	5,702.67	5,988.67	6,288.53	6,602.27
Accountant II	WMEA	N	5,879.16	6,172.40	6,480.93	6,805.07	7,144.80	7,501.87	7,876.27
Accounting Assistant I/II	WMEA	N	4,208.60	4,418.27	4,638.40	4,870.67	5,115.07	5,371.60	5,640.27
Building Maintenance Worker I/II	WMEA	N	4,235.12	4,447.73	4,669.60	4,903.60	5,148.00	5,406.27	5,676.67
Building Inspector	WMEA	N	6,231.84	6,543.43	6,870.60	7,214.13	7,574.84	7,953.58	8,351.26
Building Supervisor	WMEA	N	6,691.71	7,026.93	7,378.80	7,748.00	8,136.27	8,543.60	8,970.00
Business License Inspector	WMEA	N	5,028.73	5,279.73	5,543.20	5,820.53	6,111.73	6,416.80	6,737.47
Code Enforcement Officer	WMEA	N	5,343.14	5,610.80	5,891.60	6,186.27	6,494.80	6,818.93	7,160.40
Community Preservation Supervisor	WMEA	N	7,598.31	7,978.53	8,377.20	8,796.67	9,236.93	9,698.00	10,183.33
Engineering Technician	WMEA	N	5,481.41	5,754.67	6,042.40	6,344.00	6,661.20	6,994.00	7,344.13
Equipment Mechanic	WMEA	N	5,146.16	5,402.80	5,673.20	5,957.47	6,255.60	6,567.60	6,895.20
Equipment Operator	WMEA	N	4,846.90	5,089.07	5,343.87	5,610.80	5,891.60	6,186.27	6,494.80
Leadworker	WMEA	N	5,057.14	5,309.20	5,574.40	5,853.47	6,146.40	6,453.20	6,775.60
Maintenance Worker I	WMEA	N	4,234.97	4,446.00	4,667.87	4,901.87	5,146.27	5,402.80	5,673.20
Maintenance Worker II	WMEA	N	4,457.48	4,680.00	4,914.00	5,160.13	5,418.40	5,688.80	5,973.07
Maintenance Worker III	WMEA	N	4,740.67	4,978.13	5,227.73	5,489.47	5,763.33	6,051.07	6,354.40
Mechanic	WMEA	N	4,740.67	4,978.13	5,227.73	5,489.47	5,763.33	6,051.07	6,354.40
Permit Technician	WMEA	N	4,303.30	4,518.80	4,744.13	4,981.60	5,231.20	5,492.93	5,766.80
Public Works Inspector	WMEA	N	5,881.06	6,175.87	6,484.40	6,808.53	7,148.27	7,505.33	7,881.47
Public Works Supervisor	WMEA	N	6,799.68	7,139.60	7,496.67	7,871.07	8,264.53	8,677.07	9,110.40
Senior Code Enforcement Officer	WMEA	N	5,932.20	6,229.60	6,541.60	6,869.20	7,212.40	7,572.93	7,950.80
Senior Combination Building Inspector	WMEA	N	6,860.29	7,203.73	7,564.27	7,942.13	8,339.07	8,756.80	9,195.33
Senior Engineering Technician	WMEA	N	5,981.44	6,279.87	6,593.60	6,922.93	7,269.60	7,633.60	8,014.93
Senior Inspector	WMEA	N	6,761.79	7,099.73	7,455.07	7,827.73	8,219.47	8,630.27	9,061.87
Water Distribution Supervisor	WMEA	N	7,489.11	7,864.13	8,257.60	8,670.13	9,103.47	9,559.33	10,037.73
Water Equipment Operator	WMEA	N	4,956.76	5,205.20	5,465.20	5,739.07	6,026.80	6,328.40	6,645.60
Water Production/Quality Supervisor	WMEA	N	7,489.11	7,864.13	8,257.60	8,670.13	9,103.47	9,559.33	10,037.73
Water Technician I	WMEA	N	4,234.97	4,446.00	4,667.87	4,901.87	5,146.27	5,402.80	5,673.20
Water Technician II	WMEA	N	4,627.19	4,858.53	5,101.20	5,356.00	5,624.67	5,905.47	6,200.13
Water Technician III	WMEA	N	4,956.76	5,205.20	5,465.20	5,739.07	6,026.80	6,328.40	6,645.60
Water Utility Foreman	WMEA	N	5,415.12	5,685.33	5,969.60	6,267.73	6,581.47	6,910.80	7,255.73

Westminster Police Officers Association (WPOA) Salary Schedule
July 1, 2023 through June 30, 2026 (Effective July 12, 2025)

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Class Title	Unit	FLSA	Step						
Animal Control Officer	WPOA	N	5,626.00	5,908.00	6,203.00	6,513.00	6,839.00	7,181.00	7,540.00
Assistant Records Supervisor	WPOA	N	5,894.00	6,189.00	6,498.00	6,823.00	7,164.00		
Communications Supervisor	WPOA	N	6,869.00	7,212.00	7,573.00	7,952.00	8,349.00		
Community Outreach Coordinator	WPOA	N	5,209.00	5,469.00	5,743.00	6,030.00	6,332.00		
Court Liaison	WPOA	N	4,219.00	4,430.00	4,651.00	4,884.00	5,128.00	5,385.00	5,654.00
Crime Analyst	WPOA	N	5,927.00	6,223.00	6,534.00	6,861.00	7,204.00	7,564.00	7,943.00
Forensic Services Technician	WPOA	N	5,182.00	5,441.00	5,713.00	5,998.00	6,298.00	6,613.00	6,944.00
Information Systems Technician	WPOA	N	5,895.00	6,190.00	6,500.00	6,825.00	7,166.00	7,524.00	7,900.00
Parking Control Officer	WPOA	N	3,610.95	3,791.50	3,981.07	4,180.13	4,389.13	4,608.59	4,839.02
Park Ranger	WPOA	N	5390.67	5661.07	5943.60	6240.00	6552.00	6879.60	7222.80
Police Accounting Assistant I/II	WPOA	N	5,737.00	6,024.00	6,325.00	6,641.00	6,973.00	7,322.00	7,688.00
Police Administrative Assistant I/II	WPOA	N	5,159.00	5,417.00	5,688.00	5,972.00	6,271.00	6,584.00	6,913.00
Police Commander	WPOA	Y	12,457.00	13,080.00	13,734.00	14,421.00	15,142.00	15,899.00	16,694.00
Police Dispatcher	WPOA	N	5,220.00	5,481.00	5,755.00	6,043.00	6,345.00	6,662.00	6,995.00
Police Officer I	WPOA	N	7,445.00	7,817.00	8,208.00	8,618.00	9,049.00	9,502.00	
Police Officer II	WPOA	N	8,189.00	8,599.00	9,029.00	9,480.00	9,954.00	10,452.00	
Police Records Specialist	WPOA	N	4,219.00	4,430.00	4,651.00	4,884.00	5,128.00	5,385.00	5,654.00
Police Records Supervisor	WPOA	N	6,870.00	7,213.00	7,574.00	7,953.00	8,350.00		
Police Recruit	WPOA	N	5,701.00						
Police Sergeant I	WPOA	N	9,974.00	10,473.00	10,997.00	11,547.00	12,124.00		
Police Sergeant II	WPOA	N	10,972.00	11,521.00	12,097.00	12,702.00	13,337.00		
Police Services Officer	WPOA	N	4,520.00	4,745.00	4,983.00	5,232.00	5,494.00	5,768.00	6,057.00
Property and Evidence Technician	WPOA	N	4,968.00	5,216.00	5,477.00	5,751.00	6,038.00	6,340.00	6,657.00
Senior Animal Control Officer	WPOA	N	5,871.00	6,165.00	6,473.00	6,797.00	7,137.00	7,493.00	7,868.00