

CITY OF WESTMINSTER
RESOLUTION NO. XXXX

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER, CALIFORNIA, AMENDING RESOLUTION NO. 5236, AMENDING THE COMPENSATION PLAN AND SALARY SCHEDULES FOR THE EXECUTIVE EMPLOYEES FOR THE PERIOD OF JULY 1, 2026, THROUGH AND INCLUDING JUNE 30, 2029.

WHEREAS, California Government Code Section 20636 and California Code of Regulations Section 570.5 require California Public Employee Retirement System member agencies to maintain and publicly post publicly available pay schedules; and

WHEREAS, the City Council of the City of Westminster desires to approve a three-year Compensation Plan regarding wages, hours and other terms and conditions of employment for the period of July 1, 2026, through June 30, 2029; and

WHEREAS, Schedule A to be implemented on July 11, 2026, attached hereto, is a Salary Schedule for all City of Westminster full-time Executive; which reflects a 5% increase; and

WHEREAS, Schedule B to be implemented on January 9, 2027, attached hereto, is a Salary Schedule for all City of Westminster full-time Executive; which reflects a 5% increase; and

WHEREAS, Schedule C to be implemented on July 10, 2027, attached hereto, is a Salary Schedule for all City of Westminster full-time Executive; which reflects a 5% increase; and

WHEREAS, Schedule D to be implemented on July 8, 2028, attached hereto, is a Salary Schedule for all City of Westminster full-time Executive; which reflects a 5% increase.

NOW THEREFORE, THE MAYOR CITY COUNCIL OF THE CITY OF WESTMINSTER HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby amends the compensation plan, other terms and conditions of employment, and approves attached salary schedules A, B, C, and D for the period of July 1, 2026, through June 30, 2029, for the Executive employees.

SECTION 2. The Mayor shall sign as to passage, approval, and adoption of this Resolution.

SECTION 3. The City Clerk shall certify the passage and adoption of this resolution and shall affix their signature and City Seal and that same shall be entered into the Book of Resolutions.

PASSED, APPROVED AND ADOPTED this 10th day of June, 2026.

CITY OF WESTMINSTER

CHI CHARLIE NGUYEN
MAYOR

ATTEST:

SANDRA ESCUDERO, MMC
INTERIM CITY CLERK

APPROVED AS TO FORM:

SCOTT PORTER
CITY ATTORNEY

**CITY OF WESTMINSTER
CITY CLERK'S OFFICE**

**CERTIFICATION
OF
RESOLUTION**

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss.
CITY OF WESTMINSTER)

I, Sandra Escudero, MMC, Interim City Clerk of the City of Westminster, do hereby certify that the foregoing Resolution No. XXXX was duly passed and adopted by the City Council of the City of Westminster at a regular meeting held on the 10th day of June 2026, with the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:

Sandra Escudero, MMC
Interim City Clerk

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