
Attachment 1

*Proposed Resolution to Update Westminster Police
Officers' Association MOU and Salary Schedule*

CITY OF WESTMINSTER
RESOLUTION NO. XXXX

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER, CALIFORNIA, AMENDING RESOLUTION NO. 5233, AMENDING THE MEMORANDUM OF UNDERSTANDING AND SALARY SCHEDULES FOR THE WESTMINSTER POLICE OFFICERS' ASSOCIATION (WPOA) FOR THE PERIOD OF JULY 1, 2026, THROUGH AND INCLUDING JUNE 30, 2029

WHEREAS, California Government Code Section 20636 and California Code of Regulations Section 570.5 require California Public Employee Retirement System member agencies to maintain and publicly post publicly available pay schedules; and

WHEREAS, the City Council of the City of Westminster desires to approve a three-year Memorandum of Understanding regarding wages, hours and other terms and conditions of employment for the period of July 1, 2026, through June 30, 2029; and

WHEREAS, Schedule A to be implemented on July 11, 2026, attached hereto is a Salary Schedule for all City of Westminster full-time Westminster Police Officers' Association (WPOA); which reflects a 5% increase; and

WHEREAS, Schedule B to be implemented on January 9, 2027, attached hereto is a Salary Schedule for all City of Westminster full-time Westminster Police Officers' Association (WPOA); which reflects a 5% increase; and

WHEREAS, Schedule C to be implemented on July 10, 2027, attached hereto is a Salary Schedule for all City of Westminster full-time Westminster Police Officers' Association (WPOA); which reflects a 5% increase; and

WHEREAS, Schedule D to be implemented on July 8, 2028, attached hereto is a Salary Schedule for all City of Westminster full-time Westminster Police Officers' Association (WPOA); which reflects a 5% increase.

THE MAYOR AND THE CITY COUNCIL OF THE CITY OF WESTMINSTER HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves the Memorandum of Understanding Between Westminster Police Officers' Association and the City of Westminster (July 1, 2026 - June 30, 2029), and approves attached Salary Schedules A, B, C, and D.

SECTION 2. The Mayor shall sign as to passage, approval, and adoption of this Resolution.

SECTION 3. The City Clerk shall certify the passage and adoption of this resolution and shall affix their signature and City Seal and that same shall be entered into the Book of Resolutions.

PASSED, APPROVED AND ADOPTED this 21st day of May, 2026.

CITY OF WESTMINSTER

CHI CHARLIE NGUYEN
MAYOR

ATTEST:

SANDRA ESCUDERO
INTERIM CITY CLERK

APPROVED AS TO FORM:

SCOTT PORTER
CITY ATTORNEY

**CITY OF WESTMINSTER
CITY CLERK'S OFFICE**

**CERTIFICATION
OF
RESOLUTION**

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss.
CITY OF WESTMINSTER)

I, Sandra Escudero, Interim City Clerk of the City of Westminster, do hereby certify that the foregoing Resolution No. XXXX was duly passed and adopted by the City Council of the City of Westminster at a regular meeting held on the 21st day of May 2026, with the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

Sandra Escudero
Interim City Clerk

DRAFT

PAGE INTENTIONALLY LEFT BLANK