

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF WESTMINSTER
AND
THE WESTMINSTER MUNICIPAL EMPLOYEES' ASSOCIATION**

JULY 1, 2023 THROUGH JUNE 30, 2026

ARTICLE I

CITY RECOGNITION OF ASSOCIATION

The City of Westminster (hereinafter referred to as "City") recognizes the Westminster Municipal Employees' Association (hereinafter referred to as "WMEA" or "Association") as the exclusive bargaining agent for all full time employees in classifications set forth in the enclosed exhibit and all newly created classifications designated as represented by the bargaining unit:

Accountant I/II
Accounting Assistant I/II
Building Inspector
Building Maintenance Worker I/II
Building Supervisor
Business License Inspector
Code Enforcement Officer
Community Preservation Supervisor
Engineering Technician
Equipment Mechanic
Equipment Operator
Leadworker
Maintenance Worker I/I/III
Mechanic
Permit Technician
Public Works Inspector
Public Works Supervisor
Senior Code Enforcement Officer
Senior Combo Building Inspector
Senior Engineering Technician
Senior Inspector
Water Distribution Supervisor
Water Equipment Operator
Water Production/Quality Supervisor
Water Technician I/II/III