
Attachment 42

Citywide Salary Schedule January 9, 2027

Westminster Employees Citywide Salary Schedule
July 1, 2026 through June 30, 2028 (Effective January 9, 2027)

Amounts shown are hourly and monthly equivalents

<i>Class Title</i>	<i>Unit</i>	<i>FLSA</i>	<i>H/M</i>	<i>A</i>	<i>B</i>	<i>C</i>	<i>D</i>	<i>E</i>	<i>F</i>	<i>G</i>	<i>H</i>
Assistant City Manager	EXEC	Y	H	97.23	102.10	107.20	112.56	118.19	124.10		
	EXEC		M	16853.92	17696.61	18581.44	19510.52	20486.04	21510.34		
Chief of Police	EXEC	Y	H	120.26	126.27	132.59	139.22	146.18	153.48		
	EXEC		M	20844.97	21887.22	22981.58	24130.66	25337.19	26604.05		
City Clerk	EXEC	Y	H	68.05	71.45	75.03	78.78	82.72	86.85		
	EXEC		M	11795.65	12385.43	13004.70	13654.94	14337.68	15054.57		
City Manager	EXEC	Y	H	161.15							
	EXEC		M	27932.94							
Community Development Director	EXEC	Y	H	88.15	92.56	97.19	102.05	107.15	112.51		
	EXEC		M	15279.55	16043.52	16845.70	17687.99	18572.39	19501.00		
Community Services Director	EXEC	Y	H	80.98	85.03	89.28	93.74	98.43	103.35		
	EXEC		M	14035.93	14737.72	15474.61	16248.34	17060.76	17913.80		
Finance Director/City Treasurer	EXEC	Y	H	89.61	94.09	98.80	103.74	108.93	114.37		
	EXEC		M	15533.12	16309.78	17125.27	17981.53	18880.61	19824.64		
Human Resources & Risk Management Director	EXEC	Y	H	83.90	88.10	92.50	97.13	101.98	107.08		
	EXEC		M	14543.08	15270.23	16033.74	16835.43	17677.20	18561.06		
Public Works Director	EXEC	Y	H	88.89	93.33	98.00	102.90	108.05	113.45		
	EXEC		M	15407.44	16177.81	16986.70	17836.03	18727.84	19664.23		
Accounting Manager	ADMIN	Y	H	59.15	62.10	65.21	68.47	71.89	75.49		
	ADMIN		M	10252.15	10764.75	11302.99	11868.14	12461.55	13084.63		
Accounting Supervisor	ADMIN	Y	H	47.60	49.98	52.48	55.11	57.86	60.75		
	ADMIN		M	8251.11	8663.67	9096.85	9551.69	10029.28	10530.74		
Administrative Assistant	ADMIN	N	H	33.31	34.98	36.73	38.56	40.49	42.51		
	ADMIN		M	5773.88	6062.57	6365.70	6683.98	7018.18	7369.09		
Assistant City Clerk	ADMIN	Y	H	43.27	45.44	47.71	50.09	52.60	55.23		
	ADMIN		M	7500.66	7875.69	8269.48	8682.95	9117.10	9572.95		
Assistant Community Services Director	ADMIN	Y	H	60.19	63.20	66.36	69.67	73.16	76.81		
	ADMIN		M	10432.24	10953.85	11501.54	12076.62	12680.45	13314.48		
Assistant Finance Director	ADMIN	Y	H	71.42	74.99	78.74	82.68	86.82	91.16		
	ADMIN		M	12379.97	12998.97	13648.92	14331.37	15047.93	15800.33		
Assistant Planner	ADMIN	N	H	39.38	41.35	43.42	45.59	47.87	50.26		
	ADMIN		M	6826.33	7167.65	7526.03	7902.33	8297.45	8712.32		
Associate Engineer	ADMIN	Y	H	53.30	55.96	58.76	61.70	64.78	68.02		
	ADMIN		M	9237.88	9699.78	10184.76	10694.00	11228.70	11790.14		
Associate Planner	ADMIN	N	H	45.21	47.47	49.85	52.34	54.96	57.71		
	ADMIN		M	7837.02	8228.87	8640.31	9072.33	9525.95	10002.24		
Building Official	ADMIN	Y	H	69.61	73.09	76.74	80.58	84.61	88.84		
	ADMIN		M	12065.39	12668.66	13302.09	13967.19	14665.55	15398.83		
Business Services Manager	ADMIN	Y	H	61.66	64.75	67.98	71.38	74.95	78.70		
	ADMIN		M	10688.38	11222.80	11783.94	12373.13	12991.79	13641.38		
City Engineer	ADMIN	Y	H	76.45	80.27	84.28	88.50	92.92	97.57		
	ADMIN		M	13250.84	13913.38	14609.05	15339.51	16106.48	16911.81		
Civil Engineering Assistant	ADMIN	N	H	45.66	47.94	50.34	52.86	55.50	58.27		
	ADMIN		M	7914.28	8310.00	8725.50	9161.77	9619.86	10100.85		
Civil Engineering Associate	ADMIN	Y	H	53.30	55.96	58.76	61.70	64.78	68.02		
	ADMIN		M	9237.88	9699.78	10184.76	10694.00	11228.70	11790.14		
Code Enforcement Manager	ADMIN	Y	H	52.94	55.59	58.37	61.29	64.35	67.57		
	ADMIN		M	9176.44	9635.26	10117.03	10622.88	11154.02	11711.72		
Communications Specialist	ADMIN	N	H	36.18	37.99	39.89	41.88	43.98	46.18		
	ADMIN		M	6271.10	6584.65	6913.89	7259.58	7622.56	8003.69		
Community Services & Recreation Coordinator	ADMIN	N	H	33.31	34.98	36.73	38.56	40.49	42.51		
	ADMIN		M	5773.88	6062.57	6365.70	6683.98	7018.18	7369.09		
Community Services & Recreation Supervisor	ADMIN	Y	H	42.50	44.63	46.86	49.20	51.66	54.24		
	ADMIN		M	7366.93	7735.28	8122.04	8528.15	8954.55	9402.28		
Deputy Police Chief	ADMIN	Y	H	91.72	96.31	101.13	106.18	111.49	117.07		
	ADMIN		M	15898.75	16693.69	17528.37	18404.79	19325.03	20291.28		
Economic Development Manager	ADMIN	Y	H	65.65	68.94	72.38	76.00	79.80	83.79		
	ADMIN		M	11379.89	11948.89	12546.33	13173.65	13832.33	14523.95		
Economic Development Specialist	ADMIN	Y	H	40.96	43.01	45.16	47.42	49.79	52.28		
	ADMIN		M	7099.88	7454.88	7827.62	8219.00	8629.95	9061.45		
Family Resource Center Supervisor	ADMIN	Y	H	38.00	39.90	41.90	44.00	46.19	48.50		
	ADMIN		M	6587.47	6916.85	7262.69	7625.82	8007.11	8407.47		
Garage Superintendent	ADMIN	Y	H	51.89	54.49	57.21	60.07	63.07	66.23		
	ADMIN		M	8994.53	9444.25	9916.46	10412.29	10932.90	11479.55		
Housing Manager	ADMIN	Y	H	58.99	61.94	65.04	68.29	71.71	75.29		
	ADMIN		M	10225.76	10737.05	11273.90	11837.60	12429.48	13050.95		
Housing Specialist	ADMIN	N	H	42.30	44.41	46.63	48.97	51.41	53.98		
	ADMIN		M	7331.67	7698.26	8083.17	8487.33	8911.70	9357.28		
Human Resources Analyst	ADMIN	N	H	42.20	44.31	46.53	48.85	51.30	53.86		
	ADMIN		M	7314.97	7680.72	8064.75	8467.99	8891.39	9335.96		

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Human Resources Specialist	ADMIN	N	H	36.02	37.82	39.71	41.70	43.78	45.97		
	ADMIN		M	6243.59	6555.77	6883.56	7227.73	7589.12	7968.58		
Information Technology Manager	ADMIN	Y	H	68.18	71.59	75.17	78.93	82.88	87.02		
	ADMIN		M	11818.42	12409.34	13029.80	13681.29	14365.36	15083.63		
Information Technology System Supervisor	ADMIN	Y	H	60.69	63.73	66.91	70.26	73.77	77.46		
	ADMIN		M	10519.72	11045.70	11597.99	12177.89	12786.78	13426.12		
Little Saigon Outreach Coordinator	ADMIN	N	H	30.15	31.66	33.24	34.91	36.65	38.48		
	ADMIN		M	5226.59	5487.91	5762.31	6050.43	6352.95	6670.59		
Maintenance and Utilities Manager	ADMIN	Y	H	71.68	75.26	79.03	82.98	87.13	91.48		
	ADMIN		M	12424.40	13045.62	13697.90	14382.79	15101.93	15857.03		
Maintenance Superintendent	ADMIN	Y	H	51.42	53.99	56.69	59.52	62.50	65.62		
	ADMIN		M	8912.60	9358.23	9826.15	10317.45	10833.33	11374.99		
Management Analyst	ADMIN	N	H	42.49	44.62	46.85	49.19	51.65	54.23		
	ADMIN		M	7365.09	7733.34	8120.01	8526.01	8952.31	9399.92		
Network Engineer	ADMIN	Y	H	52.24	54.85	57.59	60.47	63.50	66.67		
	ADMIN		M	9054.76	9507.50	9982.88	10482.02	11006.12	11556.43		
Plan Checker	ADMIN	N	H	45.14	47.40	49.77	52.26	54.87	57.61		
	ADMIN		M	7824.49	8215.71	8626.50	9057.83	9510.72	9986.25		
Planning Technician	ADMIN	N	H	31.49	33.07	34.72	36.46	38.28	40.19		
	ADMIN		M	5458.56	5731.49	6018.06	6318.96	6634.91	6966.66		
Police Captain	ADMIN	Y	H	87.36	91.72	96.31	101.13	106.18	111.49		
	ADMIN		M	15,141.67	15,898.75	16,693.69	17,528.37	18,404.79	19,325.03		
Police Communications Manager	ADMIN	Y	H	52.70	55.34	58.10	61.01	64.06	67.26		
	ADMIN		M	9135.17	9591.93	10071.52	10575.10	11103.85	11659.04		
Principal Planner	ADMIN	Y	H	61.67	64.76	68.00	71.40	74.97	78.71		
	ADMIN		M	10690.30	11224.82	11786.06	12375.36	12994.13	13643.84		
Receptionist	ADMIN	N	H	27.21	28.57	30.00	31.50	33.07	34.73		
	ADMIN		M	4716.35	4952.17	5199.77	5459.76	5732.75	6019.39		
Records Coordinator	ADMIN	N	H	37.36	39.23	41.19	43.25	45.41	47.68		
	ADMIN		M	6475.51	6799.29	7139.25	7496.21	7871.03	8264.58		
Senior Administrative Assistant	ADMIN	N	H	36.61	38.44	40.36	42.38	44.50	46.73		
	ADMIN		M	6346.04	6663.35	6996.51	7346.34	7713.66	8099.34		
Senior Center Supervisor	ADMIN	Y	H	40.08	42.09	44.19	46.40	48.72	51.16		
	ADMIN		M	6947.96	7295.35	7660.12	8043.13	8445.28	8867.55		
Senior Engineer	ADMIN	Y	H	59.95	62.95	66.10	69.41	72.88	76.52		
	ADMIN		M	10392.17	10911.77	11457.36	12030.23	12631.74	13263.33		
Senior Finance Analyst	ADMIN	Y	H	51.27	53.83	56.52	59.35	62.31	65.43		
	ADMIN		M	8886.15	9330.46	9796.98	10286.83	10801.17	11341.23		
Senior Management Analyst	ADMIN	Y	H	51.27	53.83	56.52	59.35	62.31	65.43		
	ADMIN		M	8886.15	9330.46	9796.98	10286.83	10801.17	11341.23		
Senior Planner	ADMIN	Y	H	54.35	57.07	59.92	62.92	66.06	69.37		
	ADMIN		M	9420.86	9891.91	10386.50	10905.83	11451.12	12023.67		
Senior Programmer Analyst	ADMIN	Y	H	56.86	59.71	62.69	65.83	69.12	72.57		
	ADMIN		M	9856.35	10349.17	10866.63	11409.96	11980.46	12579.48		
Transportation Manager/City Traffic Engineer	ADMIN	Y	H	66.58	69.91	73.41	77.08	80.93	84.98		
	ADMIN		M	11540.97	12118.02	12723.92	13360.12	14028.12	14729.53		
Water Superintendent	ADMIN	Y	H	57.04	59.89	62.88	66.03	69.33	72.79		
	ADMIN		M	9886.12	10380.42	10899.44	11444.42	12016.64	12617.47		
Animal Control Officer	WPOA	N	H	35.79	37.58	39.46	41.43	43.50	45.67	47.96	50.36
	WPOA		M	6203.16	6513.32	6838.99	7180.94	7539.98	7916.98	8312.83	8728.47
Assistant Records Supervisor	WPOA	N	H	37.49	39.36	41.33	43.40	45.57			
	WPOA		M	6498.32	6823.24	7164.40	7522.62	7898.75			
Communications Supervisor	WPOA	N	H	43.69	45.87	48.17	50.58	53.11			
	WPOA		M	7572.94	7951.59	8349.17	8766.63	9204.96			
Community Outreach Coordinator	WPOA	N	H	33.13	34.79	36.53	38.35	40.27			
	WPOA		M	5742.96	6030.10	6331.61	6648.19	6980.60			
Court Liaison	WPOA	N	H	26.84	28.18	29.59	31.07	32.62	34.25	35.96	37.76
	WPOA		M	4651.47	4884.04	5128.24	5384.66	5653.89	5936.58	6233.41	6545.08
Crime Analyst	WPOA	N	H	37.70	39.58	41.56	43.64	45.82	48.11	50.52	53.05
	WPOA		M	6534.46	6861.19	7204.25	7564.46	7942.68	8339.82	8756.81	9194.65
Forensic Services Technician	WPOA	N	H	32.96	34.61	36.34	38.15	40.06	42.06	44.17	46.38
	WPOA		M	5712.84	5998.48	6298.40	6613.32	6943.99	7291.19	7655.75	8038.54
Information Systems Technician	WPOA	N	H	37.50	39.37	41.34	43.41	45.58	47.86	50.25	52.76
	WPOA		M	6499.53	6824.50	7165.73	7524.01	7900.22	8295.23	8709.99	9145.49
Parking Control Officer	WPOA	N	H	22.97	24.12	25.32	26.59	27.92	29.31	30.78	32.32
	WPOA		M	3981.05	4180.11	4389.11	4608.57	4839.00	5080.95	5334.99	5601.74
Park Ranger	WPOA	N	H	35.32	37.08	38.94	40.88	42.93	45.07	47.33	49.69
	WPOA		M	6121.51	6427.58	6748.96	7086.41	7440.73	7812.77	8203.40	8613.57
Police Accounting Assistant I/II	WPOA	N	H	36.49	38.31	40.23	42.24	44.35	46.57	48.90	51.34
	WPOA		M	6324.84	6641.08	6973.14	7321.79	7687.88	8072.28	8475.89	8899.69

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Police Administrative Assistant I/II	WPOA	N	H	32.81	34.45	36.18	37.98	39.88	41.88	43.97	46.17
	WPOA		M	5687.54	5971.91	6270.51	6584.04	6913.24	7258.90	7621.84	8002.94
Police Lieutenant	WPOA	Y	H	79.23	83.20	87.36	91.72	96.31	101.13	106.18	
	WPOA		M	13733.94	14420.64	15141.67	15898.75	16693.69	17528.37	18404.79	
Police Dispatcher	WPOA	N	H	33.20	34.86	36.61	38.44	40.36	42.38	44.49	46.72
	WPOA		M	5755.00	6042.75	6344.89	6662.13	6995.24	7345.00	7712.25	8097.87
Police Officer I	WPOA	N	H	47.35	49.72	52.21	54.82	57.56	60.44		
	WPOA		M	8207.84	8618.23	9049.14	9501.60	9976.68	10475.51		
Police Officer II	WPOA	N	H	52.09	54.69	57.43	60.30	63.31	66.48		
	WPOA		M	9028.62	9480.05	9954.05	10451.76	10974.34	11523.06		
Police Records Specialist	WPOA	N	H	26.84	28.18	29.59	31.07	32.62	34.25	35.96	37.76
	WPOA		M	4651.47	4884.04	5128.24	5384.66	5653.89	5936.58	6233.41	6545.08
Police Records Supervisor	WPOA	N	H	43.70	45.88	48.18	50.58	53.11			
	WPOA		M	7574.18	7952.88	8350.53	8768.05	9206.46			
Police Recruit	WPOA	N	H	36.26							
	WPOA		M	6285.35							
Police Sergeant I	WPOA	N	H	63.44	66.62	69.95	73.44	77.12			
	WPOA		M	10996.79	11546.63	12123.96	12730.16	13366.67			
Police Sergeant II	WPOA	N	H	69.79	73.28	76.94	80.79	84.83			
	WPOA		M	12096.71	12701.54	13336.62	14003.45	14703.63			
Police Services Officer	WPOA	N	H	28.75	30.18	31.69	33.28	34.94	36.69	38.52	40.45
	WPOA		M	4982.77	5231.91	5493.50	5768.18	6056.59	6359.42	6677.39	7011.26
Property and Evidence Technician	WPOA	N	H	31.60	33.18	34.84	36.58	38.41	40.33	42.34	44.46
	WPOA		M	5476.71	5750.54	6038.07	6339.98	6656.97	6989.82	7339.31	7706.28
Senior Animal Control Officer	WPOA	N	H	37.34	39.21	41.17	43.23	45.39	47.66	50.04	52.55
	WPOA		M	6472.78	6796.42	7136.24	7493.05	7867.70	8261.09	8674.14	9107.85
Accountant I	WMEA	N	H	30.41	31.93	33.53	35.20	36.97	38.81	40.75	
	WMEA		M	5271.30	5534.87	5811.61	6102.19	6407.30	6727.67	7064.05	
Accountant II	WMEA	N	H	36.29	38.11	40.01	42.01	44.11	46.32	48.64	
	WMEA		M	6290.70	6605.24	6935.50	7282.28	7646.39	8028.71	8430.15	
Accounting Assistant I/II	WMEA	N	H	25.98	27.28	28.64	30.08	31.58	33.16	34.82	
	WMEA		M	4503.20	4728.36	4964.78	5213.02	5473.67	5747.36	6034.72	
Building Maintenance Worker I/II	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.04	
	WMEA		M	4531.58	4758.16	4996.06	5245.87	5508.16	5783.57	6072.75	
Building Inspector	WMEA	N	H	38.47	40.39	42.41	44.53	46.76	49.10	51.55	
	WMEA		M	6668.07	7001.47	7351.54	7719.12	8105.08	8510.33	8935.85	
Building Supervisor	WMEA	N	H	41.31	43.37	45.54	47.82	50.21	52.72	55.36	
	WMEA		M	7160.13	7518.14	7894.05	8288.75	8703.19	9138.35	9595.26	
Business License Inspector	WMEA	N	H	31.04	32.59	34.22	35.94	37.73	39.62	41.60	
	WMEA		M	5380.74	5649.78	5932.27	6228.88	6540.32	6867.34	7210.71	
Code Enforcement Officer	WMEA	N	H	32.98	34.63	36.36	38.18	40.09	42.10	44.20	
	WMEA		M	5717.16	6003.02	6303.17	6618.33	6949.25	7296.71	7661.55	
Engineering Technician	WMEA	N	H	33.84	35.53	37.31	39.17	41.13	43.19	45.35	
	WMEA		M	5865.11	6158.36	6466.28	6789.60	7129.08	7485.53	7859.81	
Equipment Mechanic	WMEA	N	H	31.77	33.36	35.02	36.78	38.61	40.54	42.57	
	WMEA		M	5506.39	5781.71	6070.80	6374.34	6693.05	7027.71	7379.09	
Equipment Operator	WMEA	N	H	29.92	31.42	32.99	34.64	36.37	38.19	40.10	
	WMEA		M	5186.18	5445.49	5717.77	6003.65	6303.84	6619.03	6949.98	
Leadworker	WMEA	N	H	31.22	32.78	34.42	36.14	37.95	39.84	41.84	
	WMEA		M	5411.14	5681.70	5965.78	6264.07	6577.27	6906.14	7251.45	
Maintenance Worker I	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.03	
	WMEA		M	4531.42	4757.99	4995.89	5245.68	5507.97	5783.37	6072.54	
Maintenance Worker II	WMEA	N	H	27.52	28.89	30.34	31.85	33.45	35.12	36.87	
	WMEA		M	4769.50	5007.98	5258.37	5521.29	5797.36	6087.23	6391.59	
Maintenance Worker III	WMEA	N	H	29.26	30.73	32.26	33.88	35.57	37.35	39.22	
	WMEA		M	5072.51	5326.14	5592.45	5872.07	6165.67	6473.96	6797.65	
Mechanic	WMEA	N	H	29.26	30.73	32.26	33.88	35.57	37.35	39.22	
	WMEA		M	5072.51	5326.14	5592.45	5872.07	6165.67	6473.96	6797.65	
Permit Technician	WMEA	N	H	26.56	27.89	29.29	30.75	32.29	33.90	35.60	
	WMEA		M	4604.54	4834.76	5076.50	5330.33	5596.84	5876.68	6170.52	
Permit Technician II	WMEA	N	H	29.68	31.16	32.72	34.36	36.07	37.88	39.77	
	WMEA		M	5,144.09	5,401.29	5,671.36	5,954.93	6,252.67	6,565.31	6,893.57	
Public Works Inspector	WMEA	N	H	36.30	38.12	40.03	42.03	44.13	46.33	48.65	
	WMEA		M	6292.73	6607.37	6937.74	7284.62	7648.85	8031.30	8432.86	
Public Works Supervisor	WMEA	N	H	41.97	44.07	46.28	48.59	51.02	53.57	56.25	
	WMEA		M	7275.65	7639.44	8021.41	8422.48	8843.60	9285.78	9750.07	
Senior Public Works Inspector	WMEA	N	H	40.75	42.79	44.93	47.18	49.54	52.01	54.61	
	WMEA		M	7,063.94	7,417.13	7,787.99	8,177.39	8,586.26	9,015.57	9,466.35	
Senior Code Enforcement Officer	WMEA	N	H	36.62	38.45	40.37	42.39	44.51	46.74	49.07	
	WMEA		M	6347.45	6664.82	6998.06	7347.97	7715.37	8101.13	8506.19	

Westminster Employees Citywide Salary Schedule
July 1, 2026 through June 30, 2028 (Effective January 9, 2027)

Amounts shown are hourly and monthly equivalents

Class Title	Unit	FLSA	H/M	A	B	C	D	E	F	G	H
Senior Combination Building Inspector	WMEA	N	H	42.35	44.47	46.69	49.02	51.48	54.05	56.75	
	WMEA		M	7340.51	7707.53	8092.91	8497.55	8922.43	9368.55	9836.98	
Senior Engineering Technician	WMEA	N	H	36.92	38.77	40.71	42.74	44.88	47.13	49.48	
	WMEA		M	6400.14	6720.15	7056.16	7408.97	7779.41	8168.38	8576.80	
Senior Inspector	WMEA	N	H	41.74	43.83	46.02	48.32	50.74	53.27	55.94	
	WMEA		M	7235.12	7596.88	7976.72	8375.56	8794.33	9234.05	9695.75	
Water Distribution Supervisor	WMEA	N	H	46.23	48.54	50.97	53.52	56.19	59.00	61.95	
	WMEA		M	8013.35	8414.02	8834.72	9276.46	9740.28	10227.29	10738.66	
Water Equipment Operator	WMEA	N	H	30.60	32.13	33.73	35.42	37.19	39.05	41.00	
	WMEA		M	5303.73	5568.91	5847.36	6139.73	6446.71	6769.05	7107.50	
Water Production/Quality Supervisor	WMEA	N	H	46.23	48.54	50.97	53.52	56.19	59.00	61.95	
	WMEA		M	8013.35	8414.02	8834.72	9276.46	9740.28	10227.29	10738.66	
Water Technician I	WMEA	N	H	26.14	27.45	28.82	30.26	31.78	33.37	35.03	
	WMEA		M	4531.42	4757.99	4995.89	5245.68	5507.97	5783.37	6072.54	
Water Technician II	WMEA	N	H	28.56	29.99	31.49	33.07	34.72	36.46	38.28	
	WMEA		M	4951.09	5198.65	5458.58	5731.51	6018.08	6318.99	6634.94	
Water Technician III	WMEA	N	H	30.60	32.13	33.73	35.42	37.19	39.05	41.00	
	WMEA		M	5303.73	5568.91	5847.36	6139.73	6446.71	6769.05	7107.50	
Water Utility Foreman	WMEA	N	H	33.43	35.10	36.85	38.70	40.63	42.66	44.80	
	WMEA		M	5794.18	6083.88	6388.08	6707.48	7042.86	7395.00	7764.75	
Administrative Aide	PT	N	H	20.01	21.01	22.06	23.16	24.32	25.54	26.82	
Administrative Assistant/Analyst	PT	N	H	23.49	24.66	25.89	27.18	28.54			
Animal Control Officer	PT	N	H	19.45	20.42	21.44	22.51	23.64	24.82		
Civilian investigator	PT	N	H	19.81	20.80	21.84	22.93	24.08	25.28		
Code Enforcement Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Engagement Coordinator	PT	N	H	21.07	22.12	23.23	24.39	25.61			
Community Outreach Coordinator	PT	N	H	22.05	23.15	24.31	25.53	26.81			
Community Outreach Worker	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Community Preservation Officer	PT	N	H	20.00	21.00	22.05	23.15	24.31			
Community Services & Recreation Coord	PT	N	H	23.25	24.41	25.63	26.91	28.26	29.67		
Computer Specialist	PT	N	H	19.09	20.04	21.04	22.09	23.19			
Crossing Guard	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Crossing Guard Coordinator	PT	N	H	19.37	20.34	21.36					
Family Support Advocate	PT	N	H	19.44	20.41	21.43	22.50	23.63	24.81	26.05	
Identification Technician	PT	N	H	16.93	17.78	18.67	19.60				
Information & Referral Specialist	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Intern - all departments	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Maintenance Helper	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Parking Control Officer	PT	N	H	20.02	21.02	22.07	23.17	24.33	25.55	26.83	28.17
Plan Checker/Inspector Aide	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Planning Technician	PT	N	H	27.75	29.14	30.60	32.13	33.74	35.43		
Police Aide	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Dispatcher	PT	N	H	26.21	27.52	28.90	30.35	31.87	33.46	35.13	36.89
Police Reserve Officer (Grade A)	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Police Reserve Officer (Grade B)	PT	N	H	17.60	18.48	19.40	20.37	21.39	22.46		
Police Reserve Officer (Grade C)	PT	N	H	19.78	20.77	21.81	22.90	24.05	25.25		
Property Control Clerk	PT	N	H	19.64	20.62	21.65	22.73	23.87	25.06		
Records Specialist	PT	N	H	22.45	23.57	24.75	25.99	27.29			
Recreation Leader	PT	N	H	16.93	17.78	18.67	19.60	20.58	21.61		
Senior Recreation Leader	PT	N	H	19.37	20.34	21.36	22.43				
Special Services Clerk	PT	N	H	16.93	17.78	18.67	19.60	20.58			
Transportation Coordinator	PT	N	H	26.57	27.90	29.30	30.77	32.31	33.93		
Van Driver	PT	N	H	20.19	21.20	22.26	23.37	24.54	25.77		

BARGAINING UNIT

ADMIN = Management, Administrative, and Confidential Employees (non-represented)

EXEC = Executive Employees (non-represented)

PT = Part Time Employees (non-represented)

WMEA= Westminster Municipal Employees' Association

WPOA = Westminster Police Officers' Association