
Attachment 19

*Management, Administrative and
Confidential Salary Schedule C Eff July 10,
2027*

ADMINISTRATIVE, MANAGEMENT, AND CONFIDENTIAL UNIT SALARY SCHEDULE
July 1, 2026 through June 30, 2029 (Effective July 10, 2027)

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>
Accounting Manager	Y	H M	62.10 10,764.75	65.21 11,302.99	68.47 11,868.14	71.89 12,461.55	75.49 13,084.63	79.26 13,738.86
Accounting Supervisor	Y	H M	49.98 8,663.67	52.48 9,096.85	55.11 9,551.69	57.86 10,029.28	60.75 10,530.74	63.79 11,057.28
Administrative Assistant	N	H M	34.98 6,062.57	36.73 6,365.70	38.56 6,683.98	40.49 7,018.18	42.51 7,369.09	44.64 7,737.55
Assistant City Clerk	Y	H M	45.44 7,875.69	47.71 8,269.48	50.09 8,682.95	52.60 9,117.10	55.23 9,572.95	57.99 10,051.60
Assistant Community Services Director	Y	H M	102.10 17,696.61	107.20 18,581.44	112.56 19,510.52	118.19 20,486.04	124.10 21,510.34	130.30 22,585.86
Assistant Finance Director	Y	H M	74.99 12,998.97	78.74 13,648.92	82.68 14,331.37	86.82 15,047.93	91.16 15,800.33	95.71 16,590.35
Assistant Planner	N	H M	41.35 7,167.65	43.42 7,526.03	45.59 7,902.33	47.87 8,297.45	50.26 8,712.32	52.78 9,147.94
Associate Engineer	Y	H M	55.96 9,699.78	58.76 10,184.76	61.70 10,694.00	64.78 11,228.70	68.02 11,790.14	71.42 12,379.64
Associate Planner	N	H M	47.47 8,228.87	49.85 8,640.31	52.34 9,072.33	54.96 9,525.95	57.71 10,002.24	60.59 10,502.36
Building Official	Y	H M	73.09 12,668.66	76.74 13,302.09	80.58 13,967.19	84.61 14,665.55	88.84 15,398.83	93.28 16,168.77
Business Services Manager	Y	H M	64.75 11,222.80	67.98 11,783.94	71.38 12,373.13	74.95 12,991.79	78.70 13,641.38	82.64 14,323.45
City Engineer	Y	H M	80.27 13,913.38	84.28 14,609.05	88.50 15,339.51	92.92 16,106.48	97.57 16,911.81	102.45 17,757.40
Civil Engineering Assistant	N	H M	47.94 8,310.00	50.34 8,725.50	52.86 9,161.77	55.50 9,619.86	58.27 10,100.85	61.19 10,605.90
Civil Engineering Associate	Y	H M	55.96 9,699.78	58.76 10,184.76	61.70 10,694.00	64.78 11,228.70	68.02 11,790.14	71.42 12,379.64
Code Enforcement Manager	Y	H M	55.59 9,635.26	58.37 10,117.03	61.29 10,622.88	64.35 11,154.02	67.57 11,711.72	70.95 12,297.31
Communications Specialist	N	H M	37.99 6,584.65	39.89 6,913.89	41.88 7,259.58	43.98 7,622.56	46.18 8,003.69	48.48 8,403.87
Community Services & Recreation Coordinator	N	H M	34.98 6,062.57	36.73 6,365.70	38.56 6,683.98	40.49 7,018.18	42.51 7,369.09	44.64 7,737.55
Community Services & Recreation Supervisor	Y	H M	44.63 7,735.28	46.86 8,122.04	49.20 8,528.15	51.66 8,954.55	54.24 9,402.28	56.96 9,872.40
Deputy Police Chief	Y	H M	92.09 15,962.63	96.70 16,760.76	101.53 17,598.80	106.61 18,478.74	111.94 19,402.68	117.54 20,372.81
Economic Development Manager	Y	H M	68.94 11,948.89	72.38 12,546.33	76.00 13,173.65	79.80 13,832.33	83.79 14,523.95	87.98 15,250.15
Economic Development Specialist	Y	H M	43.01 7,454.88	45.16 7,827.62	47.42 8,219.00	49.79 8,629.95	52.28 9,061.45	54.89 9,514.52
Family Resource Center Supervisor	Y	H M	39.90 6,916.85	41.90 7,262.69	44.00 7,625.82	46.19 8,007.11	48.50 8,407.47	50.93 8,827.84
Garage Superintendent	Y	H M	54.49 9,444.25	57.21 9,916.46	60.07 10,412.29	63.07 10,932.90	66.23 11,479.55	69.54 12,053.52
Housing Manager	Y	H M	61.94 10,737.05	65.04 11,273.90	68.29 11,837.60	71.71 12,429.48	75.29 13,050.95	79.06 13,703.50
Housing Specialist	N	H M	44.41 7,698.26	46.63 8,083.17	48.97 8,487.33	51.41 8,911.70	53.98 9,357.28	56.68 9,825.15
Human Resources Analyst	N	H M	44.31 7,680.72	46.53 8,064.75	48.85 8,467.99	51.30 8,891.39	53.86 9,335.96	56.55 9,802.76

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Human Resources Specialist	N	H	37.82	39.71	41.70	43.78	45.97	48.27
		M	6,555.77	6,883.56	7,227.73	7,589.12	7,968.58	8,367.00
Information Technology Manager	Y	H	71.59	75.17	78.93	82.88	87.02	91.37
		M	12,409.34	13,029.80	13,681.29	14,365.36	15,083.63	15,837.81
Information Technology System Supervisor	Y	H	63.73	66.91	70.26	73.77	77.46	81.33
		M	11,045.70	11,597.99	12,177.89	12,786.78	13,426.12	14,097.43
Little Saigon Outreach Coordinator	N	H	31.66	33.24	34.91	36.65	38.48	40.41
		M	5,487.91	5,762.31	6,050.43	6,352.95	6,670.59	7,004.12
Maintenance and Utilities Manager	Y	H	75.26	79.03	82.98	87.13	91.48	96.06
		M	13,045.62	13,697.90	14,382.79	15,101.93	15,857.03	16,649.88
Maintenance Superintendent	Y	H	53.99	56.69	59.52	62.50	65.62	68.91
		M	9,358.23	9,826.15	10,317.45	10,833.33	11,374.99	11,943.74
Management Analyst	N	H	44.62	46.85	49.19	51.65	54.23	56.94
		M	7,733.34	8,120.01	8,526.01	8,952.31	9,399.92	9,869.92
Network Engineer	Y	H	54.85	57.59	60.47	63.50	66.67	70.01
		M	9,507.50	9,982.88	10,482.02	11,006.12	11,556.43	12,134.25
Plan Checker	N	H	47.40	49.77	52.26	54.87	57.61	60.49
		M	8,215.71	8,626.50	9,057.83	9,510.72	9,986.25	10,485.57
Planning Technician	N	H	33.07	34.72	36.46	38.28	40.19	42.20
		M	5,731.49	6,018.06	6,318.96	6,634.91	6,966.66	7,314.99
Police Communications Manager	Y	H	55.34	58.10	61.01	64.06	67.26	70.63
		M	9,591.93	10,071.52	10,575.10	11,103.85	11,659.04	12,242.00
Principal Planner	Y	H	64.76	68.00	71.40	74.97	78.71	82.65
		M	11,224.82	11,786.06	12,375.36	12,994.13	13,643.84	14,326.03
Receptionist	N	H	28.57	30.00	31.50	33.07	34.73	36.46
		M	4,952.17	5,199.77	5,459.76	5,732.75	6,019.39	6,320.36
Records Coordinator	N	H	39.23	41.19	43.25	45.41	47.68	50.06
		M	6,799.29	7,139.25	7,496.21	7,871.03	8,264.58	8,677.81
Senior Administrative Assistant	N	H	38.44	40.36	42.38	44.50	46.73	49.06
		M	6,663.35	6,996.51	7,346.34	7,713.66	8,099.34	8,504.31
Senior Center Supervisor	Y	H	42.09	44.19	46.40	48.72	51.16	53.72
		M	7,295.35	7,660.12	8,043.13	8,445.28	8,867.55	9,310.92
Senior Engineer	Y	H	62.95	66.10	69.41	72.88	76.52	80.35
		M	10,911.77	11,457.36	12,030.23	12,631.74	13,263.33	13,926.50
Senior Management Analyst	Y	H	53.83	56.52	59.35	62.31	65.43	68.70
		M	9,330.46	9,796.98	10,286.83	10,801.17	11,341.23	11,908.29
Senior Planner	Y	H	57.07	59.92	62.92	66.06	69.37	72.84
		M	9,891.91	10,386.50	10,905.83	11,451.12	12,023.67	12,624.86
Senior Programmer Analyst	Y	H	59.71	62.69	65.83	69.12	72.57	76.20
		M	10,349.17	10,866.63	11,409.96	11,980.46	12,579.48	13,208.45
Transportation Manager/City Traffic Engineer	Y	H	69.91	73.41	77.08	80.93	84.98	89.23
		M	12,118.02	12,723.92	13,360.12	14,028.12	14,729.53	15,466.00
Water Superintendent	Y	H	59.89	62.88	66.03	69.33	72.79	76.43
		M	10,380.42	10,899.44	11,444.42	12,016.64	12,617.47	13,248.34