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# Attachment 28

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*Westminster Police Officers' Association  
Salary Schedule  
July 8, 2028 - Redlined*

WESTMINSTER POLICE OFFICERS ASSOCIATION (POA) SALARY SCHEDULE

July 1, 2026 through June 30, 2029

Effective July 8, 2028

Class Title	Unit	FLSA	H/M	A	B	C	D	E	F	G	H
Animal Control Officer	WPOA	N	H	39.46	41.43	43.50	45.67	47.96	50.36	52.87	55.52
	WPOA	N	M	6,838.99	7,180.94	7,539.98	7,916.98	8,312.83	8,728.47	9,164.90	9,623.14
Assistant Records Supervisor	WPOA	N	H	41.33	43.40	45.57	47.85	50.24			
	WPOA	N	M	7,164.40	7,522.62	7,898.75	8,293.69	8,708.37			
Communications Supervisor	WPOA	N	H	48.17	50.58	53.11	55.76	58.55			
	WPOA	N	M	8,349.17	8,766.63	9,204.96	9,665.21	10,148.47			
Community Outreach Coordinator	WPOA	N	H	36.53	38.35	40.27	42.29	44.40			
	WPOA	N	M	6,331.61	6,648.19	6,980.60	7,329.63	7,696.11			
Court Liaison	WPOA	N	H	29.59	31.07	32.62	34.25	35.96	37.76	39.65	41.63
	WPOA	N	M	5,128.24	5,384.66	5,653.89	5,936.58	6,233.41	6,545.08	6,872.34	7,215.95
Crime Analyst	WPOA	N	H	41.56	43.64	45.82	48.11	50.52	53.05	55.70	58.48
	WPOA	N	M	7,204.25	7,564.46	7,942.68	8,339.82	8,756.81	9,194.65	9,654.38	10,137.10
Forensic Services Technician	WPOA	N	H	36.34	38.15	40.06	42.06	44.17	46.38	48.69	51.13
	WPOA	N	M	6,298.40	6,613.32	6,943.99	7,291.19	7,655.75	8,038.54	8,440.46	8,862.49
Information Systems Technician	WPOA	N	H	41.34	43.41	45.58	47.86	50.25	52.76	55.40	58.17
	WPOA	N	M	7,165.73	7,524.01	7,900.22	8,295.23	8,709.99	9,145.49	9,602.76	10,082.90
Parking Control Officer	WPOA	N	H	25.32	26.59	27.92	29.31	30.78	32.32	33.93	35.63
	WPOA	N	M	4,389.11	4,608.57	4,839.00	5,080.95	5,334.99	5,601.74	5,881.83	6,175.92
Park Ranger	WPOA	N	H	38.94	40.88	42.93	45.07	47.33	49.69	52.18	54.79
	WPOA	N	M	6,748.96	7,086.41	7,440.73	7,812.77	8,203.40	8,613.57	9,044.25	9,496.47
Police Accounting Assistant I/II	WPOA	N	H	40.23	42.24	44.35	46.57	48.90	51.34	53.91	56.61
	WPOA	N	M	6,973.14	7,321.79	7,687.88	8,072.28	8,475.89	8,899.69	9,344.67	9,811.90
Police Administrative Assistant I/II	WPOA	N	H	36.18	37.98	39.88	41.88	43.97	46.17	48.48	50.90
	WPOA	N	M	6,270.51	6,584.04	6,913.24	7,258.90	7,621.84	8,002.94	8,403.08	8,823.24
Police Commander	WPOA	Y	H	87.36	91.72	96.31	101.13	106.18	111.49	117.07	
	WPOA	Y	M	15,141.67	15,898.75	16,693.69	17,528.37	18,404.79	19,325.03	20,291.28	
Police Lieutenant	WPOA	Y	H	87.36	91.72	96.31	101.13	106.18	111.49	117.07	
	WPOA	Y	M	15,141.67	15,898.75	16,693.69	17,528.37	18,404.79	19,325.03	20,291.28	
Police Dispatcher	WPOA	N	H	36.61	38.44	40.36	42.38	44.49	46.72	49.05	51.51
	WPOA	N	M	6,344.89	6,662.13	6,995.24	7,345.00	7,712.25	8,097.87	8,502.76	8,927.90
Police Officer I	WPOA	N	H	52.21	54.82	57.56	60.44	63.46	66.63		
	WPOA	N	M	9,049.14	9,501.60	9,976.68	10,475.51	10,999.29	11,549.25		
Police Officer II	WPOA	N	H	57.43	60.30	63.31	66.48	69.80	73.29		
	WPOA	N	M	9,954.05	10,451.76	10,974.34	11,523.06	12,099.21	12,704.17		
Police Records Specialist	WPOA	N	H	29.59	31.07	32.62	34.25	35.96	37.76	39.65	41.63
	WPOA	N	M	5,128.24	5,384.66	5,653.89	5,936.58	6,233.41	6,545.08	6,872.34	7,215.95
Police Records Supervisor	WPOA	N	H	48.18	50.58	53.11	55.77	58.56			
	WPOA	N	M	8,350.53	8,768.05	9,206.46	9,666.78	10,150.12			
Police Recruit	WPOA	N	H	39.98							
	WPOA	N	M	6,929.60							
Police Sergeant I	WPOA	N	H	69.95	73.44	77.12	80.97	85.02			
	WPOA	N	M	12,123.96	12,730.16	13,366.67	14,035.00	14,736.75			
Police Sergeant II	WPOA	N	H	76.94	80.79	84.83	89.07	93.52			
	WPOA	N	M	13,336.62	14,003.45	14,703.63	15,438.81	16,210.75			
Police Services Officer	WPOA	N	H	31.69	33.28	34.94	36.69	38.52	40.45	42.47	44.60
	WPOA	N	M	5,493.50	5,768.18	6,056.59	6,359.42	6,677.39	7,011.26	7,361.82	7,729.91
Property and Evidence Technician	WPOA	N	H	34.84	36.58	38.41	40.33	42.34	44.46	46.68	49.02
	WPOA	N	M	6,038.07	6,339.98	6,656.97	6,989.82	7,339.31	7,706.28	8,091.59	8,496.17
Senior Animal Control Officer	WPOA	N	H	41.17	43.23	45.39	47.66	50.04	52.55	55.17	57.93
	WPOA	N	M	7,136.24	7,493.05	7,867.70	8,261.09	8,674.14	9,107.85	9,563.24	10,041.40

Amounts shown are hourly and monthly equivalents