
Attachment 23

*Westminster Police Officers' Association
Salary Schedule
July 11, 2026*

WESTMINSTER POLICE OFFICERS ASSOCIATION (POA) SALARY SCHEDULE

July 1, 2026 through June 30, 2029

Effective July 11, 2026

Class Title	Unit	FLSA	H/M	A	B	C	D	E	F	G	H
Animal Control Officer	WPOA	N	H	34.08	35.79	37.58	39.46	41.43	43.50	45.67	47.96
	WPOA		M	5,907.77	6,203.16	6,513.32	6,838.99	7,180.94	7,539.98	7,916.98	8,312.83
Assistant Records Supervisor	WPOA	N	H	35.71	37.49	39.36	41.33	43.40			
	WPOA		M	6,188.88	6,498.32	6,823.24	7,164.40	7,522.62			
Communications Supervisor	WPOA	N	H	41.61	43.69	45.87	48.17	50.58			
	WPOA		M	7,212.33	7,572.94	7,951.59	8,349.17	8,766.63			
Community Outreach Coordinator	WPOA	N	H	31.55	33.13	34.79	36.53	38.35			
	WPOA		M	5,469.48	5,742.96	6,030.10	6,331.61	6,648.19			
Court Liaison	WPOA	N	H	25.56	26.84	28.18	29.59	31.07	32.62	34.25	35.96
	WPOA		M	4,429.97	4,651.47	4,884.04	5,128.24	5,384.66	5,653.89	5,936.58	6,233.41
Crime Analyst	WPOA	N	H	35.90	37.70	39.58	41.56	43.64	45.82	48.11	50.52
	WPOA		M	6,223.30	6,534.46	6,861.19	7,204.25	7,564.46	7,942.68	8,339.82	8,756.81
Forensic Services Technician	WPOA	N	H	31.39	32.96	34.61	36.34	38.15	40.06	42.06	44.17
	WPOA		M	5,440.80	5,712.84	5,998.48	6,298.40	6,613.32	6,943.99	7,291.19	7,655.75
Information Systems Technician	WPOA	N	H	35.71	37.50	39.37	41.34	43.41	45.58	47.86	50.25
	WPOA		M	6,190.03	6,499.53	6,824.50	7,165.73	7,524.01	7,900.22	8,295.23	8,709.99
Parking Control Officer	WPOA	N	H	21.87	22.97	24.12	25.32	26.59	27.92	29.31	30.78
	WPOA		M	3,791.48	3,981.05	4,180.11	4,389.11	4,608.57	4,839.00	5,080.95	5,334.99
Park Ranger	WPOA	N	H	33.63	35.32	37.08	38.94	40.88	42.93	45.07	47.33
	WPOA		M	5,830.01	6,121.51	6,427.58	6,748.96	7,086.41	7,440.73	7,812.77	8,203.40
Police Accounting Assistant I/II	WPOA	N	H	34.75	36.49	38.31	40.23	42.24	44.35	46.57	48.90
	WPOA		M	6,023.66	6,324.84	6,641.08	6,973.14	7,321.79	7,687.88	8,072.28	8,475.89
Police Administrative Assistant I/II	WPOA	N	H	31.25	32.81	34.45	36.18	37.98	39.88	41.88	43.97
	WPOA		M	5,416.70	5,687.54	5,971.91	6,270.51	6,584.04	6,913.24	7,258.90	7,621.84
Police Lieutenant	WPOA	Y	H	75.46	79.23	83.20	87.36	91.72	96.31	101.13	
	WPOA		M	13,079.94	13,733.94	14,420.64	15,141.67	15,898.75	16,693.69	17,528.37	
Police Dispatcher	WPOA	N	H	31.62	33.20	34.86	36.61	38.44	40.36	42.38	44.49
	WPOA		M	5,480.95	5,755.00	6,042.75	6,344.89	6,662.13	6,995.24	7,345.00	7,712.25
Police Officer I	WPOA	N	H	45.10	47.35	49.72	52.21	54.82	57.56		
	WPOA		M	7,816.99	8,207.84	8,618.23	9,049.14	9,501.60	9,976.68		
Police Officer II	WPOA	N	H	49.61	52.09	54.69	57.43	60.30	63.31		
	WPOA		M	8,598.69	9,028.62	9,480.05	9,954.05	10,451.76	10,974.34		
Police Records Specialist	WPOA	N	H	25.56	26.84	28.18	29.59	31.07	32.62	34.25	35.96
	WPOA		M	4,429.97	4,651.47	4,884.04	5,128.24	5,384.66	5,653.89	5,936.58	6,233.41
Police Records Supervisor	WPOA	N	H	41.62	43.70	45.88	48.18	50.58			
	WPOA		M	7,213.50	7,574.18	7,952.88	8,350.53	8,768.05			
Police Recruit	WPOA	N	H	34.53							
	WPOA		M	5,986.05							
Police Sergeant I	WPOA	N	H	60.42	63.44	66.62	69.95	73.44			
	WPOA		M	10,473.13	10,996.79	11,546.63	12,123.96	12,730.16			
Police Sergeant II	WPOA	N	H	66.47	69.79	73.28	76.94	80.79			
	WPOA		M	11,520.68	12,096.71	12,701.54	13,336.62	14,003.45			
Police Services Officer	WPOA	N	H	27.38	28.75	30.18	31.69	33.28	34.94	36.69	38.52
	WPOA		M	4,745.49	4,982.77	5,231.91	5,493.50	5,768.18	6,056.59	6,359.42	6,677.39
Property and Evidence Technician	WPOA	N	H	30.09	31.60	33.18	34.84	36.58	38.41	40.33	42.34
	WPOA		M	5,215.91	5,476.71	5,750.54	6,038.07	6,339.98	6,656.97	6,989.82	7,339.31
Senior Animal Control Officer	WPOA	N	H	35.56	37.34	39.21	41.17	43.23	45.39	47.66	50.04
	WPOA		M	6,164.55	6,472.78	6,796.42	7,136.24	7,493.05	7,867.70	8,261.09	8,674.14

Amounts shown are hourly and monthly equivalents