

CITY OF WESTMINSTER
RESOLUTION NO. XXXX

A RESOLUTION OF THE MAYOR AND CITY COUNCIL
OF THE CITY OF WESTMINSTER, CALIFORNIA,
PROVIDING FOR A COMPENSATION PLAN FOR PART-
TIME EMPLOYEES OF THE CITY OF WESTMINSTER

WHEREAS, California Government Code Section 20636 and California Code of Regulations Section 570.5 require California Public Employee Retirement System member agencies to maintain and publicly post publicly available pay schedule; and

WHEREAS, the City of Westminster has established the need for various part-time classification; and

WHEREAS, California Labor Code section 1182.12 requires the state to determine annually if the minimum wage rate should be adjusted for inflation beginning in 2026; and

WHEREAS, the State of California determined the minimum wage shall increase to \$16.90 hourly; and

WHEREAS, the State of California minimum wage law requires the salary schedule for the City of Westminster 's part-time classification to be updated; and

NOW, THEREFORE THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The part-time positions listed on Exhibit A to this resolution are allocated to the hourly salary ranges effective January 1, 2026.

SECTION 2. All resolutions of the City of Westminster in conflict herewith are hereby repealed. This resolution shall become effective January 1, 2026.

SECTION 3. The City Manager to make such modifications, corrections, and changes to the adopted compensation plan as are necessary to correct any technical or drafting errors or to otherwise accurately reflect Council intent in adopting the compensation plan.

PASSED, APPROVED, AND ADOPTED this 10th day of December 2025.

CITY OF WESTMINSTER

CHI CHARLIE NGUYEN
MAYOR

ATTEST:

CHRISTINE CORDON
CITY MANAGER/ACTING CITY CLERK

APPROVED AS TO FORM:

SCOTT E. PORTER
CITY ATTORNEY

**CITY OF WESTMINSTER
CITY CLERK'S OFFICE**

**CERTIFICATION
OF
RESOLUTION**

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss.
CITY OF WESTMINSTER)

I, Christine Cordon, City Manager/Acting City Clerk of the City of Westminster, do hereby certify that the foregoing Resolution No. XXXX was duly passed and adopted by the City Council of the City of Westminster at a regular meeting held on the 10th day of December 2025, with the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

Christine Cordon
City Manager/Acting City Clerk

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