

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE CITY OF WESTMINSTER  
AND  
THE WESTMINSTER MUNICIPAL EMPLOYEES' ASSOCIATION**

**JULY 1, 2023 THROUGH JUNE 30, 2026**

**ARTICLE I**

**CITY RECOGNITION OF ASSOCIATION**

The City of Westminster (hereinafter referred to as "City") recognizes the Westminster Municipal Employees' Association (hereinafter referred to as "WMEA" or "Association") as the exclusive bargaining agent for all full time employees in classifications set forth in the enclosed exhibit and all newly created classifications designated as represented by the bargaining unit:

Accountant I/II  
Accounting Assistant I/II  
**Building Inspector**  
Building Maintenance Worker I/II  
Building Supervisor  
Business License Inspector  
Code Enforcement Officer  
Community Preservation Supervisor  
Engineering Technician  
Equipment Mechanic  
Equipment Operator  
Leadworker  
Maintenance Worker I/II/III  
Mechanic  
Permit Technician  
Public Works Inspector  
Public Works Supervisor  
Senior Code Enforcement Officer  
Senior Combo Building Inspector  
Senior Engineering Technician  
Senior Inspector  
Water Distribution Supervisor  
Water Equipment Operator  
Water Production/Quality Supervisor  
Water Technician I/II/III