
Attachment 26

*Westminster Police Officers' Association
Salary Schedule
July 10, 2027 - Redlined*

WESTMINSTER POLICE OFFICERS ASSOCIATION (POA) SALARY SCHEDULE

July 1, 2026 through June 30, 2029

Effective July 10, 2027

| Class Title | Unit | FLSA | H/M | A | B | C | D | E | F | G | H |
|--------------------------------------|------|------|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| Animal Control Officer | WPOA | N | H | 37.58 | 39.46 | 41.43 | 43.50 | 45.67 | 47.96 | 50.36 | 52.87 |
| | WPOA | N | M | 6,513.32 | 6,838.99 | 7,180.94 | 7,539.98 | 7,916.98 | 8,312.83 | 8,728.47 | 9,164.90 |
| Assistant Records Supervisor | WPOA | N | H | 39.36 | 41.33 | 43.40 | 45.57 | 47.85 | | | |
| | WPOA | N | M | 6,823.24 | 7,164.40 | 7,522.62 | 7,898.75 | 8,293.69 | | | |
| Communications Supervisor | WPOA | N | H | 45.87 | 48.17 | 50.58 | 53.11 | 55.76 | | | |
| | WPOA | N | M | 7,951.59 | 8,349.17 | 8,766.63 | 9,204.96 | 9,665.21 | | | |
| Community Outreach Coordinator | WPOA | N | H | 34.79 | 36.53 | 38.35 | 40.27 | 42.29 | | | |
| | WPOA | N | M | 6,030.10 | 6,331.61 | 6,648.19 | 6,980.60 | 7,329.63 | | | |
| Court Liaison | WPOA | N | H | 28.18 | 29.59 | 31.07 | 32.62 | 34.25 | 35.96 | 37.76 | 39.65 |
| | WPOA | N | M | 4,884.04 | 5,128.24 | 5,384.66 | 5,653.89 | 5,936.58 | 6,233.41 | 6,545.08 | 6,872.34 |
| Crime Analyst | WPOA | N | H | 39.58 | 41.56 | 43.64 | 45.82 | 48.11 | 50.52 | 53.05 | 55.70 |
| | WPOA | N | M | 6,861.19 | 7,204.25 | 7,564.46 | 7,942.68 | 8,339.82 | 8,756.81 | 9,194.65 | 9,654.38 |
| Forensic Services Technician | WPOA | N | H | 34.61 | 36.34 | 38.15 | 40.06 | 42.06 | 44.17 | 46.38 | 48.69 |
| | WPOA | N | M | 5,998.48 | 6,298.40 | 6,613.32 | 6,943.99 | 7,291.19 | 7,655.75 | 8,038.54 | 8,440.46 |
| Information Systems Technician | WPOA | N | H | 39.37 | 41.34 | 43.41 | 45.58 | 47.86 | 50.25 | 52.76 | 55.40 |
| | WPOA | N | M | 6,824.50 | 7,165.73 | 7,524.01 | 7,900.22 | 8,295.23 | 8,709.99 | 9,145.49 | 9,602.76 |
| Parking Control Officer | WPOA | N | H | 24.12 | 25.32 | 26.59 | 27.92 | 29.31 | 30.78 | 32.32 | 33.93 |
| | WPOA | N | M | 4,180.11 | 4,389.11 | 4,608.57 | 4,839.00 | 5,080.95 | 5,334.99 | 5,601.74 | 5,881.83 |
| Park Ranger | WPOA | N | H | 37.08 | 38.94 | 40.88 | 42.93 | 45.07 | 47.33 | 49.69 | 52.18 |
| | WPOA | N | M | 6,427.58 | 6,748.96 | 7,086.41 | 7,440.73 | 7,812.77 | 8,203.40 | 8,613.57 | 9,044.25 |
| Police Accounting Assistant I/II | WPOA | N | H | 38.31 | 40.23 | 42.24 | 44.35 | 46.57 | 48.90 | 51.34 | 53.91 |
| | WPOA | N | M | 6,641.08 | 6,973.14 | 7,321.79 | 7,687.88 | 8,072.28 | 8,475.89 | 8,899.69 | 9,344.67 |
| Police Administrative Assistant I/II | WPOA | N | H | 34.45 | 36.18 | 37.98 | 39.88 | 41.88 | 43.97 | 46.17 | 48.48 |
| | WPOA | N | M | 5,971.91 | 6,270.51 | 6,584.04 | 6,913.24 | 7,258.90 | 7,621.84 | 8,002.94 | 8,403.08 |
| Police Commander | WPOA | Y | H | 83.20 | 87.36 | 91.72 | 96.31 | 101.13 | 106.18 | 111.49 | |
| | WPOA | Y | M | 14,420.64 | 15,141.67 | 15,898.75 | 16,693.69 | 17,528.37 | 18,404.79 | 19,325.03 | |
| Police Lieutenant | WPOA | Y | H | 83.20 | 87.36 | 91.72 | 96.31 | 101.13 | 106.18 | 111.49 | |
| | WPOA | Y | M | 14,420.64 | 15,141.67 | 15,898.75 | 16,693.69 | 17,528.37 | 18,404.79 | 19,325.03 | |
| Police Dispatcher | WPOA | N | H | 34.86 | 36.61 | 38.44 | 40.36 | 42.38 | 44.49 | 46.72 | 49.05 |
| | WPOA | N | M | 6,042.75 | 6,344.89 | 6,662.13 | 6,995.24 | 7,345.00 | 7,712.25 | 8,097.87 | 8,502.76 |
| Police Officer I | WPOA | N | H | 49.72 | 52.21 | 54.82 | 57.56 | 60.44 | 63.46 | | |
| | WPOA | N | M | 8,618.23 | 9,049.14 | 9,501.60 | 9,976.68 | 10,475.51 | 10,999.29 | | |
| Police Officer II | WPOA | N | H | 54.69 | 57.43 | 60.30 | 63.31 | 66.48 | 69.80 | | |
| | WPOA | N | M | 9,480.05 | 9,954.05 | 10,451.76 | 10,974.34 | 11,523.06 | 12,099.21 | | |
| Police Records Specialist | WPOA | N | H | 28.18 | 29.59 | 31.07 | 32.62 | 34.25 | 35.96 | 37.76 | 39.65 |
| | WPOA | N | M | 4,884.04 | 5,128.24 | 5,384.66 | 5,653.89 | 5,936.58 | 6,233.41 | 6,545.08 | 6,872.34 |
| Police Records Supervisor | WPOA | N | H | 45.88 | 48.18 | 50.58 | 53.11 | 55.77 | | | |
| | WPOA | N | M | 7,952.88 | 8,350.53 | 8,768.05 | 9,206.46 | 9,666.78 | | | |
| Police Recruit | WPOA | N | H | 38.07 | | | | | | | |
| | WPOA | N | M | 6,599.62 | | | | | | | |
| Police Sergeant I | WPOA | N | H | 66.62 | 69.95 | 73.44 | 77.12 | 80.97 | | | |
| | WPOA | N | M | 11,546.63 | 12,123.96 | 12,730.16 | 13,366.67 | 14,035.00 | | | |
| Police Sergeant II | WPOA | N | H | 73.28 | 76.94 | 80.79 | 84.83 | 89.07 | | | |
| | WPOA | N | M | 12,701.54 | 13,336.62 | 14,003.45 | 14,703.63 | 15,438.81 | | | |
| Police Services Officer | WPOA | N | H | 30.18 | 31.69 | 33.28 | 34.94 | 36.69 | 38.52 | 40.45 | 42.47 |
| | WPOA | N | M | 5,231.91 | 5,493.50 | 5,768.18 | 6,056.59 | 6,359.42 | 6,677.39 | 7,011.26 | 7,361.82 |
| Property and Evidence Technician | WPOA | N | H | 33.18 | 34.84 | 36.58 | 38.41 | 40.33 | 42.34 | 44.46 | 46.68 |
| | WPOA | N | M | 5,750.54 | 6,038.07 | 6,339.98 | 6,656.97 | 6,989.82 | 7,339.31 | 7,706.28 | 8,091.59 |
| Senior Animal Control Officer | WPOA | N | H | 39.21 | 41.17 | 43.23 | 45.39 | 47.66 | 50.04 | 52.55 | 55.17 |
| | WPOA | N | M | 6,796.42 | 7,136.24 | 7,493.05 | 7,867.70 | 8,261.09 | 8,674.14 | 9,107.85 | 9,563.24 |

Amounts shown are hourly and monthly equivalents