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# Attachment 43

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*Citywide Salary Schedule July 10, 2027*

**Westminster Employees Citywide Salary Schedule**  
**July 1, 2026 through June 30, 2028 (Effective July 10, 2027)**

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Assistant City Manager	EXEC	Y	H	102.10	107.20	112.56	118.19	124.10	130.30		
	EXEC		M	17696.61	18581.44	19510.52	20486.04	21510.34	22585.86		
Chief of Police	EXEC	Y	H	126.27	132.59	139.22	146.18	153.48	161.16		
	EXEC		M	21887.22	22981.58	24130.66	25337.19	26604.05	27934.25		
City Clerk	EXEC	Y	H	71.45	75.03	78.78	82.72	86.85	91.20		
	EXEC		M	12385.43	13004.70	13654.94	14337.68	15054.57	15807.30		
City Manager	EXEC	Y	H	169.21							
	EXEC		M	29329.59							
Community Development Director	EXEC	Y	H	92.56	97.19	102.05	107.15	112.51	118.13		
	EXEC		M	16043.52	16845.70	17687.99	18572.39	19501.00	20476.05		
Community Services Director	EXEC	Y	H	85.03	89.28	93.74	98.43	103.35	108.52		
	EXEC		M	14737.72	15474.61	16248.34	17060.76	17913.80	18809.49		
Finance Director/City Treasurer	EXEC	Y	H	94.09	98.80	103.74	108.93	114.37	120.09		
	EXEC		M	16309.78	17125.27	17981.53	18880.61	19824.64	20815.87		
Human Resources & Risk Management Director	EXEC	Y	H	88.10	92.50	97.13	101.98	107.08	112.44		
	EXEC		M	15270.23	16033.74	16835.43	17677.20	18561.06	19489.11		
Public Works Director	EXEC	Y	H	93.33	98.00	102.90	108.05	113.45	119.12		
	EXEC		M	16177.81	16986.70	17836.03	18727.84	19664.23	20647.44		
Accounting Manager	ADMIN	Y	H	62.10	65.21	68.47	71.89	75.49	79.26		
	ADMIN		M	10764.75	11302.99	11868.14	12461.55	13084.63	13738.86		
Accounting Supervisor	ADMIN	Y	H	49.98	52.48	55.11	57.86	60.75	63.79		
	ADMIN		M	8663.67	9096.85	9551.69	10029.28	10530.74	11057.28		
Administrative Assistant	ADMIN	N	H	34.98	36.73	38.56	40.49	42.51	44.64		
	ADMIN		M	6062.57	6365.70	6683.98	7018.18	7369.09	7737.55		
Assistant City Clerk	ADMIN	Y	H	45.44	47.71	50.09	52.60	55.23	57.99		
	ADMIN		M	7875.69	8269.48	8682.95	9117.10	9572.95	10051.60		
Assistant Community Services Director	ADMIN	Y	H	63.20	66.36	69.67	73.16	76.81	80.65		
	ADMIN		M	10953.85	11501.54	12076.62	12680.45	13314.48	13980.20		
Assistant Finance Director	ADMIN	Y	H	74.99	78.74	82.68	86.82	91.16	95.71		
	ADMIN		M	12998.97	13648.92	14331.37	15047.93	15800.33	16590.35		
Assistant Planner	ADMIN	N	H	41.35	43.42	45.59	47.87	50.26	52.78		
	ADMIN		M	7167.65	7526.03	7902.33	8297.45	8712.32	9147.94		
Associate Engineer	ADMIN	Y	H	55.96	58.76	61.70	64.78	68.02	71.42		
	ADMIN		M	9699.78	10184.76	10694.00	11228.70	11790.14	12379.64		
Associate Planner	ADMIN	N	H	47.47	49.85	52.34	54.96	57.71	60.59		
	ADMIN		M	8228.87	8640.31	9072.33	9525.95	10002.24	10502.36		
Building Official	ADMIN	Y	H	73.09	76.74	80.58	84.61	88.84	93.28		
	ADMIN		M	12668.66	13302.09	13967.19	14665.55	15398.83	16168.77		
Business Services Manager	ADMIN	Y	H	64.75	67.98	71.38	74.95	78.70	82.64		
	ADMIN		M	11222.80	11783.94	12373.13	12991.79	13641.38	14323.45		
City Engineer	ADMIN	Y	H	80.27	84.28	88.50	92.92	97.57	102.45		
	ADMIN		M	13913.38	14609.05	15339.51	16106.48	16911.81	17757.40		
Civil Engineering Assistant	ADMIN	N	H	47.94	50.34	52.86	55.50	58.27	61.19		
	ADMIN		M	8310.00	8725.50	9161.77	9619.86	10100.85	10605.90		
Civil Engineering Associate	ADMIN	Y	H	55.96	58.76	61.70	64.78	68.02	71.42		
	ADMIN		M	9699.78	10184.76	10694.00	11228.70	11790.14	12379.64		
Code Enforcement Manager	ADMIN	Y	H	55.59	58.37	61.29	64.35	67.57	70.95		
	ADMIN		M	9635.26	10117.03	10622.88	11154.02	11711.72	12297.31		
Communications Specialist	ADMIN	N	H	37.99	39.89	41.88	43.98	46.18	48.48		
	ADMIN		M	6584.65	6913.89	7259.58	7622.56	8003.69	8403.87		
Community Services & Recreation Coordinator	ADMIN	N	H	34.98	36.73	38.56	40.49	42.51	44.64		
	ADMIN		M	6062.57	6365.70	6683.98	7018.18	7369.09	7737.55		
Community Services & Recreation Supervisor	ADMIN	Y	H	44.63	46.86	49.20	51.66	54.24	56.96		
	ADMIN		M	7735.28	8122.04	8528.15	8954.55	9402.28	9872.40		
Deputy Police Chief	ADMIN	Y	H	96.31	101.13	106.18	111.49	117.07	122.92		
	ADMIN		M	16693.69	17528.37	18404.79	19325.03	20291.28	21305.85		
Economic Development Manager	ADMIN	Y	H	68.94	72.38	76.00	79.80	83.79	87.98		
	ADMIN		M	11948.89	12546.33	13173.65	13832.33	14523.95	15250.15		
Economic Development Specialist	ADMIN	Y	H	43.01	45.16	47.42	49.79	52.28	54.89		
	ADMIN		M	7454.88	7827.62	8219.00	8629.95	9061.45	9514.52		
Family Resource Center Supervisor	ADMIN	Y	H	39.90	41.90	44.00	46.19	48.50	50.93		
	ADMIN		M	6916.85	7262.69	7625.82	8007.11	8407.47	8827.84		
Garage Superintendent	ADMIN	Y	H	54.49	57.21	60.07	63.07	66.23	69.54		
	ADMIN		M	9444.25	9916.46	10412.29	10932.90	11479.55	12053.52		
Housing Manager	ADMIN	Y	H	61.94	65.04	68.29	71.71	75.29	79.06		
	ADMIN		M	10737.05	11273.90	11837.60	12429.48	13050.95	13703.50		
Housing Specialist	ADMIN	N	H	44.41	46.63	48.97	51.41	53.98	56.68		
	ADMIN		M	7698.26	8083.17	8487.33	8911.70	9357.28	9825.15		
Human Resources Analyst	ADMIN	N	H	44.31	46.53	48.85	51.30	53.86	56.55		
	ADMIN		M	7680.72	8064.75	8467.99	8891.39	9335.96	9802.76		

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Human Resources Specialist	ADMIN	N	H	37.82	39.71	41.70	43.78	45.97	48.27		
	ADMIN		M	6555.77	6883.56	7227.73	7589.12	7968.58	8367.00		
Information Technology Manager	ADMIN	Y	H	71.59	75.17	78.93	82.88	87.02	91.37		
	ADMIN		M	12409.34	13029.80	13681.29	14365.36	15083.63	15837.81		
Information Technology System Supervisor	ADMIN	Y	H	63.73	66.91	70.26	73.77	77.46	81.33		
	ADMIN		M	11045.70	11597.99	12177.89	12786.78	13426.12	14097.43		
Little Saigon Outreach Coordinator	ADMIN	N	H	31.66	33.24	34.91	36.65	38.48	40.41		
	ADMIN		M	5487.91	5762.31	6050.43	6352.95	6670.59	7004.12		
Maintenance and Utilities Manager	ADMIN	Y	H	75.26	79.03	82.98	87.13	91.48	96.06		
	ADMIN		M	13045.62	13697.90	14382.79	15101.93	15857.03	16649.88		
Maintenance Superintendent	ADMIN	Y	H	53.99	56.69	59.52	62.50	65.62	68.91		
	ADMIN		M	9358.23	9826.15	10317.45	10833.33	11374.99	11943.74		
Management Analyst	ADMIN	N	H	44.62	46.85	49.19	51.65	54.23	56.94		
	ADMIN		M	7733.34	8120.01	8526.01	8952.31	9399.92	9869.92		
Network Engineer	ADMIN	Y	H	54.85	57.59	60.47	63.50	66.67	70.01		
	ADMIN		M	9507.50	9982.88	10482.02	11006.12	11556.43	12134.25		
Plan Checker	ADMIN	N	H	47.40	49.77	52.26	54.87	57.61	60.49		
	ADMIN		M	8215.71	8626.50	9057.83	9510.72	9986.25	10485.57		
Planning Technician	ADMIN	N	H	33.07	34.72	36.46	38.28	40.19	42.20		
	ADMIN		M	5731.49	6018.06	6318.96	6634.91	6966.66	7314.99		
Police Captain	ADMIN	Y	H	91.72	96.31	101.13	106.18	111.49	117.07		
	ADMIN		M	15898.75	16693.69	17528.37	18404.79	19325.03	20291.28		
Police Communications Manager	ADMIN	Y	H	55.34	58.10	61.01	64.06	67.26	70.63		
	ADMIN		M	9591.93	10071.52	10575.10	11103.85	11659.04	12242.00		
Principal Planner	ADMIN	Y	H	64.76	68.00	71.40	74.97	78.71	82.65		
	ADMIN		M	11224.82	11786.06	12375.36	12994.13	13643.84	14326.03		
Receptionist	ADMIN	N	H	28.57	30.00	31.50	33.07	34.73	36.46		
	ADMIN		M	4952.17	5199.77	5459.76	5732.75	6019.39	6320.36		
Records Coordinator	ADMIN	N	H	39.23	41.19	43.25	45.41	47.68	50.06		
	ADMIN		M	6799.29	7139.25	7496.21	7871.03	8264.58	8677.81		
Senior Administrative Assistant	ADMIN	N	H	38.44	40.36	42.38	44.50	46.73	49.06		
	ADMIN		M	6663.35	6996.51	7346.34	7713.66	8099.34	8504.31		
Senior Center Supervisor	ADMIN	Y	H	42.09	44.19	46.40	48.72	51.16	53.72		
	ADMIN		M	7295.35	7660.12	8043.13	8445.28	8867.55	9310.92		
Senior Engineer	ADMIN	Y	H	62.95	66.10	69.41	72.88	76.52	80.35		
	ADMIN		M	10911.77	11457.36	12030.23	12631.74	13263.33	13926.50		
Senior Finance Analyst	ADMIN	Y	H	53.83	56.52	59.35	62.31	65.43	68.70		
	ADMIN		M	9330.46	9796.98	10286.83	10801.17	11341.23	11908.29		
Senior Management Analyst	ADMIN	Y	H	53.83	56.52	59.35	62.31	65.43	68.70		
	ADMIN		M	9330.46	9796.98	10286.83	10801.17	11341.23	11908.29		
Senior Planner	ADMIN	Y	H	57.07	59.92	62.92	66.06	69.37	72.84		
	ADMIN		M	9891.91	10386.50	10905.83	11451.12	12023.67	12624.86		
Senior Programmer Analyst	ADMIN	Y	H	59.71	62.69	65.83	69.12	72.57	76.20		
	ADMIN		M	10349.17	10866.63	11409.96	11980.46	12579.48	13208.45		
Transportation Manager/City Traffic Engineer	ADMIN	Y	H	69.91	73.41	77.08	80.93	84.98	89.23		
	ADMIN		M	12118.02	12723.92	13360.12	14028.12	14729.53	15466.00		
Water Superintendent	ADMIN	Y	H	59.89	62.88	66.03	69.33	72.79	76.43		
	ADMIN		M	10380.42	10899.44	11444.42	12016.64	12617.47	13248.34		
Animal Control Officer	WPOA	N	H	37.58	39.46	41.43	43.50	45.67	47.96	50.36	52.87
	WPOA		M	6513.32	6838.99	7180.94	7539.98	7916.98	8312.83	8728.47	9164.90
Assistant Records Supervisor	WPOA	N	H	39.36	41.33	43.40	45.57	47.85			
	WPOA		M	6823.24	7164.40	7522.62	7898.75	8293.69			
Communications Supervisor	WPOA	N	H	45.87	48.17	50.58	53.11	55.76			
	WPOA		M	7951.59	8349.17	8766.63	9204.96	9665.21			
Community Outreach Coordinator	WPOA	N	H	34.79	36.53	38.35	40.27	42.29			
	WPOA		M	6030.10	6331.61	6648.19	6980.60	7329.63			
Court Liaison	WPOA	N	H	28.18	29.59	31.07	32.62	34.25	35.96	37.76	39.65
	WPOA		M	4884.04	5128.24	5384.66	5653.89	5936.58	6233.41	6545.08	6872.34
Crime Analyst	WPOA	N	H	39.58	41.56	43.64	45.82	48.11	50.52	53.05	55.70
	WPOA		M	6861.19	7204.25	7564.46	7942.68	8339.82	8756.81	9194.65	9654.38
Forensic Services Technician	WPOA	N	H	34.61	36.34	38.15	40.06	42.06	44.17	46.38	48.69
	WPOA		M	5998.48	6298.40	6613.32	6943.99	7291.19	7655.75	8038.54	8440.46
Information Systems Technician	WPOA	N	H	39.37	41.34	43.41	45.58	47.86	50.25	52.76	55.40
	WPOA		M	6824.50	7165.73	7524.01	7900.22	8295.23	8709.99	9145.49	9602.76
Parking Control Officer	WPOA	N	H	24.12	25.32	26.59	27.92	29.31	30.78	32.32	33.93
	WPOA		M	4180.11	4389.11	4608.57	4839.00	5080.95	5334.99	5601.74	5881.83
Park Ranger	WPOA	N	H	37.08	38.94	40.88	42.93	45.07	47.33	49.69	52.18
	WPOA		M	6427.58	6748.96	7086.41	7440.73	7812.77	8203.40	8613.57	9044.25
Police Accounting Assistant I/II	WPOA	N	H	38.31	40.23	42.24	44.35	46.57	48.90	51.34	53.91
	WPOA		M	6641.08	6973.14	7321.79	7687.88	8072.28	8475.89	8899.69	9344.67

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Police Administrative Assistant I/II	WPOA	N	H	34.45	36.18	37.98	39.88	41.88	43.97	46.17	48.48
	WPOA		M	5971.91	6270.51	6584.04	6913.24	7258.90	7621.84	8002.94	8403.08
Police Lieutenant	WPOA	Y	H	83.20	87.36	91.72	96.31	101.13	106.18	111.49	
	WPOA		M	14420.64	15141.67	15898.75	16693.69	17528.37	18404.79	19325.03	
Police Dispatcher	WPOA	N	H	34.86	36.61	38.44	40.36	42.38	44.49	46.72	49.05
	WPOA		M	6042.75	6344.89	6662.13	6995.24	7345.00	7712.25	8097.87	8502.76
Police Officer I	WPOA	N	H	49.72	52.21	54.82	57.56	60.44	63.46		
	WPOA		M	8618.23	9049.14	9501.60	9976.68	10475.51	10999.29		
Police Officer II	WPOA	N	H	54.69	57.43	60.30	63.31	66.48	69.80		
	WPOA		M	9480.05	9954.05	10451.76	10974.34	11523.06	12099.21		
Police Records Specialist	WPOA	N	H	28.18	29.59	31.07	32.62	34.25	35.96	37.76	39.65
	WPOA		M	4884.04	5128.24	5384.66	5653.89	5936.58	6233.41	6545.08	6872.34
Police Records Supervisor	WPOA	N	H	45.88	48.18	50.58	53.11	55.77			
	WPOA		M	7952.88	8350.53	8768.05	9206.46	9666.78			
Police Recruit	WPOA	N	H	38.07							
	WPOA		M	6599.62							
Police Sergeant I	WPOA	N	H	66.62	69.95	73.44	77.12	80.97			
	WPOA		M	11546.63	12123.96	12730.16	13366.67	14035.00			
Police Sergeant II	WPOA	N	H	73.28	76.94	80.79	84.83	89.07			
	WPOA		M	12701.54	13336.62	14003.45	14703.63	15438.81			
Police Services Officer	WPOA	N	H	30.18	31.69	33.28	34.94	36.69	38.52	40.45	42.47
	WPOA		M	5231.91	5493.50	5768.18	6056.59	6359.42	6677.39	7011.26	7361.82
Property and Evidence Technician	WPOA	N	H	33.18	34.84	36.58	38.41	40.33	42.34	44.46	46.68
	WPOA		M	5750.54	6038.07	6339.98	6656.97	6989.82	7339.31	7706.28	8091.59
Senior Animal Control Officer	WPOA	N	H	39.21	41.17	43.23	45.39	47.66	50.04	52.55	55.17
	WPOA		M	6796.42	7136.24	7493.05	7867.70	8261.09	8674.14	9107.85	9563.24
Accountant I	WMEA	N	H	31.63	33.21	34.87	36.61	38.44	40.37	42.38	
	WMEA		M	5482.15	5756.26	6044.07	6346.28	6663.59	6996.77	7346.61	
Accountant II	WMEA	N	H	37.74	39.63	41.61	43.69	45.88	48.17	50.58	
	WMEA		M	6542.33	6869.45	7212.92	7573.57	7952.25	8349.86	8767.35	
Accounting Assistant I/II	WMEA	N	H	27.02	28.37	29.79	31.28	32.84	34.48	36.21	
	WMEA		M	4683.33	4917.50	5163.37	5421.54	5692.62	5977.25	6276.11	
Building Maintenance Worker I/II	WMEA	N	H	27.19	28.55	29.98	31.48	33.05	34.70	36.44	
	WMEA		M	4712.84	4948.48	5195.91	5455.70	5728.49	6014.91	6315.66	
Building Inspector	WMEA	N	H	40.01	42.01	44.11	46.31	48.63	51.06	53.62	
	WMEA		M	6934.79	7281.53	7645.60	8027.88	8429.28	8850.74	9293.28	
Building Supervisor	WMEA	N	H	42.96	45.11	47.36	49.73	52.22	54.83	57.57	
	WMEA		M	7446.54	7818.87	8209.81	8620.30	9051.32	9503.88	9979.08	
Business License Inspector	WMEA	N	H	32.28	33.90	35.59	37.37	39.24	41.20	43.26	
	WMEA		M	5595.97	5875.77	6169.56	6478.04	6801.94	7142.03	7499.14	
Code Enforcement Officer	WMEA	N	H	34.30	36.02	37.82	39.71	41.70	43.78	45.97	
	WMEA		M	5945.85	6243.14	6555.30	6883.06	7227.22	7588.58	7968.01	
Engineering Technician	WMEA	N	H	35.19	36.95	38.80	40.74	42.77	44.91	47.16	
	WMEA		M	6099.71	6404.70	6724.93	7061.18	7414.24	7784.95	8174.20	
Equipment Mechanic	WMEA	N	H	33.04	34.69	36.42	38.25	40.16	42.17	44.27	
	WMEA		M	5726.65	6012.98	6313.63	6629.31	6960.78	7308.82	7674.26	
Equipment Operator	WMEA	N	H	31.12	32.67	34.31	36.02	37.82	39.71	41.70	
	WMEA		M	5393.63	5663.31	5946.48	6243.80	6555.99	6883.79	7227.98	
Leadworker	WMEA	N	H	32.47	34.09	35.79	37.58	39.46	41.44	43.51	
	WMEA		M	5627.59	5908.97	6204.41	6514.63	6840.37	7182.38	7541.50	
Maintenance Worker I	WMEA	N	H	27.19	28.55	29.98	31.47	33.05	34.70	36.44	
	WMEA		M	4712.68	4948.31	5195.73	5455.51	5728.29	6014.70	6315.44	
Maintenance Worker II	WMEA	N	H	28.62	30.05	31.55	33.13	34.78	36.52	38.35	
	WMEA		M	4960.28	5208.29	5468.71	5742.15	6029.25	6330.72	6647.25	
Maintenance Worker III	WMEA	N	H	30.44	31.96	33.55	35.23	36.99	38.84	40.79	
	WMEA		M	5275.41	5539.18	5816.14	6106.95	6412.30	6732.91	7069.56	
Mechanic	WMEA	N	H	30.44	31.96	33.55	35.23	36.99	38.84	40.79	
	WMEA		M	5275.41	5539.18	5816.14	6106.95	6412.30	6732.91	7069.56	
Permit Technician	WMEA	N	H	27.63	29.01	30.46	31.98	33.58	35.26	37.02	
	WMEA		M	4788.72	5028.15	5279.56	5543.54	5820.72	6111.75	6417.34	
Permit Technician II	WMEA	N	H	30.86	32.41	34.03	35.73	37.52	39.39	41.36	
	WMEA		M	5,349.85	5,617.35	5,898.21	6,193.12	6,502.78	6,827.92	7,169.31	
Public Works Inspector	WMEA	N	H	37.76	39.64	41.63	43.71	45.89	48.19	50.60	
	WMEA		M	6544.44	6871.66	7215.25	7576.01	7954.81	8352.55	8770.18	
Public Works Supervisor	WMEA	N	H	43.65	45.84	48.13	50.53	53.06	55.71	58.50	
	WMEA		M	7566.68	7945.01	8342.26	8759.38	9197.35	9657.21	10140.07	
Senior Code Enforcement Officer	WMEA	N	H	38.08	39.99	41.99	44.09	46.29	48.61	51.04	
	WMEA		M	6601.35	6931.42	7277.99	7641.89	8023.98	8425.18	8846.44	
Senior Combination Building Inspector	WMEA	N	H	44.04	46.25	48.56	50.99	53.53	56.21	59.02	
	WMEA		M	7634.13	8015.83	8416.62	8837.46	9279.33	9743.29	10230.46	

**Westminster Employees Citywide Salary Schedule**  
**July 1, 2026 through June 30, 2028 (Effective July 10, 2027)**

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Senior Engineering Technician	WMEA	N	H	38.40	40.32	42.34	44.45	46.68	49.01	51.46	
	WMEA		M	6656.15	6988.96	7338.40	7705.32	8090.59	8495.12	8919.88	
Senior Inspector	WMEA	N	H	43.41	45.58	47.86	50.25	52.77	55.40	58.17	
	WMEA		M	7524.53	7900.75	8295.79	8710.58	9146.11	9603.41	10083.58	
Senior Public Works Inspector	WMEA	N	H	42.38	44.50	46.73	49.06	51.52	54.09	56.80	
	WMEA		M	7,346.49	7,713.82	8,099.51	8,504.49	8,929.71	9,376.20	9,845.01	
Water Distribution Supervisor	WMEA	N	H	48.08	50.48	53.01	55.66	58.44	61.36	64.43	
	WMEA		M	8333.89	8750.58	9188.11	9647.51	10129.89	10636.38	11168.20	
Water Equipment Operator	WMEA	N	H	31.82	33.41	35.08	36.84	38.68	40.61	42.65	
	WMEA		M	5515.88	5791.67	6081.25	6385.32	6704.58	7039.81	7391.80	
Water Production/Quality Supervisor	WMEA	N	H	48.08	50.48	53.01	55.66	58.44	61.36	64.43	
	WMEA		M	8333.89	8750.58	9188.11	9647.51	10129.89	10636.38	11168.20	
Water Technician I	WMEA	N	H	27.19	28.55	29.98	31.47	33.05	34.70	36.44	
	WMEA		M	4712.68	4948.31	5195.73	5455.51	5728.29	6014.70	6315.44	
Water Technician II	WMEA	N	H	29.71	31.19	32.75	34.39	36.11	37.91	39.81	
	WMEA		M	5149.14	5406.59	5676.92	5960.77	6258.81	6571.75	6900.33	
Water Technician III	WMEA	N	H	31.82	33.41	35.08	36.84	38.68	40.61	42.65	
	WMEA		M	5515.88	5791.67	6081.25	6385.32	6704.58	7039.81	7391.80	
Water Utility Foreman	WMEA	N	H	34.77	36.50	38.33	40.24	42.26	44.37	46.59	
	WMEA		M	6025.94	6327.24	6643.60	6975.78	7324.57	7690.80	8075.34	
Administrative Aide	PT	N	H	20.01	21.01	22.06	23.16	24.32	25.54	26.82	
Administrative Assistant/Analyst	PT	N	H	23.49	24.66	25.89	27.18	28.54			
Animal Control Officer	PT	N	H	19.45	20.42	21.44	22.51	23.64	24.82		
Civilian investigator	PT	N	H	19.81	20.80	21.84	22.93	24.08	25.28		
Code Enforcement Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Engagement Coordinator	PT	N	H	21.07	22.12	23.23	24.39	25.61			
Community Outreach Coordinator	PT	N	H	22.05	23.15	24.31	25.53	26.81			
Community Outreach Worker	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Community Preservation Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Services & Recreation Coord	PT	N	H	23.25	24.41	25.63	26.91	28.26	29.67		
Computer Specialist	PT	N	H	19.09	20.04	21.04	22.09	23.19			
Crossing Guard	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Crossing Guard Coordinator	PT	N	H	19.37	20.34	21.36					
Family Support Advocate	PT	N	H	19.44	20.41	21.43	22.50	23.63	24.81	26.05	
Identification Technician	PT	N	H	16.93	17.78	18.67	19.60				
Information & Referral Specialist	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Intern - all departments	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Maintenance Helper	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Parking Control Officer	PT	N	H	20.02	21.02	22.07	23.17	24.33	25.55	26.83	28.17
Plan Checker/Inspector Aide	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Planning Technician	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Police Aide	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Dispatcher	PT	N	H	26.21	27.52	28.90	30.35	31.87	33.46	35.13	36.89
Police Reserve Officer (Grade A)	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Reserve Officer (Grade B)	PT	N	H	17.60	18.48	19.40	20.37	21.39	22.46		
Police Reserve Officer (Grade C)	PT	N	H	19.78	20.77	21.81	22.90	24.05	25.25		
Property Control Clerk	PT	N	H	19.64	20.62	21.65	22.73	23.87	25.06		
Records Specialist	PT	N	H	22.45	23.57	24.75	25.99	27.29			
Recreation Leader	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Senior Recreation Leader	PT	N	H	19.37	20.34	21.36	22.43				
Special Services Clerk	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Transportation Coordinator	PT	N	H	26.57	27.90	29.30	30.77	32.31	33.93		
Van Driver	PT	N	H	20.19	21.20	22.26	23.37	24.54	25.77		

**BARGAINING UNIT**

ADMIN = Management, Administrative, and Confidential Employees (non-represented)

EXEC = Executive Employees (non-represented)

PT = Part Time Employees (non-represented)

WMEA= Westminster Municipal Employees' Association

WPOA = Westminster Police Officers' Association