
Attachment 4

WPOA Salary Schedule A Eff July 11, 2026

WESTMINSTER POLICE OFFICERS ASSOCIATION (POA) SALARY SCHEDULE
July 1, 2026 through June 30, 2029 (Effective July 11, 2026)

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Animal Control Officer	N	H M	34.08 5,907.77	35.79 6,203.16	37.58 6,513.32	39.46 6,838.99	41.43 7,180.94	43.50 7,539.98	45.67 7,916.98	47.96 8,312.83
Assistant Records Supervisor	N	H M	35.71 6,188.88	37.49 6,498.32	39.36 6,823.24	41.33 7,164.40	43.40 7,522.62			
Communications Supervisor	N	H M	41.61 7,212.33	43.69 7,572.94	45.87 7,951.59	48.17 8,349.17	50.58 8,766.63			
Community Outreach Coordinator	N	H M	31.55 5,469.48	33.13 5,742.96	34.79 6,030.10	36.53 6,331.61	38.35 6,648.19			
Court Liaison	N	H M	25.56 4,429.97	26.84 4,651.47	28.18 4,884.04	29.59 5,128.24	31.07 5,384.66	32.62 5,653.89	34.25 5,936.58	35.96 6,233.41
Crime Analyst	N	H M	35.90 6,223.30	37.70 6,534.46	39.58 6,861.19	41.56 7,204.25	43.64 7,564.46	45.82 7,942.68	48.11 8,339.82	50.52 8,756.81
Forensic Services Technician	N	H M	31.39 5,440.80	32.96 5,712.84	34.61 5,998.48	36.34 6,298.40	38.15 6,613.32	40.06 6,943.99	42.06 7,291.19	44.17 7,655.75
Information Systems Technician	N	H M	35.71 6,190.03	37.50 6,499.53	39.37 6,824.50	41.34 7,165.73	43.41 7,524.01	45.58 7,900.22	47.86 8,295.23	50.25 8,709.99
Parking Control Officer	N	H M	21.87 3,791.48	22.97 3,981.05	24.12 4,180.11	25.32 4,389.11	26.59 4,608.57	27.92 4,839.00	29.31 5,080.95	30.78 5,334.99
Park Ranger	N	H M	33.63 5,830.01	35.32 6,121.51	37.08 6,427.58	38.94 6,748.96	40.88 7,086.41	42.93 7,440.73	45.07 7,812.77	47.33 8,203.40
Police Accounting Assistant I/II	N	H M	34.75 6,023.66	36.49 6,324.84	38.31 6,641.08	40.23 6,973.14	42.24 7,321.79	44.35 7,687.88	46.57 8,072.28	48.90 8,475.89
Police Administrative Assistant I/II	N	H M	31.25 5,416.70	32.81 5,687.54	34.45 5,971.91	36.18 6,270.51	37.98 6,584.04	39.88 6,913.24	41.88 7,258.90	43.97 7,621.84
Police Commander	Y	H M	75.46 13,079.94	79.23 13,733.94	83.20 14,420.64	87.36 15,141.67	91.72 15,898.75	96.31 16,693.69	101.13 17,528.37	
Police Dispatcher	N	H M	31.62 5,480.95	33.20 5,755.00	34.86 6,042.75	36.61 6,344.89	38.44 6,662.13	40.36 6,995.24	42.38 7,345.00	44.49 7,712.25
Police Officer I	N	H M	45.10 7,816.99	47.35 8,207.84	49.72 8,618.23	52.21 9,049.14	54.82 9,501.60	57.56 9,976.68		
Police Officer II	N	H M	49.61 8,598.69	52.09 9,028.62	54.69 9,480.05	57.43 9,954.05	60.30 10,451.76	63.31 10,974.34		
Police Records Specialist	N	H M	25.56 4,429.97	26.84 4,651.47	28.18 4,884.04	29.59 5,128.24	31.07 5,384.66	32.62 5,653.89	34.25 5,936.58	35.96 6,233.41
Police Records Supervisor	N	H M	41.62 7,213.50	43.70 7,574.18	45.88 7,952.88	48.18 8,350.53	50.58 8,768.05			
Police Recruit	N	H M	34.53 5,986.05							
Police Sergeant I	N	H M	60.42 10,473.13	63.44 10,996.79	66.62 11,546.63	69.95 12,123.96	73.44 12,730.16			
Police Sergeant II	N	H M	66.47 11,520.68	69.79 12,096.71	73.28 12,701.54	76.94 13,336.62	80.79 14,003.45			
Police Services Officer	N	H M	27.38 4,745.49	28.75 4,982.77	30.18 5,231.91	31.69 5,493.50	33.28 5,768.18	34.94 6,056.59	36.69 6,359.42	38.52 6,677.39
Property and Evidence Technician	N	H M	30.09 5,215.91	31.60 5,476.71	33.18 5,750.54	34.84 6,038.07	36.58 6,339.98	38.41 6,656.97	40.33 6,989.82	42.34 7,339.31
Senior Animal Control Officer	N	H M	35.56 6,164.55	37.34 6,472.78	39.21 6,796.42	41.17 7,136.24	43.23 7,493.05	45.39 7,867.70	47.66 8,261.09	50.04 8,674.14