

## SECTION 1. APPLICATION OF RESOLUTION.

This Resolution provides for salaries, benefits and other terms and conditions of employment applicable to unrepresented Management, Administrative, and Confidential employees of the City of Westminster. Classifications covered by this Resolution are as follows:

| <b>Job Classification</b>                   | <b>Exemption Status</b> | <b>Department</b>      |
|---|-------------------------|------------------------|
| Accounting Manager                          | Exempt                  | Finance                |
| Accounting Supervisor                       | Exempt                  | Finance                |
| Administrative Assistant                    | Non-Exempt              | Various                |
| Assistant City Clerk                        | Exempt                  | City Clerk             |
| Assistant Finance Director                  | Exempt                  | Finance                |
| Assistant Planner                           | Non-Exempt              | Community Development  |
| Associate Planner                           | Non-Exempt              | Community Development  |
| Associate Engineer                          | Exempt                  | Public Works           |
| Building Official                           | Exempt                  | Community Development  |
| Business Services Manager                   | Exempt                  | Police                 |
| City Engineer                               | Exempt                  | Community Development  |
| Civil Engineering Assistant                 | Non-Exempt              | Public Works           |
| Civil Engineering Associate                 | Exempt                  | Public Works           |
| Code Enforcement Manager                    | Exempt                  | Police                 |
| Communication Specialist                    | Non-Exempt              | City Manager           |
| Community Services & Recreation Coordinator | Non-Exempt              | Community Services     |
| Community Services & Recreation Supervisor  | Exempt                  | Community Services     |
| Deputy Police Chief                         | Exempt                  | Police                 |
| Economic Development Manager                | Exempt                  | City Manager           |
| Economic Development Specialist             | Non-Exempt              | City Manager           |
| Family Resource Center Supervisor           | Exempt                  | Community Services     |
| Garage Superintendent                       | Exempt                  | Public Works           |
| Housing Manager                             | Exempt                  | Community Development  |
| Housing Specialist                          | Non-Exempt              | Community Development  |
| Human Resources Analyst                     | Non-Exempt              | Human Resources        |
| Human Resources Specialist                  | Non-Exempt              | Human Resources        |
| Information Technology Manager              | Exempt                  | Information Technology |
| Information Technology System Supervisor    | Exempt                  | Information Technology |
| Maintenance and Utilization Manager         | Exempt                  | Public Works           |
| Maintenance Superintendent                  | Exempt                  | Public Works           |
| Management Analyst                          | Non-Exempt              | Various                |
| Network Engineer                            | Exempt                  | Information Technology |
| Plan Checker                                | Non-Exempt              | Community Development  |

|  |            |                        |
|--|------------|------------------------|
| Planning Manager                             | Exempt     | Community Development  |
| Planning Technician                          | Non-Exempt | Community Development  |
| Police Communications Manager                | Exempt     | Police                 |
| Principal Planner                            | Exempt     | Community Development  |
| Receptionist                                 | Non-Exempt | Various                |
| Records Coordinator                          | Non-Exempt | City Clerk             |
| Senior Administrative Assistant              | Non-Exempt | Various                |
| Senior Center Supervisor                     | Exempt     | Community Services     |
| Senior Engineer                              | Exempt     | Public Works           |
| Senior Management Analyst                    | Exempt     | Various                |
| Senior Planner                               | Exempt     | Community Development  |
| Senior Programmer Analyst                    | Exempt     | Information Technology |
| Transportation Manager/City Traffic Engineer | Exempt     | Public Works           |
| Water Superintendent                         | Exempt     | Public Works           |