
Attachment 37

*Westminster Municipal Employees'
Association Salary Schedule
July 10, 2027 - Redlined*

WESTMINSTER MUNICIPAL EMPLOYEES (WMEA) SALARY SCHEDULE

July 1, 2026 through June 30, 2029

Effective July 10, 2027

Class Title	Unit	FLSA	H/M	A	B	C	D	E	F	G
Accountant I	WMEA	N	H	31.63	33.21	34.87	36.61	38.44	40.37	42.38
	WMEA	N	M	5,482.15	5,756.26	6,044.07	6,346.28	6,663.59	6,996.77	7,346.61
Accountant II	WMEA	N	H	37.74	39.63	41.61	43.69	45.88	48.17	50.58
	WMEA	N	M	6,542.33	6,869.45	7,212.92	7,573.57	7,952.25	8,349.86	8,767.35
Accounting Assistant I/II	WMEA	N	H	27.02	28.37	29.79	31.28	32.84	34.48	36.21
	WMEA	N	M	4,683.33	4,917.50	5,163.37	5,421.54	5,692.62	5,977.25	6,276.11
Building Maintenance Worker I/II	WMEA	N	H	27.19	28.55	29.98	31.48	33.05	34.70	36.44
	WMEA	N	M	4,712.84	4,948.48	5,195.91	5,455.70	5,728.49	6,014.91	6,315.66
Building Inspector	WMEA	N	H	40.01	42.01	44.11	46.31	48.63	51.06	53.62
	WMEA	N	M	6,934.79	7,281.53	7,645.60	8,027.88	8,429.28	8,850.74	9,293.28
Building Supervisor	WMEA	N	H	42.96	45.11	47.36	49.73	52.22	54.83	57.57
	WMEA	N	M	7,446.54	7,818.87	8,209.81	8,620.30	9,051.32	9,503.88	9,979.08
Business License Inspector	WMEA	N	H	32.28	33.90	35.59	37.37	39.24	41.20	43.26
	WMEA	N	M	5,595.97	5,875.77	6,169.56	6,478.04	6,801.94	7,142.03	7,499.14
Code Enforcement Officer	WMEA	N	H	34.30	36.02	37.82	39.71	41.70	43.78	45.97
	WMEA	N	M	5,945.85	6,243.14	6,555.30	6,883.06	7,227.22	7,588.58	7,968.01
Engineering Technician	WMEA	N	H	35.19	36.95	38.80	40.74	42.77	44.91	47.16
	WMEA	N	M	6,099.71	6,404.70	6,724.93	7,061.18	7,414.24	7,784.95	8,174.20
Equipment Mechanic	WMEA	N	H	33.04	34.69	36.42	38.25	40.16	42.17	44.27
	WMEA	N	M	5,726.65	6,012.98	6,313.63	6,629.31	6,960.78	7,308.82	7,674.26
Equipment Operator	WMEA	N	H	31.12	32.67	34.31	36.02	37.82	39.71	41.70
	WMEA	N	M	5,393.63	5,663.31	5,946.48	6,243.80	6,555.99	6,883.79	7,227.98
Leadworker	WMEA	N	H	32.47	34.09	35.79	37.58	39.46	41.44	43.51
	WMEA	N	M	5,627.59	5,908.97	6,204.41	6,514.63	6,840.37	7,182.38	7,541.50
Maintenance Worker I	WMEA	N	H	27.19	28.55	29.98	31.47	33.05	34.70	36.44
	WMEA	N	M	4,712.68	4,948.31	5,195.73	5,455.51	5,728.29	6,014.70	6,315.44
Maintenance Worker II	WMEA	N	H	28.62	30.05	31.55	33.13	34.78	36.52	38.35
	WMEA	N	M	4,960.28	5,208.29	5,468.71	5,742.15	6,029.25	6,330.72	6,647.25
Maintenance Worker III	WMEA	N	H	30.44	31.96	33.55	35.23	36.99	38.84	40.79
	WMEA	N	M	5,275.41	5,539.18	5,816.14	6,106.95	6,412.30	6,732.91	7,069.56
Mechanic	WMEA	N	H	30.44	31.96	33.55	35.23	36.99	38.84	40.79
	WMEA	N	M	5,275.41	5,539.18	5,816.14	6,106.95	6,412.30	6,732.91	7,069.56
Permit Technician	WMEA	N	H	27.63	29.01	30.46	31.98	33.58	35.26	37.02
	WMEA	N	M	4,788.72	5,028.15	5,279.56	5,543.54	5,820.72	6,111.75	6,417.34
Permit Technician II	WMEA	N	H	30.86	32.41	34.03	35.73	37.52	39.39	41.36
	WMEA	N	M	5,349.85	5,617.35	5,898.21	6,193.12	6,502.78	6,827.92	7,169.31
Public Works Inspector	WMEA	N	H	37.76	39.64	41.63	43.71	45.89	48.19	50.60
	WMEA	N	M	6,544.44	6,871.66	7,215.25	7,576.01	7,954.81	8,352.55	8,770.18
Public Works Supervisor	WMEA	N	H	43.65	45.84	48.13	50.53	53.06	55.71	58.50
	WMEA	N	M	7,566.68	7,945.01	8,342.26	8,759.38	9,197.35	9,657.21	10,140.07
Senior Code Enforcement Officer	WMEA	N	H	38.08	39.99	41.99	44.09	46.29	48.61	51.04
	WMEA	N	M	6,601.35	6,931.42	7,277.99	7,641.89	8,023.98	8,425.18	8,846.44
Senior Combination Building Inspector	WMEA	N	H	44.04	46.25	48.56	50.99	53.53	56.21	59.02
	WMEA	N	M	7,634.13	8,015.83	8,416.62	8,837.46	9,279.33	9,743.29	10,230.46
Senior Engineering Technician	WMEA	N	H	38.40	40.32	42.34	44.45	46.68	49.01	51.46
	WMEA	N	M	6,656.15	6,988.96	7,338.40	7,705.32	8,090.59	8,495.12	8,919.88
Senior Inspector	WMEA	N	H	43.41	45.58	47.86	50.25	52.77	55.40	58.17
	WMEA	N	M	7,524.53	7,900.75	8,295.79	8,710.58	9,146.11	9,603.41	10,083.58
Senior Public Works Inspector	WMEA	N	H	42.38	44.50	46.73	49.06	51.52	54.09	56.80
	WMEA	N	M	7,346.49	7,713.82	8,099.51	8,504.49	8,929.71	9,376.20	9,845.01
Water Distribution Supervisor	WMEA	N	H	48.08	50.48	53.01	55.66	58.44	61.36	64.43
	WMEA	N	M	8,333.89	8,750.58	9,188.11	9,647.51	10,129.89	10,636.38	11,168.20
Water Equipment Operator	WMEA	N	H	31.82	33.41	35.08	36.84	38.68	40.61	42.65
	WMEA	N	M	5,515.88	5,791.67	6,081.25	6,385.32	6,704.58	7,039.81	7,391.80
Water Production/Quality Supervisor	WMEA	N	H	48.08	50.48	53.01	55.66	58.44	61.36	64.43
	WMEA	N	M	8,333.89	8,750.58	9,188.11	9,647.51	10,129.89	10,636.38	11,168.20
Water Technician I	WMEA	N	H	27.19	28.55	29.98	31.47	33.05	34.70	36.44
	WMEA	N	M	4,712.68	4,948.31	5,195.73	5,455.51	5,728.29	6,014.70	6,315.44
Water Technician II	WMEA	N	H	29.71	31.19	32.75	34.39	36.11	37.91	39.81
	WMEA	N	M	5,149.14	5,406.59	5,676.92	5,960.77	6,258.81	6,571.75	6,900.33
Water Technician III	WMEA	N	H	31.82	33.41	35.08	36.84	38.68	40.61	42.65
	WMEA	N	M	5,515.88	5,791.67	6,081.25	6,385.32	6,704.58	7,039.81	7,391.80
Water Utility Foreman	WMEA	N	H	34.77	36.50	38.33	40.24	42.26	44.37	46.59
	WMEA	N	M	6,025.94	6,327.24	6,643.60	6,975.78	7,324.57	7,690.80	8,075.34

Amounts shown are hourly and monthly equivalents