
Attachment 21

*Citywide Comprehensive Salary Schedule
July 2026*

CITYWIDE EMPLOYEE SALARY SCHEDULE
July 1, 2026 through June 30, 2029 (Effective July 11, 2026)

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Accountant I	WMEA	N	H	30.41	31.93	33.53	35.20	36.97	38.81	40.75	
	WMEA		M	5,271.30	5,534.87	5,811.61	6,102.19	6,407.30	6,727.67	7,064.05	
Accountant II	WMEA	N	H	36.29	38.11	40.01	42.01	44.11	46.32	48.64	
	WMEA		M	6,290.70	6,605.24	6,935.50	7,282.28	7,646.39	8,028.71	8,430.15	
Accounting Assistant I/II	WMEA	N	H	25.98	27.28	28.64	30.08	31.58	33.16	34.82	
	WMEA		M	4,503.20	4,728.36	4,964.78	5,213.02	5,473.67	5,747.36	6,034.72	
Accounting Manager	ADMIN	Y	H	56.33	59.15	62.10	65.21	68.47	71.89		
	ADMIN		M	9,763.95	10,252.15	10,764.75	11,302.99	11,868.14	12,461.55		
Accounting Supervisor	ADMIN	Y	H	45.34	47.60	49.98	52.48	55.11	57.86		
	ADMIN		M	7,858.20	8,251.11	8,663.67	9,096.85	9,551.69	10,029.28		
Administrative Assistant	ADMIN	N	H	31.72	33.31	34.98	36.73	38.56	40.49		
	ADMIN		M	5,498.93	5,773.88	6,062.57	6,365.70	6,683.98	7,018.18		
Animal Control Officer	WPOA	N	H	34.08	35.79	37.58	39.46	41.43	43.50	45.67	47.96
	WPOA		M	5,907.77	6,203.16	6,513.32	6,838.99	7,180.94	7,539.98	7,916.98	8,312.83
Assistant City Clerk	ADMIN	Y	H	41.21	43.27	45.44	47.71	50.09	52.60		
	ADMIN		M	7,143.48	7,500.66	7,875.69	8,269.48	8,682.95	9,117.10		
Assistant City Manager	EXEC	Y	H	88.19	92.61	97.23	102.10	107.20	112.56		
	EXEC		M	15,287.00	16,052.00	16,854.00	17,697.00	18,582.00	19,511.00		
Assistant Community Services Director	ADMIN	Y	H	92.60	97.23	102.10	107.20	112.56	118.19		
	ADMIN		M	16,051.35	16,853.92	17,696.61	18,581.44	19,510.52	20,486.04		
Assistant Finance Director	ADMIN	Y	H	68.02	71.42	74.99	78.74	82.68	86.82		
	ADMIN		M	11,790.45	12,379.97	12,998.97	13,648.92	14,331.37	15,047.93		
Assistant Planner	ADMIN	N	H	37.51	39.38	41.35	43.42	45.59	47.87		
	ADMIN		M	6,501.27	6,826.33	7,167.65	7,526.03	7,902.33	8,297.45		
Assistant Records Supervisor	WPOA	N	H	35.71	37.49	39.36	41.33	43.40			
	WPOA		M	6,188.88	6,498.32	6,823.24	7,164.40	7,522.62			
Associate Engineer	ADMIN	Y	H	50.76	53.30	55.96	58.76	61.70	64.78		
	ADMIN		M	8,797.98	9,237.88	9,699.78	10,184.76	10,694.00	11,228.70		
Associate Planner	ADMIN	N	H	43.06	45.21	47.47	49.85	52.34	54.96		
	ADMIN		M	7,463.83	7,837.02	8,228.87	8,640.31	9,072.33	9,525.95		
Building Maintenance Worker I/II	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.04	
	WMEA		M	4,531.58	4,758.16	4,996.06	5,245.87	5,508.16	5,783.57	6,072.75	
Building Inspector	WMEA	N	H	38.47	40.39	42.41	44.53	46.76	49.10	51.55	
	WMEA		M	6,668.07	7,001.47	7,351.54	7,719.12	8,105.08	8,510.33	8,935.85	
Building Official	ADMIN	Y	H	66.29	69.61	73.09	76.74	80.58	84.61		
	ADMIN		M	11,490.84	12,065.39	12,668.66	13,302.09	13,967.19	14,665.55		
Building Supervisor	WMEA	N	H	41.31	43.37	45.54	47.82	50.21	52.72	55.36	
	WMEA		M	7,160.13	7,518.14	7,894.05	8,288.75	8,703.19	9,138.35	9,595.26	
Business License Inspector	WMEA	N	H	31.04	32.59	34.22	35.94	37.73	39.62	41.60	
	WMEA		M	5,380.74	5,649.78	5,932.27	6,228.88	6,540.32	6,867.34	7,210.71	
Business Services Manager	ADMIN	Y	H	58.73	61.66	64.75	67.98	71.38	74.95		
	ADMIN		M	10,179.41	10,688.38	11,222.80	11,783.94	12,373.13	12,991.79		
Chief of Police	EXEC	Y	H	109.08	114.53	120.26	126.27	132.58	139.21		
	EXEC		M	18,907.00	19,852.00	20,845.00	21,887.00	22,981.00	24,130.00		
City Clerk	EXEC	Y	H	61.73	64.81	68.05	71.45	75.03	78.78		
	EXEC		M	10,699.00	11,234.00	11,796.00	12,385.00	13,005.00	13,655.00		
City Engineer	ADMIN	Y	H	72.81	76.45	80.27	84.28	88.50	92.92		
	ADMIN		M	12,619.85	13,250.84	13,913.38	14,609.05	15,339.51	16,106.48		
City Manager	EXEC	Y	H	146.17							
	EXEC		M	25,336.00							
Civil Engineering Assistant	ADMIN	N	H	43.49	45.66	47.94	50.34	52.86	55.50		
	ADMIN		M	7,537.41	7,914.28	8,310.00	8,725.50	9,161.77	9,619.86		
Civil Engineering Associate	ADMIN	Y	H	50.76	53.30	55.96	58.76	61.70	64.78		
	ADMIN		M	8,797.98	9,237.88	9,699.78	10,184.76	10,694.00	11,228.70		
Code Enforcement Manager	ADMIN	Y	H	50.42	52.94	55.59	58.37	61.29	64.35		
	ADMIN		M	8,739.47	9,176.44	9,635.26	10,117.03	10,622.88	11,154.02		
Code Enforcement Officer	WMEA	N	H	32.98	34.63	36.36	38.18	40.09	42.10	44.20	
	WMEA		M	5,717.16	6,003.02	6,303.17	6,618.33	6,949.25	7,296.71	7,661.55	
Communications Specialist	ADMIN	N	H	34.46	36.18	37.99	39.89	41.88	43.98		
	ADMIN		M	5,972.48	6,271.10	6,584.65	6,913.89	7,259.58	7,622.56		
Communications Supervisor	WPOA	N	H	41.61	43.69	45.87	48.17	50.58			
	WPOA		M	7,212.33	7,572.94	7,951.59	8,349.17	8,766.63			
Community Development Director	EXEC	Y	H	79.96	83.95	88.15	92.56	97.19	102.05		
	EXEC		M	13,859.00	14,552.00	15,280.00	16,044.00	16,846.00	17,688.00		
Community Outreach Coordinator	WPOA	N	H	31.55	33.13	34.79	36.53	38.35			
	WPOA		M	5,469.48	5,742.96	6,030.10	6,331.61	6,648.19			
Community Services & Recreation Coordinator	ADMIN	N	H	31.72	33.31	34.98	36.73	38.56	40.49		
	ADMIN		M	5,498.93	5,773.88	6,062.57	6,365.70	6,683.98	7,018.18		

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Community Services & Recreation Supervisor	ADMIN	Y	H	40.48	42.50	44.63	46.86	49.20	51.66		
	ADMIN		M	7,016.13	7,366.93	7,735.28	8,122.04	8,528.15	8,954.55		
Community Services Director	EXEC	Y	H	73.45	77.12	80.98	85.03	89.28	93.74		
	EXEC		M	12,731.00	13,368.00	14,036.00	14,738.00	15,475.00	16,249.00		
Court Liaison	WPOA	N	H	25.56	26.84	28.18	29.59	31.07	32.62	34.25	35.96
	WPOA		M	4,429.97	4,651.47	4,884.04	5,128.24	5,384.66	5,653.89	5,936.58	6,233.41
Crime Analyst	WPOA	N	H	35.90	37.70	39.58	41.56	43.64	45.82	48.11	50.52
	WPOA		M	6,223.30	6,534.46	6,861.19	7,204.25	7,564.46	7,942.68	8,339.82	8,756.81
Deputy Police Chief	ADMIN	Y	H	83.53	87.71	92.09	96.70	101.53	106.61		
	ADMIN		M	14,478.58	15,202.51	15,962.63	16,760.76	17,598.80	18,478.74		
Economic Development Manager	ADMIN	Y	H	62.53	65.65	68.94	72.38	76.00	79.80		
	ADMIN		M	10,837.99	11,379.89	11,948.89	12,546.33	13,173.65	13,832.33		
Economic Development Specialist	ADMIN	Y	H	39.01	40.96	43.01	45.16	47.42	49.79		
	ADMIN		M	6,761.79	7,099.88	7,454.88	7,827.62	8,219.00	8,629.95		
Engineering Technician	WMEA	N	H	33.84	35.53	37.31	39.17	41.13	43.19	45.35	
	WMEA		M	5,865.11	6,158.36	6,466.28	6,789.60	7,129.08	7,485.53	7,859.81	
Equipment Mechanic	WMEA	N	H	31.77	33.36	35.02	36.78	38.61	40.54	42.57	
	WMEA		M	5,506.39	5,781.71	6,070.80	6,374.34	6,693.05	7,027.71	7,379.09	
Equipment Operator	WMEA	N	H	29.92	31.42	32.99	34.64	36.37	38.19	40.10	
	WMEA		M	5,186.18	5,445.49	5,717.77	6,003.65	6,303.84	6,619.03	6,949.98	
Family Resource Center Supervisor	ADMIN	Y	H	36.19	38.00	39.90	41.90	44.00	46.19		
	ADMIN		M	6,273.78	6,587.47	6,916.85	7,262.69	7,625.82	8,007.11		
Finance Director/City Treasurer	EXEC	Y	H	81.28	85.34	89.61	94.09	98.80	103.74		
	EXEC		M	14,089.00	14,793.00	15,533.00	16,309.00	17,125.00	17,981.00		
Forensic Services Technician	WPOA	N	H	31.39	32.96	34.61	36.34	38.15	40.06	42.06	44.17
	WPOA		M	5,440.80	5,712.84	5,998.48	6,298.40	6,613.32	6,943.99	7,291.19	7,655.75
Garage Superintendent	ADMIN	Y	H	49.42	51.89	54.49	57.21	60.07	63.07		
	ADMIN		M	8,566.21	8,994.53	9,444.25	9,916.46	10,412.29	10,932.90		
Housing Manager	ADMIN	Y	H	56.19	58.99	61.94	65.04	68.29	71.71		
	ADMIN		M	9,738.82	10,225.76	10,737.05	11,273.90	11,837.60	12,429.48		
Housing Specialist	ADMIN	N	H	40.28	42.30	44.41	46.63	48.97	51.41		
	ADMIN		M	6,982.55	7,331.67	7,698.26	8,083.17	8,487.33	8,911.70		
Human Resources & Risk Management Director	EXEC	Y	H	76.10	79.91	83.91	88.10	92.50	97.13		
	EXEC		M	13,191.00	13,851.00	14,544.00	15,271.00	16,034.00	16,836.00		
Human Resources Analyst	ADMIN	N	H	40.19	42.20	44.31	46.53	48.85	51.30		
	ADMIN		M	6,966.64	7,314.97	7,680.72	8,064.75	8,467.99	8,891.39		
Human Resources Specialist	ADMIN	N	H	34.31	36.02	37.82	39.71	41.70	43.78		
	ADMIN		M	5,946.27	6,243.59	6,555.77	6,883.56	7,227.73	7,589.12		
Information Systems Technician	WPOA	N	H	35.71	37.50	39.37	41.34	43.41	45.58	47.86	50.25
	WPOA		M	6,190.03	6,499.53	6,824.50	7,165.73	7,524.01	7,900.22	8,295.23	8,709.99
Information Technology Manager	ADMIN	Y	H	64.94	68.18	71.59	75.17	78.93	82.88		
	ADMIN		M	11,255.63	11,818.42	12,409.34	13,029.80	13,681.29	14,365.36		
Information Technology System Supervisor	ADMIN	Y	H	57.80	60.69	63.73	66.91	70.26	73.77		
	ADMIN		M	10,018.78	10,519.72	11,045.70	11,597.99	12,177.89	12,786.78		
Leadworker	WMEA	N	H	31.22	32.78	34.42	36.14	37.95	39.84	41.84	
	WMEA		M	5,411.14	5,681.70	5,965.78	6,264.07	6,577.27	6,906.14	7,251.45	
Little Saigon Outreach Coordinator	ADMIN	N	H	28.72	30.15	31.66	33.24	34.91	36.65		
	ADMIN		M	4,977.70	5,226.59	5,487.91	5,762.31	6,050.43	6,352.95		
Maintenance and Utilities Manager	ADMIN	Y	H	68.27	71.68	75.26	79.03	82.98	87.13		
	ADMIN		M	11,832.76	12,424.40	13,045.62	13,697.90	14,382.79	15,101.93		
Maintenance Superintendent	ADMIN	Y	H	48.97	51.42	53.99	56.69	59.52	62.50		
	ADMIN		M	8,488.19	8,912.60	9,358.23	9,826.15	10,317.45	10,833.33		
Maintenance Worker I	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.03	
	WMEA		M	4,531.42	4,757.99	4,995.89	5,245.68	5,507.97	5,783.37	6,072.54	
Maintenance Worker II	WMEA	N	H	27.52	28.89	30.34	31.85	33.45	35.12	36.87	
	WMEA		M	4,769.50	5,007.98	5,258.37	5,521.29	5,797.36	6,087.23	6,391.59	
Maintenance Worker III	WMEA	N	H	29.26	30.73	32.26	33.88	35.57	37.35	39.22	
	WMEA		M	5,072.51	5,326.14	5,592.45	5,872.07	6,165.67	6,473.96	6,797.65	
Management Analyst	ADMIN	N	H	40.47	42.49	44.62	46.85	49.19	51.65		
	ADMIN		M	7,014.37	7,365.09	7,733.34	8,120.01	8,526.01	8,952.31		
Mechanic	WMEA	N	H	29.26	30.73	32.26	33.88	35.57	37.35	39.22	
	WMEA		M	5,072.51	5,326.14	5,592.45	5,872.07	6,165.67	6,473.96	6,797.65	
Network Engineer	ADMIN	Y	H	49.75	52.24	54.85	57.59	60.47	63.50		
	ADMIN		M	8,623.58	9,054.76	9,507.50	9,982.88	10,482.02	11,006.12		
Parking Control Officer	WPOA	N	H	21.87	22.97	24.12	25.32	26.59	27.92	29.31	30.78
	WPOA		M	3,791.48	3,981.05	4,180.11	4,389.11	4,608.57	4,839.00	5,080.95	5,334.99
Park Ranger	WPOA	N	H	33.63	35.32	37.08	38.94	40.88	42.93	45.07	47.33
	WPOA		M	5,830.01	6,121.51	6,427.58	6,748.96	7,086.41	7,440.73	7,812.77	8,203.40

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Permit Technician	WMEA	N	H	26.56	27.89	29.29	30.75	32.29	33.90	35.60	
	WMEA		M	4,604.54	4,834.76	5,076.50	5,330.33	5,596.84	5,876.68	6,170.52	
Plan Checker	ADMIN	N	H	42.99	45.14	47.40	49.77	52.26	54.87		
	ADMIN		M	7,451.90	7,824.49	8,215.71	8,626.50	9,057.83	9,510.72		
Planning Technician	ADMIN	N	H	29.99	31.49	33.07	34.72	36.46	38.28		
	ADMIN		M	5,198.63	5,458.56	5,731.49	6,018.06	6,318.96	6,634.91		
Police Accounting Assistant I/II	WPOA	N	H	34.75	36.49	38.31	40.23	42.24	44.35	46.57	48.90
	WPOA		M	6,023.66	6,324.84	6,641.08	6,973.14	7,321.79	7,687.88	8,072.28	8,475.89
Police Administrative Assistant I/II	WPOA	N	H	31.25	32.81	34.45	36.18	37.98	39.88	41.88	43.97
	WPOA		M	5,416.70	5,687.54	5,971.91	6,270.51	6,584.04	6,913.24	7,258.90	7,621.84
Police Commander	WPOA	Y	H	75.46	79.23	83.20	87.36	91.72	96.31	101.13	
	WPOA		M	13,079.94	13,733.94	14,420.64	15,141.67	15,898.75	16,693.69	17,528.37	
Police Communications Manager	ADMIN	Y	H	50.19	52.70	55.34	58.10	61.01	64.06		
	ADMIN		M	8,700.16	9,135.17	9,591.93	10,071.52	10,575.10	11,103.85		
Police Dispatcher	WPOA	N	H	31.62	33.20	34.86	36.61	38.44	40.36	42.38	44.49
	WPOA		M	5,480.95	5,755.00	6,042.75	6,344.89	6,662.13	6,995.24	7,345.00	7,712.25
Police Officer I	WPOA	N	H	45.10	47.35	49.72	52.21	54.82	57.56		
	WPOA		M	7,816.99	8,207.84	8,618.23	9,049.14	9,501.60	9,976.68		
Police Officer II	WPOA	N	H	49.61	52.09	54.69	57.43	60.30	63.31		
	WPOA		M	8,598.69	9,028.62	9,480.05	9,954.05	10,451.76	10,974.34		
Police Records Specialist	WPOA	N	H	25.56	26.84	28.18	29.59	31.07	32.62	34.25	35.96
	WPOA		M	4,429.97	4,651.47	4,884.04	5,128.24	5,384.66	5,653.89	5,936.58	6,233.41
Police Records Supervisor	WPOA	N	H	41.62	43.70	45.88	48.18	50.58			
	WPOA		M	7,213.50	7,574.18	7,952.88	8,350.53	8,768.05			
Police Recruit	WPOA	N	H	34.53							
	WPOA		M	5,986.05							
Police Sergeant I	WPOA	N	H	60.42	63.44	66.62	69.95	73.44			
	WPOA		M	10,473.13	10,996.79	11,546.63	12,123.96	12,730.16			
Police Sergeant II	WPOA	N	H	66.47	69.79	73.28	76.94	80.79			
	WPOA		M	11,520.68	12,096.71	12,701.54	13,336.62	14,003.45			
Police Services Officer	WPOA	N	H	27.38	28.75	30.18	31.69	33.28	34.94	36.69	38.52
	WPOA		M	4,745.49	4,982.77	5,231.91	5,493.50	5,768.18	6,056.59	6,359.42	6,677.39
Principal Planner	ADMIN	Y	H	58.74	61.67	64.76	68.00	71.40	74.97		
	ADMIN		M	10,181.24	10,690.30	11,224.82	11,786.06	12,375.36	12,994.13		
Property and Evidence Technician	WPOA	N	H	30.09	31.60	33.18	34.84	36.58	38.41	40.33	42.34
	WPOA		M	5,215.91	5,476.71	5,750.54	6,038.07	6,339.98	6,656.97	6,989.82	7,339.31
Public Works Director	EXEC	Y	H	80.63	84.66	88.89	93.33	98.00	102.90		
	EXEC		M	13,975.00	14,674.00	15,407.00	16,178.00	16,987.00	17,836.00		
Public Works Inspector	WMEA	N	H	36.30	38.12	40.03	42.03	44.13	46.33	48.65	
	WMEA		M	6,292.73	6,607.37	6,937.74	7,284.62	7,648.85	8,031.30	8,432.86	
Public Works Supervisor	WMEA	N	H	41.97	44.07	46.28	48.59	51.02	53.57	56.25	
	WMEA		M	7,275.65	7,639.44	8,021.41	8,422.48	8,843.60	9,285.78	9,750.07	
Receptionist	ADMIN	N	H	25.91	27.21	28.57	30.00	31.50	33.07		
	ADMIN		M	4,491.76	4,716.35	4,952.17	5,199.77	5,459.76	5,732.75		
Records Coordinator	ADMIN	N	H	35.58	37.36	39.23	41.19	43.25	45.41		
	ADMIN		M	6,167.15	6,475.51	6,799.29	7,139.25	7,496.21	7,871.03		
Senior Administrative Assistant	ADMIN	N	H	34.87	36.61	38.44	40.36	42.38	44.50		
	ADMIN		M	6,043.85	6,346.04	6,663.35	6,996.51	7,346.34	7,713.66		
Senior Animal Control Officer	WPOA	N	H	35.56	37.34	39.21	41.17	43.23	45.39	47.66	50.04
	WPOA		M	6,164.55	6,472.78	6,796.42	7,136.24	7,493.05	7,867.70	8,261.09	8,674.14
Senior Center Supervisor	ADMIN	Y	H	38.18	40.08	42.09	44.19	46.40	48.72		
	ADMIN		M	6,617.10	6,947.96	7,295.35	7,660.12	8,043.13	8,445.28		
Senior Code Enforcement Officer	WMEA	N	H	36.62	38.45	40.37	42.39	44.51	46.74	49.07	
	WMEA		M	6,347.45	6,664.82	6,998.06	7,347.97	7,715.37	8,101.13	8,506.19	
Senior Combination Building Inspector	WMEA	N	H	42.35	44.47	46.69	49.02	51.48	54.05	56.75	
	WMEA		M	7,340.51	7,707.53	8,092.91	8,497.55	8,922.43	9,368.55	9,836.98	
Senior Engineer	ADMIN	Y	H	57.10	59.95	62.95	66.10	69.41	72.88		
	ADMIN		M	9,897.30	10,392.17	10,911.77	11,457.36	12,030.23	12,631.74		
Senior Engineering Technician	WMEA	N	H	36.92	38.77	40.71	42.74	44.88	47.13	49.48	
	WMEA		M	6,400.14	6,720.15	7,056.16	7,408.97	7,779.41	8,168.38	8,576.80	
Senior Inspector	WMEA	N	H	41.74	43.83	46.02	48.32	50.74	53.27	55.94	
	WMEA		M	7,235.12	7,596.88	7,976.72	8,375.56	8,794.33	9,234.05	9,695.75	
Senior Management Analyst	ADMIN	Y	H	48.83	51.27	53.83	56.52	59.35	62.31		
	ADMIN		M	8,463.00	8,886.15	9,330.46	9,796.98	10,286.83	10,801.17		
Senior Planner	ADMIN	Y	H	51.76	54.35	57.07	59.92	62.92	66.06		
	ADMIN		M	8,972.25	9,420.86	9,891.91	10,386.50	10,905.83	11,451.12		
Senior Programmer Analyst	ADMIN	Y	H	54.16	56.86	59.71	62.69	65.83	69.12		
	ADMIN		M	9,387.00	9,856.35	10,349.17	10,866.63	11,409.96	11,980.46		

CITYWIDE EMPLOYEE SALARY SCHEDULE
July 1, 2026 through June 30, 2029 (Effective July 11, 2026)

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Transportation Manager/City Traffic Engineer	ADMIN	Y	H	63.41	66.58	69.91	73.41	77.08	80.93		
	ADMIN		M	10,991.40	11,540.97	12,118.02	12,723.92	13,360.12	14,028.12		
Water Distribution Supervisor	WMEA	N	H	46.23	48.54	50.97	53.52	56.19	59.00	61.95	
	WMEA		M	8,013.35	8,414.02	8,834.72	9,276.46	9,740.28	10,227.29	10,738.66	
Water Equipment Operator	WMEA	N	H	30.60	32.13	33.73	35.42	37.19	39.05	41.00	
	WMEA		M	5,303.73	5,568.91	5,847.36	6,139.73	6,446.71	6,769.05	7,107.50	
Water Production/Quality Supervisor	WMEA	N	H	46.23	48.54	50.97	53.52	56.19	59.00	61.95	
	WMEA		M	8,013.35	8,414.02	8,834.72	9,276.46	9,740.28	10,227.29	10,738.66	
Water Superintendent	ADMIN	Y	H	54.32	57.04	59.89	62.88	66.03	69.33		
	ADMIN		M	9,415.35	9,886.12	10,380.42	10,899.44	11,444.42	12,016.64		
Water Technician I	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.03	
	WMEA		M	4,531.42	4,757.99	4,995.89	5,245.68	5,507.97	5,783.37	6,072.54	
Water Technician II	WMEA	N	H	28.56	29.99	31.49	33.07	34.72	36.46	38.28	
	WMEA		M	4,951.09	5,198.65	5,458.58	5,731.51	6,018.08	6,318.99	6,634.94	
Water Technician III	WMEA	N	H	30.60	32.13	33.73	35.42	37.19	39.05	41.00	
	WMEA		M	5,303.73	5,568.91	5,847.36	6,139.73	6,446.71	6,769.05	7,107.50	
Water Utility Foreman	WMEA	N	H	33.43	35.10	36.85	38.70	40.63	42.66	44.80	
	WMEA		M	5,794.18	6,083.88	6,388.08	6,707.48	7,042.86	7,395.00	7,764.75	
Administrative Aide	PT	N	H	20.01	21.01	22.06	23.16	24.32	25.54	26.82	
Administrative Assistant/Analyst	PT	N	H	23.49	24.66	25.89	27.18	28.54			
Animal Control Officer	PT	N	H	19.45	20.42	21.44	22.51	23.64	24.82		
Civilian investigator	PT	N	H	19.81	20.80	21.84	22.93	24.08	25.28		
Code Enforcement Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Engagement Coordinator	PT	N	H	21.07	22.12	23.23	24.39	25.61			
Community Outreach Coordinator	PT	N	H	22.05	23.15	24.31	25.53	26.81			
Community Outreach Worker	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Community Preservation Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Services & Recreation Coord	PT	N	H	23.25	24.41	25.63	26.91	28.26	29.67		
Computer Specialist	PT	N	H	19.09	20.04	21.04	22.09	23.19			
Crossing Guard	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Crossing Guard Coordinator	PT	N	H	19.37	20.34	21.36					
Family Support Advocate	PT	N	H	19.44	20.41	21.43	22.50	23.63	24.81	26.05	
Identification Technician	PT	N	H	16.93	17.78	18.67	19.60				
Information & Referral Specialist	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Intern - all departments	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Maintenance Helper	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Parking Control Officer	PT	N	H	20.02	21.02	22.07	23.17	24.33	25.55	26.83	28.17
Plan Checker/Inspector Aide	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Planning Technician	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Police Aide	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Dispatcher	PT	N	H	26.21	27.52	28.90	30.35	31.87	33.46	35.13	36.89
Police Reserve Officer (Grade A)	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Reserve Officer (Grade B)	PT	N	H	17.60	18.48	19.40	20.37	21.39	22.46		
Police Reserve Officer (Grade C)	PT	N	H	19.78	20.77	21.81	22.90	24.05	25.25		
Property Control Clerk	PT	N	H	19.64	20.62	21.65	22.73	23.87	25.06		
Records Specialist	PT	N	H	22.45	23.57	24.75	25.99	27.29			
Recreation Leader	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Senior Recreation Leader	PT	N	H	19.37	20.34	21.36	22.43				
Special Services Clerk	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Transportation Coordinator	PT	N	H	26.57	27.90	29.30	30.77	32.31	33.93		
Van Driver	PT	N	H	20.19	21.20	22.26	23.37	24.54	25.77		

BARGAINING UNIT

ADMIN = Management, Administrative, and Confidential Employees (non-represented)

EXEC = Executive Employees (non-represented)

PT = Part Time Employees (non-represented)

WMEA= Westminster Municipal Employees' Association

WPOA = Westminster Police Officers' Association